

IX. UNIVERSITY CONSENT AGENDA

A. Academic Affairs

1. President's Personnel Recommendations. Addendum IX-A-1
2. Approve the proposal for Graduate Certificate in Human Resources and Training at the University of Nebraska at Omaha. Addendum IX-A-2

President's Personnel Recommendations.

University Of Nebraska At Kearney

New Appointment

Denise Schlake, Vice Chancellor for Student Affairs (Special); effective 07/01/01, \$96,460, 1.00 FTE.

Adjustment

Kathleen Smith, Dean (Special), College of Business and Technology, Professor (Continuous), Accounting/Finance; 06/15/01, \$103,500, 1.00 FTE.

Leaves of Absence

Laurence Becker, Associate Professor (Continuous), Geography and Earth Science, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$43,358, AY current salary, 1.00 FTE.

R. David Clark, Associate Professor (Continuous), Chemistry, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$57,443, AY current salary, 1.00 FTE.

Richard Miller, Professor (Continuous), Psychology, Faculty Development Fellowship with full pay, effective 08/20/01 to 12/22/01, \$61,996, AY current salary, 1.00 FTE.

Jean Ramage, Professor (Continuous), Counseling and School Psychology, Faculty Development Fellowship with half pay, effective 08/20/01 to 05/17/02, \$67,456, AY current salary, 1.00 FTE.

David Rozema, Associate Professor (Continuous), Philosophy, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$46,167, AY current salary, 1.00 FTE.

Steven Schneider, Associate Professor (Continuous), English, Faculty Development Fellowship with half pay, effective 08/20/01 to 05/17/02, \$44,824, AY current salary, 1.00 FTE.

Rebecca Umland, Professor (Continuous), English, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$52,693, AY current salary, 1.00 FTE.

University of Nebraska-Lincoln

New Appointments

Prem Paul, Vice Chancellor for Research (Special), Professor (Continuous) Department of Veterinary and Biomedical Sciences; effective 07/01/01, \$175,000 FY (includes \$15,910 administrative stipend), 1.00 FTE.

Giacomo M. Oliva, Dean (Special), College of Fine and Performing Arts, Professor (Continuous) School of Music; effective 07/16/01, \$145,000 FY (includes \$13,182 administrative stipend), 1.00 FTE.

Leaves of Absence

Agnes Adams, Professor (Continuous), Libraries; Faculty Development Fellowship with full pay

Roger F. Riefler, Professor (Continuous), Economics; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$89,796 AY current salary, 1.00 FTE.

Gerald D. Shapiro, Professor (Continuous), English; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$57,139 AY current salary, 1.00 FTE.

Judith C. Slater, Professor (Continuous), English; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$57,172 AY current salary, 1.00 FTE.

Nicole Smith, Professor (Continuous), Modern Languages and Literatures; Leave of absence without pay effective 08/20/01 to 05/17/02, \$52,964 AY current salary, 1.00 FTE.

Norman D. Smith, Professor (Continuous), Geosciences, Chair (Special), Geosciences; Leave of absence without pay effective 06/18/01 to 07/13/01 \$126,663 FY current salary, 1.00 FTE.

Alvin J. Surkan, Professor (Continuous), Computer Science and Engineering; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$72,002 AY current salary, 1.00 FTE.

Andrew Wedeman, Associate Professor (Continuous), Political Science; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$47,175 AY current salary, 1.00 FTE.

University of Nebraska Medical Center

Leaves of Absence

Katherine Kaiser, Associate Professor (Continuous), College of Nursing; Faculty Development Fellowship with full pay effective 08/01/01 to 01/31/02, \$66,934 FY, 1.00 FTE.

Judith Boss, Professor (Continuous), English; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$55,075 AY, 1.00 FTE.

Robert Carlson, Professor (Continuous), Communication; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$51,917 AY, 1.00 FTE.

Zhengxin Chen, Professor (Continuous), Computer Science; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$70,619 AY, 1.00 FTE.

Dennis Fus, Assistant Professor (Continuous), Communication; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$43,380 AY, 1.00 FTE.

Hollis Glaser, Associate Professor (Continuous), Communications; Leave of absence without pay, effective 08/20/2001 to 05/17/2002, \$43,379 AY, 1.00 FTE.

Lynn Harland, Associate Professor (Continuous), Marketing/Management; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$69,741 AY, 1.00 FTE.

Dwight Haworth, Associate Professor (Continuous), Information Science and Quantitative Analysis; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$73,850 AY, 1.00 FTE.

James D. Johnson, Professor (Continuous), Music; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$55,180 AY, 1.00 FTE.

John Konvalina, Professor (Continuous), Mathematics; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$70,368 AY, 1.00 FTE.

Vivek Mande, Associate Professor (Continuous), Accounting; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$78,100 AY, 1.00 FTE.

Owen Mordaunt, Associate Professor (Continuous), English; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$46,517 AY, 1.00 FTE.

William Pratt, Professor (Continuous), History; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$65,744 AY, 1.00 FTE.

Sharon Sobel, Associate Professor (Continuous), Dramatic Arts; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$42,409 AY, 1.00 FTE.

Richard Stacy, Professor (Continuous), Health, Physical Education and Recreation; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$52,387 AY, 1.00 FTE.

Alexander D. Stoyen, Professor (Continuous), Computer Science; Partial leave of absence without pay, reduce current salary and FTE by 50%, effective 08/20/2001 to 05/17/2002, \$49,351 (includes \$11,250 endowment) AY, 0.50 FTE.

University of Nebraska Medical Center

Leave of Absence

Paul D. Larsen, Professor (Health Professions Appointment), Pediatrics; and Professor (Courtesy), Neurological Sciences; Faculty Fellowship Development Fellowship with full pay effective 06/01/01 to 08/05/01, \$95,172 FY, 1.00 FTE.

**UNIVERSITY OF NEBRASKA AT OMAHA
PROPOSAL FOR A
GRADUATE CERTIFICATE IN HUMAN RESOURCES AND TRAINING**

INTRODUCTION:

This proposed Graduate Certificate in Human Resources and Training will be offered by the faculties of the UNO departments of Communication and Psychology and the UNO College of Business Administration.

REQUIREMENTS:

Admission to the graduate certificate program will require a baccalaureate degree with at least a 3.0 GPA and a major or a minor or at least a 15-hour concentration in speech communication, psychology, business, or a related area plus at least one three-credit course in research methods or statistics. Students will need to submit a college transcript, an essay (1000-word maximum) on why they seek admission to the program, and at least one letter of recommendation (from a professor or supervisor). A committee comprised of one representative from each of the following departments (Communication, Psychology, Business Administration, and the College of Business Administration) will review the applications and recommend to the Graduate Council for approval. The committee will also recommend the courses to be included in the certificate program. The committee will also recommend the courses to be included in the certificate program.

Track B: Training and Development

This track focuses on enhancing training skills (i.e., designing, implementing and assessing training programs) and the instructional process through which organizations help employees and management improve work performance, communication, job satisfaction, and future career preparation.

Communication Training & Development Skills (SPCH 8156) OR Industrial
Training & Organizational Development (PSYC 9620) (one is required)

Human Behavior in Organizations (BSAD 8310) OR
Organizational Communication (SPCH 8176)

Communication for Instructional Settings (SPCH 8166)

Communication Leadership and Power in Organizations (SPCH 8186) OR
Seminar in Management (BSAD 8350)

Program Evaluation (EDAD 9650) OR Seminar in Program Evaluation (PSYC 9320) OR

These estimates are based on the expectation that there will be continued University support for the graduate certificate program.

The current full-time faculty in the Departments of Communication and Psychology and the College of Business Administration will teach the program. The maximum number of students admitted to the program will be determined by the courses that can be offered with the existing faculty, as well as the accreditation requirements of the administrative units involved in the program.

ADEQUACY OF RESOURCES:

Faculty

No additional resources will be required at this time. In the first year (2001- 2002), the program will rely on the faculties who teach the courses already in place. None of the faculty will teach courses solely in the graduate certificate program as all have responsibilities and specializations within their respective departments. If the demand for the graduate certificate increases beyond expectations, additional faculty and resources will be necessary to meet the demand.

Library

Current scholarly research journals and books in the UNO library are adequate. In addition, the worldwide web will provide several resources. However, as the program develops, students may need access to journals that target working professionals in the human resources and training fields. At that point, other library resources may be requested.

Physical Facilities

At present, we will be using existing classrooms.

Instructional Equipment

At present, we will be using existing equipment.

Budget Projections

At the present time, no additional funds will be requested. If the program expands, then funding will be sought through appropriate channels.

TO: The Board of Regents

COMMITTEE: Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Request for approval of outside employment.

RECOMMENDED ACTION: Approval of the following requests to participate in activities outside the University in accordance with University policy as follows:

COLLEGE OF MEDICINE

Carl B. Camras, M.D., Professor and Chair, Department of Ophthalmology, to serve as a consultant to Pharmacia Corporation.

Samuel M. Cohen, Ph.D., M.D., Professor and Chair, Pathology and Microbiology, to do consulting and research for Sumitomo Chemical Co.

PREVIOUS ACTION: The Board of Regents granted permission to Dr. Camras in 1991 and in 1993 for the same activity and to Dr. Cohen to provide consulting services to Sumitomo Chemical Co. in 1992, 1993 and 1994.

EXPLANATION: These requests for approval of outside activity are in accordance with Section 3.4.5 (a) and (c) of the *Bylaws of the Board of Regents of the University of Nebraska* specifying that University employees (a) accepting retainer fees or other remuneration on a permanent or yearly basis as professional consultants, and (c) charging fees for work performed in University building with University equipment and materials must have the approval of the Board of Regents.

Carl B. Camras is requesting permission of the Board to serve as a consultant to Pharmacia Corporation concerning eicosanoid research for the development of new anti-glaucomatous medication during the period of May 19, 2001 through May 2003. For this effort Dr. Camras will receive a retainer fee. This consulting activity will not interfere with any of his University responsibilities

Samuel M. Cohen is requesting permission of the Board of Regents to do consulting and research for Sumitomo Chemical Co. during the period from the 1st of June 2001 through the 31st of March 2004. The activity will involve the use of his University laboratory facilities the expenses of which will be paid from a separate research grant which will be administered through the Sponsored Programs Office. The consulting and research activities will not interfere with Dr. Cohen's performance of his University duties and responsibilities.

PROJECT COST: None.

SOURCE OF FUNDS:

None.

SPONSOR:

William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL:

Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE:

April 27, 2001

TO: Board of Regents

Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: Disposal of Working Interests in Depleted Oil and Gas Properties.

RECOMMENDED ACTION: Authorize the University of Nebraska Vice President for Business and Finance to dispose of working interests of several depleted oil and gas wells located in the East Texas oil field received by bequest from the Carl A. Happold estate.

PREVIOUS ACTION: June 27, 1996 - The Board accepted the bequest of Carl Adolph Happold. Mr. Happold's will specified the bequest be used for any or all of the following purposes: "To endow in my name a professorship in the Department of Social Sciences, College of Arts and Sciences, or if the income from this gift is

TO: The Board of Regents
Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: Cable television service for University of Nebraska at Kearney
Residence Halls

RECOMMENDED ACTION: Approve the five-year contract with Cable USA, Inc. in Kearney,
Nebraska to provide cable television service for University of Nebraska

TO: The Board of Regents

Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: Capital Improvements for Revenue Bond Facilities

RECOMMENDED ACTION: Approve the attached Resolution providing for expenditures from the Surplus Fund of the University of Nebraska at Kearney Student Fees and Facilities Revenue Bonds in the amount of \$500,000 for capital improvements for Revenue Bond Facilities.

PREVIOUS ACTION: Since 1996 the Board of Regents have approved Revenue Bond resolutions as follows:

<u>Prior Approvals</u>	<u>Amount</u>
June 1996	\$ 337,400
May 1997	350,000
January 2000	732,600
April 2001	1,105,000

EXPLANATION: Section 3.10 of the Bond Resolution (June 15, 1966) states that the Board
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RESOLUTION



University of Nebraska at Kearney
Residential and Greek Life/Facilities Management and Planning
May 2001
Residence Hall Project Descriptions

The following is a summary of recommended projects.

Priority	Building	Description	Estimated Cost \$	Totals \$
1	CTW	CTW asbestos abatement	\$ 200,000	
2	CMP	Campus wide lounge area furniture	\$ 100,000	
3	CMP	Campus wide study furniture	\$ 75,000	
4	CTW	CTW carpet replacement	\$ 50,000	
5	CTW	CTW new door handles and cores	\$ 75,000	
				\$ 500,000

TO: The Board of Regents
Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: Real Estate Gift

RECOMMENDED ACTION: Authorize acceptance of a Real Estate Gift of a parcel of land from the University of Nebraska Foundation consisting of six lots located on 35th Street between Baldwin and Huntington Streets, Lincoln, Nebraska.

PREVIOUS ACTION: None.

EXPLANATION: The University of Nebraska Foundation owns six lots north of East Campus located on 35th Street between Baldwin and Huntington Streets. Since the Foundation has no purpose in retaining ownership of the property, and because the property is bordered by property owned by UNL, it is their desire to convey the parcel to the Board of Regents. The property is currently being utilized by IANR in crop research. An assessment performed at the request of the Foundation in 1996 disclosed no environmental concerns.

Legal description of the property: Lots 1, 2, 3, 20, 21 and 22, Block 36, Pitcher & Baldwin's Second Addition to University Place, Lancaster County, Nebraska.

A map outlining the parcel is attached.

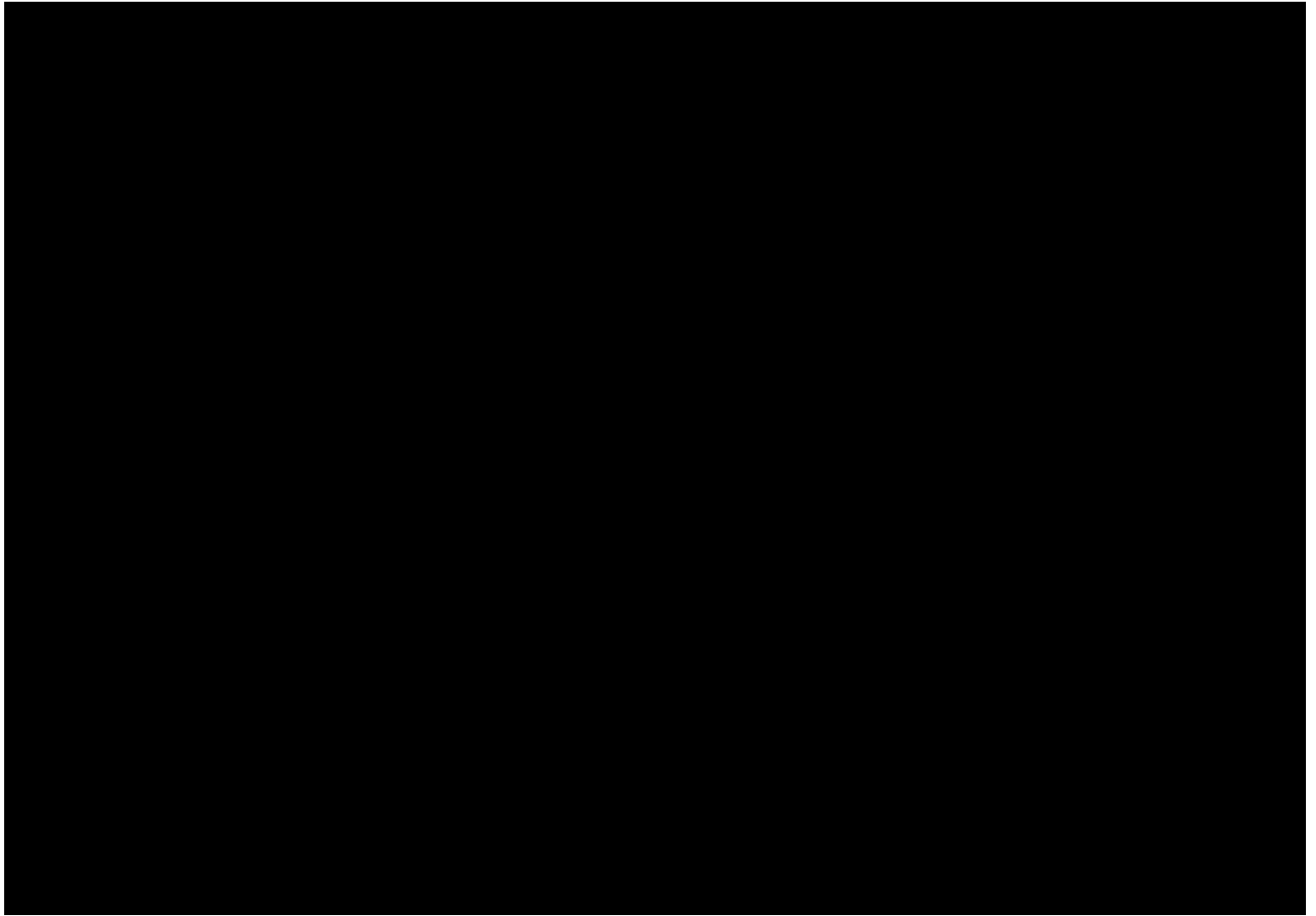
PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Christine Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: April 27, 2001



TO: The Board of Regents
Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: Naming of Facilities

X. UNIVERSITY ADMINISTRATIVE AGENDA

A. Academic Affairs

1. Approve the proposal of a joint University of Nebraska Medical Center and University of Nebraska at Omaha Master of Public Health Program. Addendum X-A-1

B. Business Affairs

University of Nebraska Medical Center

1. Approve a scope and budget change to the East Utility Plant Project to include the clinical Center of Excellence Utilities Extension Project (Nebraska Health System). Addendum X-B-1

TO: The Board of Regents
Academic Affairs

**University of Nebraska at Omaha & University of Nebraska Medical Center
Proposed Master of Public Health Program**

Abstract of the Proposal

The proposed joint Master of Public Health (MPH) program will provide students with the knowledge and skills needed for effective practice of public health. Initially, two concentration areas will be offered: public health administration and community health education. The program will seek accreditation by the Council on Education for Public Health (CEPH). The curriculum will consist of 39 credit hours (15 core, 12 concentration area, 6 elective, and 6 practicum/capstone experience). The capstone/culminating experience will require the student to synthesize knowledge and apply theory and principles in a professional practice situation.

Although the program's central administrative office will be located at the Department of Preventive and Societal Medicine (PSM) in the UNMC College of Medicine, administrative decisions will be handled jointly. Student admissions will occur through both campuses. Generally, students concentrating in community health education will be

- 15 credit hours in five core courses in biostatistics, epidemiology, environmental health, health services administration, and social/behavioral science (3 credit hours each)
- 12 credit hours of concentration area course work
- 6 credit hours of electives
- 6 credit hours of practicum/capstone experience work associated with appropriate concentration area

Two concentration areas will be offered initially: community health education and public health administration.

Core courses, consistent with accreditation standards, focus on the areas of knowledge basic to public health. This value-based academic program will emphasize the areas of prevention, scientific knowledge base, interdependency with other areas of knowledge and practice, and social justice. Material in core, concentration and elective courses will pay particular attention to health status, health outcomes, and health needs in special populations (e.g., racial and ethnic minorities, children, women). Statistics related to these populations, as well as cultural and etiological considerations will be discussed throughout the curriculum in an effort to instill in students the need for awareness of the health differences in population groups. The goal of this orientation is to equip program graduates to address society's public health needs. Several existing courses address issues of race, culture, and ethnicity. Development of a single course directed at cultural competency in public health practice is anticipated.

Elective courses will be drawn from the broad base of courses currently available at UNO and UNMC.

A capstone/culminating experience completes the program of study. In this experience, the student synthesizes and integrates knowledge acquired in course work and other learning experiences and applies theory and principles in a situation that approximates some aspect of professional practice. It is used as a means by which faculty can judge

The Coordinator of Public Health Education will serve as convener and ex-officio, non-voting member of the committee. Graduate student members will be selected for the two areas of specialization (Community Health Education and Public Health Administration) to serve as ex-officio, non-voting members of the committee.

TABLE 2: PROJECTED PROGRAM REVENUE

REVENUE SOURCE	Year 1 07/00 - 06/01	Year 2 07/01 - 06/02	Year 3 07/02 - 06/03	Year 4 07/03 - 06/04	Year 5 07/04 - 06/05
Reallocation of existing funds: (1)					
UNO/UNMC Chancellors	\$75,000	\$75,000	\$70,000	\$40,000	\$20,000
UNMC College of Medicine	\$45,000	\$48,120	\$56,900	\$0	\$0
Required new public funds: (2)					
State funds					
Local funds					
Tuition and fees: (3)					
Other funding: (4)				\$89,936	\$113,032
Total Annual Revenue	\$120,000	\$123,120	\$126,900	\$129,936	\$133,032
Total Expenses (Table 1)	\$120,000	\$123,120	\$126,900	\$129,936	\$133,032

- (1) Total funds which UNMC and UNO will reallocate from budgets to support this program. The primary sources of these funds are state dollars and tuition/fees that are already part of the institutions' budgets.
- (2) Additional public funds required to support this program. If additional funds are required, this will be included in the budget request.
- (3) Additional tuition/fees that will be used to support this program.
- (4) External funding required/secured to support this program. Sources and terms of commitment will be noted as identified/secured.

TO: The Board of Regents
Business Affairs

C. FOR INFORMATION ONLY

None.

D. REPORTS

1. Committee on Diversity Report. Addendum X-D-1
2. Report of Approval of Name Change for the University of Nebraska-Lincoln Master of Art in Journalism. Addendum X-D-2
3. Report of Approval of University of Nebraska at Omaha Graduate Certificate in Instructional Technology. Addendum X-D-3
4. Report of Approval of University of Nebraska at Omaha Certificate in Enhancing Instruction in Urban Schools. Addendum X-D-4
5. Report of Approval of University of Nebraska at Omaha and University of Nebraska-Lincoln Certificates in Geographic Information Science. Addendum X-D-5
6. Report on Laboratory, Student, and Miscellaneous Fees for 2001-2002. Addendum X-D-6
7. Quarterly Personnel ASr1rlne164 Twpproval of Universi4rs6r6M1r 2001-2 Universi6DtrtificatTc 0.418r of U

University of Nebraska

**University-wide Committee on Diversity
2001 Report to the Board of Regents
May 19, 2001**

Preface

Beginning in 1993, the Board of Regents approved the report of the Regents Committee on Minority Affairs, thereby enacting the goals recommended by the Committee. The goals call for a commitment to the value of diversity by all members of the University community, accountability to measure progress in achieving the goals, recruitment and retention efforts designed to achieve multicultural representation among faculty, staff, students, and administration, a climate on all the campuses that is conducive to the success of all peoples, diversity in the curriculum, and a promotion of awareness and sensitivity through campus programs and activities both in and out of the classroom setting.

University of Nebraska-Lincoln
Report to the University-wide Committee on Diversity
2001 Report to the Board of Regents

The University of Nebraska – Lincoln continues to take steps in progress toward goals of increasing and embracing diversity in all components of the university community. From ongoing pre-college programs, work in Admissions, and recruiting students, faculty, and staff of color, numbers reflect a positive trend. Still, there remain the interrelated concerns of the climate of the campus environment, retention of successful students, faculty, and staff of color, and sufficient financial resources to fund current and proposed programs. We celebrate our accomplishments and enlist the regents’ support in making continued progress regarding the concerns and recommendations that follow.

Indicators of a commitment to improving climate and retention include the project to create a new Culture Center, the formation of a committee to make recommendations toward revising the General Education Requirement with regard to diversity, and Chancellor Perlman’s support for developing a comprehensive climate survey to be distributed during the coming academic year, to assist in prioritizing and working to accomplish the recommendations of the Comprehensive Diversity Plan. The annual Shades of Leadership Awards further recognizes the leadership accomplishments of faculty, staff, and students in building diverse communities on the UNL campus.

The following outlines particular accomplishments, focuses of concern, and recommendations regarding issues of diversity on the UNL campus.

Students

Accomplishments:

- The newly established Multicultural Greek Council now includes a combined total of six fraternity and sorority chapters at UNL.
- Two small grant programs through the Office of the Vice Chancellor for Student Affairs provided support for fifteen student-sponsored diversity programs.
- Ongoing collaborative efforts between UNL Office of Multi-Cultural Affairs and the Lincoln Public School District facilitates a flow of low-income and minority students into Nebraska institutions of higher learning.
- Freshman to Sophomore retention rates for students of color continue to make steady improvements. The latest cohort year (1999) retention rates include African American, 77.2%; Hispanic/Latina, 67.2%; Asian American, Native American 62.5%; Caucasian, 81.7%.
- Enrollment in UNL graduate programs continues to rise, with an increase in the past year of 7.72% in population of students of color, as well as a 6.95% increase in white graduate student population.

- The STARS assistantships, Richard H. Larson Minority Graduate Fellowships, and Othmer Graduate Fellowships continue to provide needed support in sustaining and enhancing graduate education at UNL.

Students

Challenges:

- Despite gains in enrollment and short-term retention of students of color, the most recent cohort 6th year (1994) graduation rates for African Americans is 34.3%; Hispanic/Latino(a), 33.5%; and, Native American, 13.3%, are lower than those of Asian Americans, 61% and Caucasian students, 51.4%.
- Limited financial support does not adequately fund transportation access for summer and after-school programs for low-income and racial minority pre-college students, and allows for only a limited number of student support services to retain students of color.
- The challenge remains to increase diversity in the Honors Program, and the International and Study Abroad Program.
- Providing additional financial resources is key to 1) increasing the number of offers for Summer Undergraduate Research Opportunity Program (SUROP), 2) continuing Scholarship IN Society speaker series, and 3) “bridge-funding” for late developing fellowships.

Staff

Accomplishments:

- Some units are making progress in hiring a more diverse work force, with some diversity existing at all levels of staff employment (Office/Secretarial, Management/Professional).
- A majority of supervisors on campus attended a recent seminar on the prevention and remediation of racial harassment.

Challenges:

- The demographic profile of many staff job groups is still not reflective of the available work force.
- Retention of diverse staff members continues to be a challenge, a reflection in part of continuing climate issues, where insensitive and derogatory comments directed at or about people of color still occur.

Faculty

Accomplishments:

- In the 1999-2000 hiring year, UNL exceeded expectations for diversifying faculty, with 24.6% of tenure track/tenured faculty and academic/administrative searches filled by faculty of color, raising total faculty percentage to 10.4%.

- UNL made significant allocations of funds to recruitment, retention, and development of faculty of color in FY 2000-2001; permanently reallocated funds supports 1) the Multi-cultural Teaching Fellowship program, supporting between 5 and 10 scholars in residence during the summer semester; and, 2) UNL Diversity Enhancement Projects.
- Another allocation to the Office of Equity, Access, and Diversity Programs supports a UNL contract with a mediation service for the resolution of employee grievances, as well as

University of Nebraska at Omaha
Report to the University-wide Committee on Diversity
2001 Report to the Board of Regents

This report outlines the progress UNO has made toward full implementation of the Board of Regents five-point plan submitted by the University-Wide Diversity Committee in May 2000.

Leadership, Resources

In July 2000, Academic Affairs hired an Assistant to the Vice Chancellor for Diversity who is accountable for facilitating the recruitment and retention of women and minority faculty by:

- Meeting with search committees to reiterate the importance of hiring minority and female candidates;
- Emphasizing UNO's commitment to hire and retain an ethnically diverse faculty;
- Consulting on recruiting strategies;
- Reviewing finalist pools to ensure gender and ethnic balance; and
- Developing a formalized assessment process to track the impact of newly implemented strategies (see Assessment).

Organizational Development

Policy Changes -- Academic Affairs' policies have been revised to require gender and ethnic balance in finalist pools for faculty and academic administrators. The UNO Staff Advisory Council revised their constitutional by-laws, adding guidelines that allow for flexibility in the election process, thus ensuring diverse membership on the Council. The Council has formed a Welcoming Committee to greet new staff, fostering a sense of campus community.

Faculty Recruitment and Retention -- Individual departments report a variety of recruitment and retention strategies:

Recruitment Phase

- Targeting advertising in national journals and at conferences that focus on minority and female faculty;
- Networking luncheons with potential candidates and newly hired minority and female faculty; and

- Conducting citywide tours for potential candidates or newly hired faculty to become familiar with the surrounding area.

Relocation Phase

- Sending new hires local newspaper articles and housing information;
- Assigning faculty to maintain contact with new faculty;
- Scheduling formal and informal events to welcome new faculty, helping foster a sense of community; and
- Assigning teaching/research/service loads sensitive to their beginning status.

Mentoring Phase

- Inviting new hires to participate in the New Faculty Workshop sponsored by the Center for Faculty Development;
- Matching senior faculty mentors with new faculty members;
- Reviewing the campus Strategic Plan with emphasis on UNO's commitment to an inclusive environment and "connections" to the community;
- Inviting new hires to events, including Chancellor's Reception for New Minority Faculty and a Newcomers Reception hosted by the Urban League;
- Scheduling regular off-campus lunches/meetings with chairs, and other faculty members who have common research interests;
- Inviting them to area social functions and to join local community organizations;
- Monitoring progress towards reappointment; and
- Grading exams cooperatively, to help familiarize new faculty with course expectations and with other faculty.

Staff Recruitment and Retention -- Tracking of new hiring procedures, instituted in January 1999, has shown favorable retention in all areas of employment.

Training and Development Programs -- Skill-improvement programs provide staff and faculty with the opportunity for enhanced education.

Opinion Molders, Assessment

Eighteen ethnic minority tenure or tenure-track faculty were hired in the last year. A formalized assessment tool addressing recruitment, retention, and campus climate is under development. Preliminary data gathered from opinion molders and stakeholders indicate that the Academic Affairs' policy changes, combined with new educational and consultative services, contributed significantly to UNO's ability to hire these faculty.

Preliminary results of a survey given to new minority faculty were positive and showed that the department chairs were nurturing them. The only negative comment referred to the Dual Career policy as not "having teeth", which may indicate dissatisfaction.

Regarding assessment of staff recruitment, improved advertising and recruiting efforts have increased staff hiring by 5% for females and 11% for minorities, compared to last years' report.

For the first time, UNO's Department of Human Resources is tracking attendance at training and development offerings. Eleven months of data show that 627 have attended, 71% female.

2001-2002 Goals

UNO's overarching goal for the coming year is to develop and implement a comprehensive Diversity Plan. Campus-wide assessment and analysis of leadership, utilization of resources, organizational support and campus environment will be included.

Key components of the Diversity Plan are culture change and assessment. An attitude of "we've done that" remains in departments where hiring of minority and/or women faculty has occurred. UNO plans to reinforce the value that ongoing efforts to seek and retain qualified minority and female faculty is vital to the mission of a metropolitan university. Additionally, search committees will assume a more pro-active role in identifying and encouraging minority and female candidates.

UNO continues to further integrate assessment into organizational policies and work processes. Half of all academic departments were visited this year by the Academic Affairs Coordinator of Assessment, resulting in a positive change in faculty views of assessment. This, in turn, improves search committees' awareness of their role in supporting the campus Strategic Planning goal of creating and maintaining an inclusive environment. Ultimately, search committees' understanding of Strategic Planning goals and assessment will influence their decisions, thus aligning the hiring practices with the campus Strategic Plan.

Areas of staff concern to be addressed in the Plan include: development of a staff mentoring program, expansion of training programs to help prepare female and minority staff for promotions, monitoring the diversity impact of NU Values classification system, and improving campus climate.

University of Nebraska Medical Center
Diversity Report
2000 - 2001

Introduction:

During the year 2000-2001, UNMC made significant strides in diversifying the student body and the faculty/staff. In addition, through the UNMC/NHS Community Partnership, community outreach efforts were further enhanced. A major goal is to institutionalize these efforts so that their impact will last through the indefinite future.

Students:

- Year long consultation with a nationally known enrollment management firm focused on improving UNMC wide recruitment of minority students.
- Appointment of Dr. Kristie Hayes to the newly created position of Assistant Dean for Students and Multicultural Affairs in the College of Medicine.
- Completed collaborative minority recruitment program, NU-PATHS, with UNL which provides scholarship at UNL and guaranteed admission to a UNMC health profession program. Recruitment has started for selection of students for fall 2001 UNL enrollment. Ongoing development of similar NU-PATHS programs with UNO then UNK.
- Completion of affiliation agreement for fostering faculty and student exchange with Dillard University, a historically black university, in New Orleans, LA.
- Initiation of conversations to amend the current UNL affiliation agreement with Grambling State University, a historically black university, in Grambling, LA. to include UNMC with a goal of fostering faculty and student exchange.
- Initiation of conversations with Fort Lewis College, a college with a majority of Native American students to develop an affiliation agreement for student exchange. Development of recruitment brochures focused on recruitment of Native American students from the 25 indigenous Nebraska tribes with follow-up contact with tribes.
- Contracting for part-time services of Dr. Jose Romero, a member of the UNMC Department of Pediatrics, to initiate affiliation agreements with several institutions of higher education with predominately Hispanic student bodies.

Community Outreach:

- Initiation of relationship with the Jesuit Middle School in Omaha in order to expose African-American males (grades 4-8) to careers in the health sciences.
- Expansion of the UNMC Community Academy to a permanent on-campus location in order to evolve it into a study site for Academy participants. Developed a subcontract with the Upward Bound program of Metropolitan Community College (Omaha) in order to engage a new group of African-American and Hispanic/Latino youth.
- Continued partnership with Omaha Girls, Incorporated related to exposing African-American females (grades 4-7) to careers in the health sciences.
- Re-affirmed UNMC's collaborative relationship with the Urban League of Nebraska, Inc. and the National Urban League by maintaining the Diabetes Prevention and Control program and stimulating meetings with senior-level officials of the American Cancer Society.
- UNMC took the lead in the establishment of the Omaha Healthcare Consortium(OHC), a 21-member healthcare partnership whose goal is to find solutions to the multi-faceted community problem of caring for the low income uninsured in the Metro Omaha area.
- UNMC was the co-founder of The Heartland Leadership Conference held in Omaha. The purpose of the Conference is to foster the development of skills and opportunities necessary for Latinos to enhance effective working relationships. The First Regional Conference had 420 people in attendance. Conference organizers are expecting 600 attendees in 2002.
- Have collaborated with over 50 community organizations in programs to improve the health and quality of life of individuals in underserved urban communities. The direction for programming in the Community Campus Partnership for Health has been community driven by the North and South Omaha Community Care Councils.

Faculty/Staff:

- Hired an Omaha-based nationally-recognized consultant in the area of cultural competence in order to design and implement a comprehensive program supporting diversification among the faculty, students, and staff.
- Developed and implemented a structured, internal mentoring program to facilitate the career growth of faculty and staff.

- Supported and encouraged the organization of the Employee Diversity Network, an organization which facilitates networking, career development, and which enhances an environment of cultural awareness.
- Developed Minority Faculty Recruitment Workgroup to identify and document present recruitment activities in all Colleges and Units. Reviewed present recruitment materials from Colleges and Units while developing recruitment packets that could be utilized by all colleges/units. Reviewed nine peer institutions' minority faculty recruitment plans to explore successful program recruitment and retention plans.
- Developed and facilitated an Underrepresented Minority Faculty focus group to obtain input and assistance with Campus efforts to recruit and retain minority faculty. Presented recommendations from Focus Group to leadership to assist with recruitment and retention efforts.
- Formulated, after extensive survey, a list of Professional Recruitment Resources to be utilized in Minority Faculty recruitment. This Resource Recruitment tool has been compiled to complement the traditional resources utilized in recruitment.

The University of Nebraska at Kearney
Campus Diversity Initiatives
2000-2001

The University of Nebraska at Kearney has a strong commitment to diversity among students, faculty, and staff. This commitment was underlined by the adoption by the Administrative Council in August, 2000, of fifteen diversity related goals. To monitor progress toward these goals and to report monthly to the Administrative Council, a fourteen member Diversity Plan Coordinating Committee was appointed, with members representing administration, staff, faculty, and students. This Report to the

CHALLENGES

- Recruitment and retention of a more diverse faculty, staff, and student body.
- An improved climate for minority students, faculty, and staff.
- Development of a formal mentoring system for faculty, staff, and students.
- Enhanced consciousness and appreciation for diversity among faculty, staff, students, and community.

SPECIFIC RECOMMENDATIONS

- Commit new resources to the recruitment and retention of minority faculty, staff, and students.
- Enrich the curriculum through the development of ethnic studies courses and an ethnic studies minor.
- Improve the climate for minority students, faculty, and staff on campus and in the community.

TO: The Board of Regents

Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Report of Approval of Name Change for the UNL Master of Art in
Journalism

TO: The Board of Regents
Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Report of Approval of UNO Certificate in Instructional
Technology

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: At its meeting on July 15, 2000, the Board of Regents granted authority to President Smith to provide expedited approval to proposed graduate Certificates that derived from existing masters or Ph.D. programs.

Such approval has been given to a UNO Certificate in Instructional Technology. This certificate is designed primarily for K-12 educators and requires the completion of 15 hours of courses, which are part of the existing program in the Master of Arts in Elementary Education. The program focuses on the effective use of technology in the teaching and learning processes. It is expected to attract teachers seeking to increase the use of technology in their classrooms, individuals who have

TO: The Board of Regents
Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Report of Approval of UNO Certificate in Enhancing Instruction in Urban Schools

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: At its meeting on July 15, 2000, the Board of Regents granted authority to President Smith to provide expedited approval to proposed graduate Certificates that derived from existing masters or Ph.D. programs.

President Smith has given approval to a UNO Certificate in Enhancing Instruction in Urban Schools. This certificate requires the completion of 15 hours of courses, which are part of the existing program in the Master of Arts in Elementary Education. The Certificate focuses on the issues, content knowledge and instructional practices that teachers need to know to effectively facilitate learning in K-12 urban schools. This Certificate was developed with, and in direct response to, a need from the Omaha Public Schools.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Shelton E. Hendricks, Dean
Graduate Studies and Research
University of Nebraska at Omaha

APPROVAL: _____
Lee B. Jones
Executive Vice President and Provost

DATE: April 24, 2001

TO: The Board of Regents
Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Report of Approval of UNO and UNL Certificates in Geographic Information Science

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: At its meeting on July 15, 2000, the Board of Regents granted authority to President Smith to provide expedited approval to proposed graduate Certificates that derived from existing masters or Ph.D. programs.

President Smith has approved the Certificates in Geographic Information Science at UNL and UNO.

The UNO Certificate will require the completion of 17 credit hours of core courses, which are part of the UNO Master of Arts in Geography. All students will complete a capstone course that will ensure they can integrate what they have learned and enable them to receive industry experience.

The UNL Certificate will require the completion of 22 credit hours of courses that are part of the UNL Master of Arts in Geography. All students will be required to complete 12 credit hours in core courses. The remaining hours may be selected from 15 – 17 hours of specific graduate courses in Geography.

The difference in credit hours required at both campuses to complete the certificates simply reflect the difference in balance between the required courses and the elective courses on the two campuses. Students will be permitted to transfer equivalent courses between campuses.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSORS: Shelton E. Hendricks, Dean
Graduates Studies and Research
University of Nebraska at Omaha

Merlin P. Lawson, Dean
Graduate Studies
University of Nebraska - Lincoln

APPROVAL: _____
Lee B. Jones
Executive Vice President and Provost

DATE: April 25, 2001

TO: The Board of Regents

Department (Current)	Course	Current	Proposed
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Department (Current)	Course	Current Lab Fee 2000-2001	Proposed Lab Fee 2001-2002
Teachers College			
C&I	Curr 222 Technology Concepts <i>(delete fee)</i>	\$15.00	\$0.00
C&I	Curr 229 Advanced Information Technology <i>(delete fee)</i>	\$15.00	\$0.00
C&I	Curr 322 Electronic Keyboarding <i>(delete fee)</i>	\$10.00	\$0.00
C&I	Curr 323 Information Management Systems <i>(delete fee)</i>	\$15.00	\$0.00
C&I	Curr 334 Office Systems and Technologies <i>(delete fee)</i>	\$15.00	\$0.00

**University of Nebraska - Lincoln
Course/Miscellaneous Fee requested changes for 2001-2002**

Department	Course/Miscellaneous Fee	Current Fee 2000-2001	Proposed Fee 2001-2001
Parking/Transportation Services	Student unreserved parking permit	\$18/month	\$22/month
Parking/Transportation Services	Student reserved parking permit	\$45/month	\$55/month
Student ID Office	Student identification card issuance/replacement	\$10	\$20

**UNMC
COURSE AND LAB FEE CHANGES APPROVED FOR 2001-2002**

FEE TYPE	COURSE	CURRENT FEE 2000-2001	PROPOSED FEE 2001-2002
	SCHOOL OF ALLIED HEALTH PROFESSIONS		
	Clinical Perfusion (per course)		
Laboratory Fee	CLPR 701	\$350.00	\$400.00
	Medical Technology (per course)		
Course Fees	MTEC 412 (per year)	\$50.00	\$85.00
	MTEC 414 (Exclude LX4)	\$35.00	\$70.00
	MTEC 416 (Exclude LX4)	\$35.00	\$45.00
	MTEC 418 (Exclude LX4)	\$35.00	\$45.00
	MTEC 420 (Exclude LX4)	\$10.00	\$20.00
	MTEC 422 (Exclude LX4)	\$35.00	\$45.00
	MTEC 460 (Exclude LM4/LS4/LX4)(per cr. hr.)	\$10.00	0.00 ⁽¹⁾
	MTEC 500 (PA Jrs.)	\$30.00	\$40.00
	Physical Therapy (per course)		
Course Fees	PHYT 302	\$7.50	0.00 ⁽¹⁾
	PHYT 303	\$7.00	0.00 ⁽¹⁾
	PHYT 305	\$7.50	0.00 ⁽¹⁾
	PHYT 310	\$10.00	0.00 ⁽¹⁾
	PHYT 314	\$2.50	0.00 ⁽¹⁾
	PHYT 318	\$10.00	0.00 ⁽¹⁾
	PHYT 323	\$5.00	0.00 ⁽¹⁾
	PHYT 330	\$25.00	0.00 ⁽¹⁾
	PHYT 404	\$5.00	\$7.50
	PHYT 415	\$5.00	\$7.50
	PHYT 417	\$10.00	\$25.00
	PHYT 430	\$5.00	0.00 ⁽¹⁾
	PHYT 432	\$5.00	\$15.00
	PHYT 502	0.00 ⁽²⁾	\$55.00
	PHYT 505	0.00 ⁽²⁾	\$20.00
	PHYT 510	0.00 ⁽²⁾	\$8.00
	PHYT 511	0.00 ⁽²⁾	\$10.00
	PHYT 512	0.00 ⁽²⁾	\$5.00
	PHYT 522	0.00 ⁽²⁾	\$5.00
	PHYT 527	0.00 ⁽²⁾	\$10.00
	PHYT 530	\$10.00	\$15.00
	PHYT 540	0.00 ⁽²⁾	\$5.00
	PHYT 550	\$10.00	\$30.00
	PHYT 551	\$10.00	\$15.00
	PHYT 552	\$0.00	\$15.00
Laboratory Fees	PHYT 302	\$15.00	0.00 ⁽¹⁾
	PHYT 303	\$15.00	0.00 ⁽¹⁾
	PHYT 305	\$5.00	0.00 ⁽¹⁾
	PHYT 310	\$5.00	0.00 ⁽¹⁾
	PHYT 314	\$2.50	0.00 ⁽¹⁾
	PHYT 323	\$5.00	0.00 ⁽¹⁾
	PHYT 410	\$10.00	\$15.00

⁽¹⁾Course deleted

⁽²⁾New course

⁽³⁾Fee deleted

⁽⁴⁾New fee

**UNMC
COURSE AND LAB FEE CHANGES APPROVED FOR 2001-2002**

FEE TYPE	COURSE	CURRENT FEE 2000-2001	PROPOSED FEE 2001-2002
	PHYT 423	\$5.00	\$10.00
	PHYT 505	0.00 ⁽²⁾	\$35.00
	PHYT 510	0.00 ⁽²⁾	\$30.00
	PHYT 511	0.00 ⁽²⁾	\$50.00
	Physician Assistant for Juniors (per course)		
Course Fees	PHAS 606	\$25.00	\$35.00
	PHAS 607	\$245.00	265.00*
	PHAS 608	\$40.00	\$50.00
	*Covers cost of Pediatric Life Support Instruction.		
	Radiation Sciences (per course)		
Course Fees	RSTE 312R	0.00 ⁽²⁾	\$19.00
	COLLEGE OF DENTISTRY (per semester)		
Course Fees	Dental Student Books & Instruments	\$1,800.00	\$1,980.00
	Dental Hygiene Student Books & Instruments	\$507.00	\$560.00
Laboratory Fees (per course)	OBIO 806 (Head and Neck Anatomy)	\$69.00	\$76.00
	OBIO 848 (Light and EM Methods)	\$85.00	\$94.00
	COLLEGE OF MEDICINE		
	Biochemistry		
Course Fees	BIOC 512 Biochemistry (fall semester)	\$30.00	\$18.00
	BIOC 512 Biochemistry (spring semester)	0.00 ⁽²⁾	\$12.00
	Cell Biology & Anatomy		
Laboratory Fees	CBA 252 (Radiation Tech Students)	\$36.00	\$38.00
	CBA 552 (Anatomy for Pharmacist)	\$36.00	\$38.00
	CBA 812 (Neuroanatomy)	\$50.00	\$52.00
	CBA 826 (Histology)	\$60.00	\$63.00
	CBA 830 (Electron Microscopy)	\$60.00	\$63.00
	CBA 832 (Cell & Tissue Culture)	\$60.00	\$63.00
	CBA 904 (Theory & Practice of Teaching in Med Sciences)	\$60.00	\$63.00
	*CBA 908 (Advanced Hematology)	\$60.00	\$63.00
	CBA 910/920 (Gross Anatomy)	\$171.00	\$178.00
	CBA 924 (Selected Problems in Electron Microscopy)	\$60.00	\$63.00
	CBA/Anatomy for PAs	\$255.00	\$266.00
	CBA/Anatomy for PTs	\$255.00	\$266.00
	*For three or more credit hours		
Laboratory Fees (per course)	M-ID 570 (Structure Human Body) -MO1 (1st semester)	\$355.00	\$369.00
	M-ID 590 (Function Human Body) - MO2 (2nd semester)	\$30.00	0.00 ⁽³⁾
	+M-ID 732 A (Thorax and Abdomen)	\$113.00	\$118.00
	+M-ID 732 C (Thorax and Abdomen)	\$113.00	\$118.00
	+M-ID 733 C (Lower Limb)	\$85.00	\$89.00
	+M-ID 734 A (Head and Neck)	\$113.00	\$118.00

⁽¹⁾Course deleted

⁽²⁾New course

⁽³⁾Fee deleted

⁽⁴⁾New fee

UNMC
COURSE AND LAB FEE CHANGES APPROVED FOR 2001-2002

FEE TYPE	COURSE	CURRENT FEE 2000-2001	PROPOSED FEE 2001-2002
	+M-ID 735 A (Thorax and Neck)	\$113.00	\$118.00
	+M-ID 736 A (Thorax)	\$85.00	\$89.00
	+M-ID 736 D (Thorax)	\$85.00	\$89.00
	+M-ID 737 A (Pelvis, Perineum & Lower Limb)	\$113.00	\$118.00
	+M-ID 738 A (Abdomen, Pelvis & Perineum)	\$113.00	\$118.00
	+M-ID 753 B (Laparoscopic Anatomy)	\$85.00	\$89.00
	+M-ID 755 D (Abdomen)	\$85.00	\$89.00
	+M-ID 756 B (Head and Neck)	\$113.00	\$118.00
	+M-ID 757 B (Upper and Lower Extremities)	\$113.00	\$118.00
	+M-ID 758 D (Eye and Orbit)	\$85.00	\$89.00
	+M-ID 759 D (Dissection of the Brain)	\$85.00	\$89.00

+Senior elective course

COLLEGE OF NURSING (per course)

	University of Nebraska at Omaha		
	Lab Fee Request for 2001-2002		
Fee Type	Course Number	Current Lab Fee 2000-2001	Proposed Lab Fee 2001-2002
	College of Arts and Sciences		
Psychology	PSYC 8530 Assessment II: Early Childhood	\$0.00	\$35.00
Psychology	PSYC 8540 Assessment III	\$0.00	\$55.00
Psychology	PSYC 9580 Assessment IV: Adulthood	\$0.00	\$35.00
	Miscellaneous Fees		
Parking	Annual Permit Fee	\$35.00/yr	\$45.00/yr

Department	Course	Current Lab Fee 2000-01	Proposed Lab Fee 2001-02
Physics	Physics GS 100 - Physical Science	5.00	10.00
	Physics GS 201 - Earth Science	0.00	

Fee Description

Current Fee 2000-2001	Proposed Fee 2001-2002
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TO: The Board of Regents

Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Personnel Actions for January - March, 2001.

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the Bylaws of the Board of Regents to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the first quarter of 2001 are attached.

APPROVAL: _____
L. Dennis Smith
President

DATE: May 3, 2001

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
HYWOOD POTTER, KAREN	CHEMICAL ENGINEER	PROGRAM COORDINATOR	SPECIAL	01/08/01		60,000	FY 1.00
PLANTZ, BRADLEY	CHEMICAL ENGINEER	PROGRAM COORDINATOR	SPECIAL	01/08/01		65,000	FY 1.00
QIANG, YOU	NRI CENTER MAT RSCH	RESEARCH ASST PROFESSOR	SPECIAL	01/01/01		35,500	FY 1.00

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
INSTITUTE OF AGRICULTURE & ANTURAL RESOURCES

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
BEARNES,KIM J	NORTHEAST REC	ASST. EXT EDUCATOR	SPECIAL	01/01/01		37,500	FY 1.00
KAPPLER,BRADY F	AGRONOMY	ASST EXT EDUCATOR	SPECIAL	02/01/01		40,000	FY 1.00
LARSON,JASON A	WEST CENTRAL REC	ASST EXT EDUCATOR	SPECIAL	01/01/01		30,000	FY 1.00

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE	
CAUDILL II, CHRISTOPHER C	SURGERY	ASST PROFESSOR	HEALTH PROF	01/01/01	06/30/02	80,000	FY	1.00
⁰ DEUTSCH, LARRY-STUART	RADIOLOGY	PROFESSOR	HEALTH PROF	03/01/01	06/30/03	130,000	FY	1.00
		RADIOLOGY NAMED PROFESSORSHIP	SPECIAL	03/01/01	02/28/04	0	FY	0.00
JAKSHA, JONATHAN A	RADIOLOGY	ASST PROFESSOR	SPECIAL	01/01/01		80,000	FY	1.00
KELLY, DAVID LEE	EPPLEY RESEARCH INSTITUTE	RSCH ASST PROFESSOR	SPECIAL	01/01/01	12/31/01	43,000	FY	1.00
MILORO, MICHAEL J	SURGERY	ASSOC PROFESSOR	HEALTH PROF	01/01/01	06/30/02	72,656	FY	1.00
NICHOLS, GEORGE T	PSYCHIATRY	ASST PROFESSOR	HEALTH PROF	02/01/01	06/30/02	60,000	FY	1.00
NICHOLS, KAREN F	ALLIED HEALTH	ASST PROFESSOR	SPECIAL	01/22/01		50,000	FY	1.00
SINGER, ROBERT J	SURGERY	ASSOC PROFESSOR	HEALTH PROF	02/01/01	06/30/02	55,000	FY	0.50
		RADIOLOGY ASSOC PROFESSOR	HEALTH PROF	02/01/01	06/30/02	55,000	FY	0.50
		RADIOLOGY SECTION CHIEF, NEURO- INTERVENTIONAL RAD (stp)	SPECIAL	02/01/01		10,000	FY	0.00
SPELLMAN, RICHARD A	VP AND GENERAL COUNSEL	SPECIAL ASST GEN COUNSEL FOR HEALTH SCIENCES	SPECIAL	02/15/01		41,650	FY	0.49
WILLIS, LARRY F	COLLEGE OF MEDICINE	INTERIM ASST DEAN , CONT MEDICAL ED (stipend)	SPECIAL	02/01/01	01/31/02	7,500	FY	0.00

⁰Herbert B. Saichek Professor of Radiology.

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
GERSHOVICH, MOSHE	HISTORY	ASST PROFESSOR	SPECIFIC TERM	01/01/01		38,000	AY	1.00
KRZEMIEN, MARY ANN	PHILOSOPHY/RELIGION	VSTG ASST PROFESSOR	SPECIAL	01/08/01		15,000	SEM	0.75
WELSH, DENNIS	CHEMISTRY	VSTG ASST PROFESSOR	SPECIAL	01/08/01		17,000	SEM	1.00
WOODS, SARA	CPACS DEAN'S OFFICE	ASSISTANT DEAN	SPECIAL	03/12/01		50,000	FY	1.00

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	AY	NEW FTE PREV FTE
BALASUBRAMANIAN, RADHA	MODERN LANGUAGES	01/01/01	ASSOC PROFESSOR	CONTINUOUS	44,173	AY	1.00
			ASSOC PROFESSOR	CONTINUOUS	44,173	AY	1.00
			CHAIRPERSON INTERIM	SPECIAL	2,500	AY	0.00
			CHAIRPERSON INTERIM	SPECIAL	0	AY	0.00
BALKE, THOMAS E	ACCOUNTANCY	03/01/01	ASSOC DEAN INTERIM	SPECIAL	108,158	AY	1.00
			ASSOC DEAN INTERIM	SPECIAL	0	AY	0.00
			CHAIRPERSON	SPECIAL	0	AY	0.00
			CHAIRPERSON	SPECIAL	61,294	AY	0.60
			CHAIRPERSON	SPECIAL	0	AY	0.00
			CHAIRPERSON	SPECIAL	6,000	AY	0.00
BLOMSTEDT, MATTHEW	CENTER CURRICULUM	01/01/01	PROFESSOR	CONTINUOUS	0	AY	0.00
			PROFESSOR	CONTINUOUS	40,864	AY	0.40
			CONSULTANT	SPECIAL	33,820	FY	1.00
			CONSULTANT	SPECIAL	32,520	FY	1.00
BRINKERHOFF, DAVID	ACADEMIC AFFAIRS	01/08/01	ASSOC VICE CHANCELLOR	SPECIAL	139,877	FY	1.00
			ASSOC VICE CHANCELLOR	SPECIAL	0	FY	1.00
			SR VICE CHANCELLOR INTERIM	SPECIAL	0	FY	1.00
			SR VICE CHANCELLOR INTERIM	SPECIAL	152,594	FY	1.00
DUNBAR, STEVEN R	MATHEMATICS AND STAT	01/01/01	PROFESSOR	CONTINUOUS	72,026	AY	1.00
			PROFESSOR	CONTINUOUS	0	AY	1.00
	JD EDWARDS PROGRAM		DIRECTOR	SPECIAL	0	FY	1.00
			DIRECTOR	SPECIAL	96,035	FY	1.00
			DIRECTOR STIPEND	SPECIAL	0	FY	1.00
			DIRECTOR STIPEND	SPECIAL	15,000	FY	1.00
ELIAS, SAMY E	ENGINEERING RSCH CENTER	01/15/01	ASSOCIATE DEAN	SPECIAL	125,519	FY	1.00
			ASSOCIATE DEAN	SPECIAL	0	FY	1.00
	INDUSTRIAL & MANAGEMENT SYSTEM		ASSOCIATE DEAN STIPEND	SPECIAL	3,600	FY	1.00
			ASSOCIATE DEAN STIPEND	SPECIAL	0	FY	0.00
			PROFESSOR	CONTINUOUS	0	AY	0.00
			PROFESSOR	CONTINUOUS	94,139	AY	1.00

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	AY FY	NEW FTE PREV FTE
GANIM, RUSSELL	MODERN LANGUAGES	01/01/01	VICE CHAIRPERSON	SPECIAL	1,080	AY	0.00
			VICE CHAIRPERSON	SPECIAL	0	AY	0.00
			ASSOCIATE PROFESSOR	CONTINUOUS	48,726	AY	1.00
			ASSOCIATE PROFESSOR	CONTINUOUS	48,726	AY	1.00
GRAVES, MICHAEL	NRI CENTER OF BIOTECH	03/01/01	RSCH ASST PROFESSOR	SPECIAL	55,000	FY	1.00
			RSCH ASST PROFESSOR	SPECIAL	0	FY	0.00
	PLANT PATHOLOGY		RSCH ASST PROFESSOR	SPECIAL	0	FY	0.00
			RSCH ASST PROFESSOR	SPECIAL	42,000	FY	1.00
HOISTAD, MARK	ARCHITECTURE	01/01/01	ASSOCIATE PROFESSOR	CONTINUOUS	32,600	FY	0.40
			ASSOCIATE PROFESSOR	CONTINUOUS	39,497	AY	0.70
			CHAIRPERSON	SPECIAL	48,900	FY	0.60
			CHAIRPERSON	SPECIAL	0	FY	0.00
			CHAIRPERSON STIPEND	SPECIAL	8,150	FY	0.00
			CHAIRPERSON STIPEND	SPECIAL	0	FY	0.00
			ASSOCIATE DEAN	SPECIAL	0	AY	0.00
			ASSOCIATE DEAN	SPECIAL	16,927	AY	0.30
ASSOCIATE DEAN STIPEND	SPECIAL	0	AY	0.00			
ASSOCIATE DEAN STIPEND	SPECIAL	2,500	SPECIAL				

2,S Tj (SPN62E TD 0 Tc (1.00)

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
KARELS, GORDON	JD EDWARDS PROGRAM	01/01/01	DIRECTOR	SPECIAL	162,359	FY	1.00
			DIRECTOR	SPECIAL	0	FY	0.00
	ACADEMIC AFFAIRS		ASSOC VICE CHANC ACTING	SPECIAL	0	FY	0.00
			ASSOC VICE CHANC ACTING	SPECIAL	162,359	FY	1.00
	FINANCE		COLLEGE PROFESSOR	SPECIAL	10,000	FY	0.00
			COLLEGE PROFESSOR	SPECIAL	10,000	FY	0.00
LAVIN, STEPHEN	GEOGRAPHY	03/01/01	ASSOCIATE PROFESSOR	CONTINUOUS	56,625	AY	1.00
			ASSOCIATE PROFESSOR	CONTINUOUS	22,650	AY	0.40
	CHAIRPERSON		CHAIRPERSON	SPECIAL	0	AY	0.00
			CHAIRPERSON	SPECIAL	33,975	AY	0.60
	CHAIRPERSON STIPEND		CHAIRPERSON STIPEND	SPECIAL	0	AY	0.00
			CHAIRPERSON STIPEND	SPECIAL	3,500	AY	0.00
SCHMIDT, EDWARD	DEANS OFFICE A & S	01/01/01	ASSOCIATE DEAN	SPECIAL	74,233	FY	0.67
			ASSOCIATE DEAN	SPECIAL	55,672	AY	0.67
	ASSOCIATE DEAN STIPEND		ASSOCIATE DEAN STIPEND	SPECIAL	3,500	FY	0.00
			ASSOCIATE DEAN STIPEND	SPECIAL	3,500	AY	0.00
	PROFESSOR		PROFESSOR	CONTINUOUS	36,562	FY	0.33
			PROFESSOR	CONTINUOUS	27,424	AY	0.33
STARA, NANCY	CHAIRPERSON	03/01/01	CHAIRPERSON	SPECIAL	60,731	AY	0.60
			CHAIRPERSON	SPECIAL	0	AY	0.00
	CHAIRPERSON STIPEND		CHAIRPERSON STIPEND	SPECIAL	6,000	AY	0.00
			CHAIRPERSON STIPEND	SPECIAL	0	AY	0.00
	PROFESSOR		PROFESSOR	CONTINUOUS	40,488	AY	0.40
			PROFESSOR	CONTINUOUS	101,219	AY	1.00
COLLEGE PROFESSOR		COLLEGE PROFESSOR	SPECIAL	10,000	AY	0.00	
		COLLEGE PROFESSOR	SPECIAL	10,000	AY	0.00	

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
STEINMAN, MICHAEL	DEANS OFFICE A & S	01/01/01	ASSOCIATE DEAN	SPECIAL	57,770	FY	0.67
			ASSOCIATE DEAN	SPECIAL	43,325	AY	0.67
			ASSOCIATE DEAN STIPEND	SPECIAL	3,500	FY	0.00
			ASSOCIATE DEAN STIPEND	SPECIAL	3,500	AY	0.00
			PROFESSOR	CONTINUOUS	28,454	FY	0.33
			PROFESSOR	CONTINUOUS	21,343	AY	0.33
TURNER, HARRIET	MODERN LANGUAGES	01/01/01	CHAIRPERSON	SPECIAL	0	AY	0.00
			CHAIRPERSON	SPECIAL	56,413	AY	0.60
			CHAIRPERSON STIPEND	SPECIAL	0	AY	0.00
			CHAIRPERSON STIPEND	SPECIAL	5,000	AY	0.00
			PROFESSOR	CONTINUOUS	94,023	AY	

CHANCELLOR'S PERSONNEL REPORT

01/01/01 - 03/31/01

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE REV TITLE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
ABROMOWITCH, MINNIE	PEDIATRICS	01/01/01	ASSOC PROFESSOR	HEALTH PROF	96,053	FY	1.00
			ASSOC PROFESSOR	HEALTH PROF	86,053	FY	1.00
©ANDERSON, JAMES R.	PREV & SOC MED	01/01/01	PROFESSOR	CONTINUOUS	45,442	FY	0.34
			PROFESSOR	CONTINUOUS	53,442	FY	0.40
	PREV & SOC MED	01/01/01	CHAIRPERSON	SPECIAL	80,711	FY	0.60
			CHAIRPERSON	SPECIAL	85,711	FY	0.60
	PREV & SOC MED	01/01/01	CHAIRPERSON (stipend)	SPECIAL	5,000	FY	0.00
			CHAIRPERSON (stipend)	SPECIAL	5,000	FY	0.00
	PREV & SOC MED	01/01/01	NAMED PROFESSORSHIP	SPECIAL	8,000	FY	0.06
			N/A	N/A	0	FY	0.00
©BUEHLER, BRUCE A	PEDIATRICS	01/01/01	PROFESSOR	CONTINUOUS	0	FY	0.00
			PROFESSOR	CONTINUOUS	0	FY	0.00
	PEDIATRICS	01/01/01	CHAIRPERSON (stipend)	SPECIAL	8,000	FY	0.00
			CHAIRPERSON (stipend)	SPECIAL	8,000	FY	0.00
	MUNROE-MEYER INSTITUTE	01/01/01	DIRECTOR	SPECIAL	75,609	FY	0.54
			DIRECTOR	SPECIAL	130,076	FY	0.92
	MUNROE-MEYER INSTITUTE	01/01/01	DIRECTOR (stipend)	SPECIAL	1,000	FY	0.00
			DIRECTOR (stipend)	SPECIAL	1,000	FY	0.00
	MUNROE-MEYER INSTITUTE	01/01/01	ENDOWED PROFESSORSHIP	SPECIAL	63,467	FY	0.46
			NAMED PROFESSORSHIP	SPECIAL	10,000	FY	0.08

©Stokes-Shackleford Professor of Biostatistics.

©Change from Meyer Board Scottish Rite Masonic Professor of Child Health to Hattie B. Munroe Endowed Professorship.

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE	NEW TYPE	NEW SALARY		NEW FTE
					PREV TITLE	PREV SALARY	
HAYES, KRISTIE D	INTERNAL MEDICINE	02/01/01	ASST PROFESSOR	HEALTH PROF	43,327	FY	0.75
			ASST PROFESSOR	HEALTH PROF	43,327	FY	0.75
	PEDIATRICS	02/1/01	ASST PROFESSOR	SPECIAL	14,429	FY	0.25
			ASST PROFESSOR	SPECIAL	14,429	FY	0.25
	COLLEGE OF MEDICINE	02/01/01	ASST DEAN, STU/MULTICUL AFFAIRS	SPECIAL	5,000	FY	0.00
			N/A	N/A	0	FY	0.00
HINNERS, CHERYL K	INTERNAL MEDICINE	02/01/01	ASST PROFESSOR	SPECIAL	42,000	FY	0.70
			ASST PROFESSOR	SPECIAL	36,000	FY	0.60
KAPPEN, CLAUDIA T	CELL BIOL/ANATOMY	01/01/01	ASSOC PROFESSOR	HEALTH PROF	0	FY	0.00
			ASSOC PROFESSOR	HEALTH PROF	0	FY	0.00
	MUNROE-MEYER INSTITUTE	01/01/01	SCIENTIST	SPECIAL	102,250	FY	1.00
			SCIENTIST	SPECIAL	92,250	FY	1.00
KESSINGER, MARGARET A	INTERNAL MEDICINE	01/01/01	PROFESSOR	CONTINUOUS	94,414	FY	0.95
			PROFESSOR	CONTINUOUS	89,662	FY	0.95
	EPPLEY CANCER RSCH & CARE	01/01/01	ASSOC DIRECTOR	SPECIAL	4,752	FY	0.05
			ASSOC DIRECTOR	SPECIAL	4,752	FY	0.05
MAYHAN, WILLIAM G	PHYSIOLOGY/BIPHYSICS	01/01/01	PROFESSOR	CONTINUOUS	98,701	FY	1.00
			PROFESSOR	CONTINUOUS	98,701	FY	1.00
	PHYSIOLOGY/BIPHYSICS	01/01/01	VICE CHAIRPERSON (stipend)	SPECIAL	2,000	FY	0.00
			VICE CHAIRPERSON (stipend)	SPECIAL	2,000	FY	0.00
	RSCH/REGULATORY AFFAIRS	01/01/01	ADM, ANIMAL CARE/USE COM(stp)	SPECIAL	4,000	FY	0.00
			N/A	N/A		FY	0.00

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
PAVLETIC, ADRIANA J	FAMILY MEDICINE	03/01/01	CLINICAL ASST PROF	SPECIAL	64,000	FY 0.80
			CLINICAL ASST PROF	SPECIAL	40,000	FY 0.50
PAYNE, JEFFREY B	COD-SURGICAL SPECIALTIES	03/01/01	ASSOC PROFESSOR	CONTINUOUS	87,671	FY 1.00
			ASSOC PROFESSOR	CONTINUOUS	87,671	FY 1.00
	COLL OF DENTISTRY	03/01/01	ASST DEAN, RSCH (stipend)	SPECIAL	5,000	FY 0.00
			ASST DEAN, RSCH (stipend)	SPECIAL	5,000	FY 0.00
PECK, MAGDA G	COLL OF DENTISTRY	03/01/01	ENDOWED CHAIR	SPECIAL	10,000	FY 0.00
			N/A	N/A		FY 0.00
PECK, MAGDA G	PEDIATRICS	01/01/01	PROFESSOR	HEALTH PROF	96,312	FY 1.00
			PROFESSOR	HEALTH PROF	85,312	FY 1.00
	MUNROE-MEYER INSTITUTE	01/01/01	DIR, HLTH POLICY/PLN	SPECIAL	0	FY 0.00
			DIR, HLTH POL/CY/PLN (stipend)	SPECIAL	11,000	FY 0.00
PETRO, THOMAS M	COD-ORAL BIOLOGY	01/01/01	ASSOC PROFESSOR	CONTINUOUS	75,550	FY 1.00
			ASSOC PROFESSOR	CONTINUOUS	75,141	FY 1.00
RILEY, TIM R	PEDIATRICS	02/01/01	ASST PROFESSOR	SPECIAL	0	FY 0.00
			ASST PROFESSOR	SPECIAL	0	FY 0.00
	MUNROE-MEYER INSTITUTE	02/01/01	PSYCHOLOGIST	SPECIAL	40,275	FY 0.75
			PSYCHOLOGIST	SPECIAL	53,700	FY 1.00
SALBAUM, J MICHAEL	CELL BIOL/ANATOMY	01/01/01	ASST PROFESSOR	HEALTH PROF	0	FY 0.00
			ASST PROFESSOR	HEALTH PROF	0	FY 0.00
	MUNROE-MEYER INSTITUTE	01/01/01	SCIENTIST	SPECIAL	71,500	FY 1.00
			SCIENTIST	SPECIAL	61,500	FY 1.00

^oF. Gene and Rosemary Dixon Distinguished Chair of Dentistry.

CHANCELLOR'S PERSONNEL REPORT

01/01/01 - 03/31/01

UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
*SCHAEFER, G BRADLEY	PEDIATRICS	1PEDIATRICS		PEDIATRICSPEDIATRICSPEDIATRICS		

CHANCELLOR'S PERSONNEL REPORT
 01/01/01 - 03/31/01
 UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
000WYATT, TODD A	INTERNAL MEDICINE	01/01/01	ASST PROFESSOR	SPECIAL	12,727	FY 0.21
			ASST PROFESSOR	SPECIAL	12,727	FY 0.24
	INTERNAL MEDICINE	02/01/01	ASST PROFESSOR	HEALTH PROF	12,727	FY 0.21
			ASST PROFESSOR	SPECIAL	12,727	FY 0.21
ZHENG, JIALIN	PATHOLOGY/MICROBIOLOGY	02/01/01	ASST PROFESSOR	HEALTH PROF	50,000	FY 1.00
			ASST PROFESSOR	SPECIAL	50,000	FY 1.00

⁽¹⁰⁾Salary rate reflects variance in UNMC and Veterans Administration Hospital compensation.

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
DYKSEN, WAYNE R.	IS&T - DEAN'S OFF.-NUCIA	01/01/01	EXEC. DIR. (STIPEND)	SPECIAL	155,480	FY 1.00
			DEAN (STIPEND)	SPECIAL	155,480	FY 1.00
	COMPUTER SCIENCE	01/01/01	PROFESSOR	CONTINUOUS	0	FY 0.00
			PROFESSOR	CONTINUOUS	0	FY 0.00
FIENE, JOHN	ACADEMIC AFFAIRS	02/01/01	ASSOC. VICE CHANCELLOR	SPECIAL	105,000	FY 1.00
			ASST. VICE CHANCELLOR	SPECIAL	90,000	FY 1.00
LIPSCHULTZ, JEREMY	COMMUNICATION	01/01/01	N/A	N/A	0	AY 0.00
			ACTING CHAIR (STIPEND)	SPECIAL	3,600	AY 0.00
			PROFESSOR	CONTINUOUS	57,208	AY 1.00
			PROFESSOR	CONTINUOUS	57,208	AY 1.00

CHANCELLOR'S PERSONNEL REPORT
 01/01/01 - 03/31/01
 UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
SOSIN, KIM	ECONOMICS	01/01/01	CHAIRPERSON (STIPEND)	SPECIAL	51,205	AY 0.60
			N/A	N/A	0	AY 0.00
		01/01/01	PROFESSOR	CONTINUOUS	29,336	AY 0.40
PROFESSOR	CONTINUOUS		76,941	AY 1TITTLE		

CHANCELLOR'S PERSONNEL REPORT
01/01/01 - 03/31/01
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
SHARPE, ROGER	BIOLOGY	01-01-01	ASSOC. PROFESSOR	EMERITUS

University of Nebraska
Business Affairs Report - Bids & Contracts

Period Ending: April 27, 2001
Meeting Date: May 19, 2001

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Explanation
Construction Contract	UNMC	Furnish, Deliver & Install of Cage Washer for Comparative Medicine	General Expenses - Business & Finance	\$ 183,500	\$ 141,229	Getinge/Castle, inc.	Lowest responsible bidder.
Personal Property Procurement	UNMC	Telephone Equipment for Swanson Hall, Durham Outpatient Center, Monroe Meyer Institute	Operating Budget - Info. Technology Services-Telecommunications	\$ 291,333	\$ 291,333	Bizco Technologies	Sole Source - Bizco Technologies is the authorized dealer for Avaya Equipment which is compatible with existing equipment.
	UNMC	SELDI Mass Spectrometer System for the separation, detection & analysis of proteins in biological samples to be used by the Ctr for Neurovirology & Neurodegenerative Disorders.	University of Nebraska Foundation	\$ 132,900	\$ 132,900	Ciphergen Biosystems, Inc.	Proprietary Analysis Process was completed and demo unit was purchased.
Amendment of Previous Contract	UNL	Sheldon Memorial Art Gallery Window Wall Replacement.	LB 309 & Auxiliary Funds	\$ 984,013	\$ 984,013	Piedmont Construction Company	Lowest responsible bidder.
Professional Services Contract	UNL	Mary Riepma Ross Film Theater & Van Brunt Visitors Center.	Auxiliary Funds & Private Donations	\$ 8,900,000	\$ 290,468	The Weitz Company, Inc.	Construction manager selected in accordance with Board of Regents policy.

TO: The Board of Regents

Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter January 1, 2001 through March 31, 2001

RECOMMENDED ACTION: Report

Description:	A Gifts	B Grants	C Bequests	D Contracts	Totals
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Instruction

UNIVERSITY OF NEBRASKA AT KEARNEY
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER
 JANUARY 1, 2001 THROUGH MARCH 31, 2001

GRANTS \$100,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPT.</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
US Department of Education	Financial Aid	Pell 2000-2001	1,423,606
NU Foundation	Chemistry	NMR Purchase	237,768
SUBTOTAL GRANTS OVER \$100,000			1,661,374
TOTAL GRANTS UNDER \$100,000			<u>211,210</u>
TOTAL GRANTS FOR THE QUARTER			<u>\$ 1,872,584</u>

CONTRACTS \$100,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPT.</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
SUBTOTAL CONTRACTS OVER \$100,000			\$ 0
TOTAL CONTRACTS UNDER \$100,000			<u>10,400</u>
TOTAL CONTRACTS FOR THE QUARTER			<u>10,400</u>
TOTAL AWARDS FOR THE QUARTER			<u>\$ 1,882,984</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: University of Idaho - 217.5 -12.75 TD () Tj 0 -12.7,D Tw ()S50ard of Rd Affairs

**UNIVERSITY OF NEBRASKA-LINCOLN
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 01/01/01 – 03/31/01**

Grants \$100,000 and over

Grants greater than \$100,000 (see attached sheet)	\$7,386,016
Total Grants under \$100,000	<u>4,524,129</u>
Total Grants for the Quarter	<u>\$11,910,145</u>

Contracts \$100,000 and over

Contracts Greater than \$100,000 (see attached sheet)	\$4,015,746
Total Contracts under \$100,000	<u>1,724,452</u>
Total Contracts for the Quarter	<u>\$5,740,198</u>

University of Nebraska - Lincoln

Dept/PI		Title			Funding Agency	Amount
Biological Sciences						
Wood	Charles	Interactions between HIV and KSHV	2/26/01	12/31/01	DHHS-NIH-Nat Cancer Institute	\$220,107
Chemistry						
DiMagno	Stephen	Catalytic React/Mechan Investigat/Hydrocarb Funct	4/1/01	3/31/02	DOD-Office of Naval Rsch-DURIP	\$104,000
Hage	David	Chromatographic Automation of Immunoassays	4/1/01	3/31/02	DHHS-NIH-Nat Inst Gen Medical S	\$215,220
Parkhurst	Lawrence	Purchase of a CCD-Equipped Diffractometer	3/1/01	2/28/04	NSF	\$160,000
Parkhurst	Lawrence	Acquisition of a 400 MHz NMR Spectrometer	3/1/01	2/28/04	NSF	\$241,630
Smith	David	Struct Elucidation of Proteins/Mass Spectrometry	4/1/01	3/31/02	DHHS-NIH-Nat Inst Gen Medical S	\$244,209
Computer Science & Engineering						
Ramamurthy	Byrav	Incr Partic/Comp Sci,Engr & Math/NSF Scholar/UN-L	8/1/01	7/31/03	NSF	\$178,200
Scott	Stephen	CAREER:Making Exponent-Time Learn Algorithms Effic	7/1/01	6/30/04	NSF	\$161,601
Seth	Sharad	Computational Support for Engineers & Scientists	1/1/00	12/31/01	NSF-EPSCoR	\$127,062
Gallup Research Center						
Raffaelli	Marcela	Childhood Origins of Adolescent Sexual Risk-Taking	3/25/01	2/28/02	DHHS-NIH-Nat Inst Mental Health	\$106,508
Mathematics & Statistics						
Woodward	Gordon	Incr Partic/Comp Sci,Engr & Math/NSF Scholar/UN-L	8/1/01	7/31/03	NSF	\$91,800
Physics & Astronomy						
Dowben	Peter	Spin Polariz at Ferromagnetic/Insulator Interfaces	4/1/01	3/31/04	DOD-DEPSCoR	\$284,160
Leslie-Pelecky	Diandra	Cluster-Assembl Soft Magnets/Power Electron Applic	4/1/01	3/31/04	DOD-DEPSCoR	\$216,000
Leslie-Pelecky	Diandra	GK-12:Project FULCRUM-Building Partnerships	6/1/01	5/31/02	NSF	\$243,364
Psychology						
Raffaelli	Marcela	Childhood Origins of Adolescent Sexual Risk-Taking	3/25/01	2/28/02	DHHS-NIH-Nat Inst Mental Health	\$106,508

subtotal \$158,005

Educational Administration

LaCost Barbara 3-D Proj/Principals Prov Integrated Serv to Child 9/1/00 8/31/01 Ne Dept Education \$98,375

Educational Psychology

Bruning Roger Onlin Tool/Enhan Student Learn/L Enroll Univ Cours 4/1/01 3/31/04 Andrew W. Mellon Foundation \$350,000

Curriculum & Instruction

University of Nebraska - Lincoln
Quarterly Summary of Contracts Awarded Over \$100,000.00
Subtotals by College and Department
For the Quarter 01/01/01 - 03/31/01

Dept/PI	Title	Budget Period	Funding Agency	Amount
Arts & Sciences				
Biological Sciences				
Wood Charles	Vaccination/Intrapartum HIV Clade C Transmission	9/30/00	9/29/01 Dana-Farber Cancer Institute	\$128,512
Ctr-Children/Fam/Law				
Wright Gregg	Nebraska Network for Children & Families:Spec Serv	1/1/01	12/31/01 Ne Dept Health & Human Serv	\$103,408
Geosciences				
Fritz Sherilyn	Lake & Reservoir Strategy for Ne as Ag Ecosystem	1/1/01	12/31/03 Environmental Protection Agency	\$171,459
Physics & Astronomy				
Sellmyer David	Acquisition of a SQUID Magnetometer	4/1/01	3/31/02 DOD-Air Force Off of Sci Rsch	\$160,000
			subtotal	\$563,379
Engineering & Technology				
Chemical Engineering				
Meagher Michael	Evaluate & Develop Viral Therapeutics EGF Process	1/19/01	7/18/01 Waratah Pharmaceuticals Inc	\$322,540
Civil Engineering				
Azizinamini Atorod	High Perform Steel Bridge Rsch & Construct in Ne	3/7/01	12/31/04 Ne Dept Roads	\$120,000
Bogardi Istvan	Lake & Reservoir Strategy for Ne as Ag Ecosystem	1/1/01	12/31/03 Environmental Protection Agency	\$171,459
Electrical Engineering				
Palmer Robert	Atmos Bound Layer Struct/Dynam/Adapt Imaging Tech	4/1/01	3/31/04 DOD-DEPSCoR	\$294,177
Mechanical Engineering				
Weins William	Devel Improv Product Perform/Engr Materials, Proc	7/1/00	6/30/01 Brenco, Inc	\$152,400
			subtotal	\$1,060,576
IANR-Cooperative Extension				
Nutritional Science & Dietetics				
Koszewski Wanda	Building Nebraska Families	4/1/01	6/30/01 Ne Dept Health & Human Serv	\$118,811
			subtotal	\$118,811

Biological Systems Engr

Koelsch	Rick	Partnerships for Ag Environ Management Assess Syst	9/15/00	9/30/04	Univ of Wisconsin-Madison	\$205,472
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Food Science & Technology

Hutkins	Robert	Util/Fructooligosaccharides by Probiotic Bacteria	12/20/00	12/31/02	Dairy Managemen, Inc	\$169,972
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Natural Resource Sciences

Holz	John	Lake & Reservoir Strategy for Ne as Ag Ecosystem	1/1/01	12/31/03	Environmental Protection Agency	\$881,788
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subtotal						\$1,257,232
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Educational Psychology

Buckendahl	Chad	Evaluating Standardized Achievement Tests	1/1/01	6/30/01	Ne Dept Education	\$175,764
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Special Education & Communication Disorders

Beukelman	David	Engr Advances/Communication Enhance/New Millenium	11/1/98	10/31/01	Duke University Medical Center	\$106,984
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Epstein	Michael	Evaluation of Families First & Foremost Project	8/16/00	8/15/03	Ne Dept Health & Human Serv	\$500,000
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subtotal						\$782,748
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Public Policy Center

Tomkins	Alan	Partner/Reach Integr Competitiv Employment (PRICE)	10/1/00	12/31/01	Ne Dept Health & Human Serv	\$233,000
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subtotal						\$233,000
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Grand Total						\$4,015,746
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TO: The Board of Regents

COMMITTEE: Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests Accepted During
the Quarter January 1, 2001 through March 31, 2001

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
Instruction	\$191,113	\$412,883	\$0	\$461,807	\$1,065,803
Research	93,197	4,972,934	0	2,384,279	7,450,410
Public Service	609	294,999	0	688,242	983,850
Student Aid	0	199,499	0	0	199,499
Other	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	284,919	4,282,887	0	3,486,074	8,053,880

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter:

Instruction	0	0	0	0	0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Other	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>\$284,919</u>	<u>\$4,282,887</u>	<u>\$0</u>	<u>\$3,486,074</u>	<u>\$8,053,880</u>

- A - Gifts of \$2,500 or more are itemized. See attachment(s) for itemized listings.
- B - Grants of \$100,000 and more are itemized. See attachment(s) for itemized listings.
- C - Bequests are itemized. See attachment(s) for itemized listings.
- D - Contracts of \$100,000 and more are itemized. See attachment(s) for itemizing listings.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

DATE: April 23, 2001

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

**UNIVERSITY OF NEBRASKA MEDICAL CENTER
GRANTS \$100,000 AND OVER
JANUARY 1, 2001 TO MARCH 31, 2001**

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
DHHS/NIH/NCID	Ercole Cavalieri Eppley Institute	The underlying mechanisms that lead to the development of cancer are still not fully understood. This research proposal deals with a unifying initiation mechanism of several human cancers and other diseases, with the ultimate aim of better prevention diagnosis and treatment.	241,423
DHHS/NIH/NCI	Judith K. Christman Biochemistry/Molecular Biology	Enzymatic methylation of cytosine residues in DNA can lead to the shutdown of genes whose products are important in preventing tumor development. Here, we propose to design inhibitors of DNMT's that establish new patterns of methylation. These inhibitors will be designed as drugs that can enhance activation of silenced tumor suppressor genes and reverse tumor development.	\$147,000
DHHS/NIH/NCI	William F. Elmquist College of Pharmacy	Investigators have recently discovered that a new drug efflux protein, the multidrug resistance-associated protein (MRP), is located in cells of the blood brain barrier. The objective of this research is to examine the function of this protein in the blood brain barrier cells and how it may influence the delivery of various drugs to the brain.	102,200
DHHS/NIH/NHLB	Terry Hexum Pharmacology	Neuropeptide Y (NPY) increases blood pressure. This increase in blood pressure occurs in conjunction with the action of co-existing transmitters such as ATP. NPY can significantly enhance the effects of ATP on cell messengers. Understanding the mechanism(s) of NPY action will have important consequences for diseases involving changes in catecholamine synthesis including high blood pressure.	219,000
Susan G. Komen Breast Cancer Foundation	Shantram Joshi Cell Biology & Anatomy	The main objective of this research project is to study the anti-breast cancer properties of human umbilical cord blood mononuclear cells. Specifically, cytotoxic T lymphocytes (CTL) against Her2/nu breast cancer will be generated from cord blood mononuclear cells. Such human breast cancer specific CTL's will be tested for their anti-breast cancer cytotoxicity <i>in vitro</i> using cytotoxicity assays and <i>in vivo</i> using SCID mice bearing human breast cancer cell lines.	121,954

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
Department of Army	Parmender P. Mehta Biochemistry and Molecular Biology	Though vitamin A and D analogs are used as chemopreventive agents, their use in the clinic is hampered by their toxicity. We have proposed that connexin-mediated intercellular	

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
DHHS/NIH/NCI	Angie Rizzino Eppley Research Institute	The overall goal of this project is to determine how the expression of genes can be controlled by DNA sequences located at distant sites in the genome. For this work, we are examining the expression of a growth factor gene, FGF-4, in non-human embryonal carcinoma cells.	149,951
DHHS/NIH/NHLBI	Thomas Rosenquist Anatomy & Cell Biology	There is a significant reduction in birth defects among babies whose mothers took vitamin supplements during pregnancy. Folic acid is the most important vitamin for this effect. However, the mechanism for this protection is not known. This research project tests the hypothesis that folic acid is protective because it lowers the concentration of the amino acid homocysteine.	341,002
DHHS/NIH/NIDDK	U.S. Rao Biochemistry & Molecular Biology	The amiloride-sensitive ion transport in cystic fibrosis (CF) epithelia is highly active, probably due to diminished chloride secretion mediated by channel. Thus, the goal of our laboratory is to determine the structure of the amiloride-sensitive sodium channel and its regulation by phosphorylation and CFTR.	146,000
DHHS/NIH/NCI	Rakesh K. Singh Pathology/Microbiology		

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
DHHS/NIH/NIGMS	Myron L. Toews Pharmacology	This project investigates the cellular and molecular changes involved in the desensitization (loss of responsiveness) of alpha-1 adrenergic receptors that occurs with prolonged exposure to drugs that activate these receptors. The focus is on the mechanisms by which the receptors become internalized within the cell and eventually destroyed.	228,398

**UNIVERSITY OF NEBRASKA MEDICAL CENTER
 CONTRACTS \$100,000 AND OVER
 JANUARY 1, 2001 TO MARCH 31, 2001**

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
Immunomedics, Inc	Samuel C. Augustine Pathology/Microbiology	The objective of this study is to develop new approaches to treating Non-Hodgkins Lymphoma(NHL).This trial proposes a dose escalating treatment of NHL within initial level of 2 doses of radiolabeled LL2, then 4, 6, and finally 8 doses. The goal was to maintain the patient at a therapeutic level of 30mCi of radiolabeled LL2.	\$122,223
National Childhood Cancer Foundation	James Anderson Prev/Soc Medicine	This project supports the National Center Institute-funded organization of investigators conducting clinical research trials of the treatment of rhabdomyosarcoma, a childhood cancer. The Statistical Center, funded by this grant, collaborates with the clinical membership in the design, conduct, analysis and reporting of the Group's research.	221,003
Forest Laboratories, Inc	William Burke Psychiatry	Appropriate treatment of depression is a subject of much research in the health sciences. This study will evaluate the effectiveness of a new antidepressant, escitalopiam, in preventing relapses of depression.	211,646
Lilly Research Laboratories	Christopher Kratochvil Psychiatry	This is a study comparing tomoxetine, a novel nonstimulant medication being examined for children with Attention Deficit Hyperactivity Disorder (ADHD), in combination with fluoxetine (Prozac). The subjects of this study are children and teenagers with ADHD and depression or ADHD and anxiety. ned-l72 0 n4m/m tring tvltm/m trinc TR9ob2dceIm8 -0.12225 TD -0.174g082j	

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
Genentech, Inc	Elizabeth Reed Internal Medicine	The purpose of this study is to determine whether rhuMab VEGF is safe and beneficial when given to patients with colorectal cancer in combination with the chemotherapy agents 5-fluorouracil and leucovorin and CPT-11 rhuMabVEGF is an experimental, humanized monoclonal antibody directed against vascular endothelial growth factor, or VEGF. In the setting of cancer, VEGF promotes the growth of blood vessels that bring nutrients to tumor cells. In laboratory studies, rhuMab VEGF inhibits the growth of several different types of human cancer cells grown in animals by blocking the effects of VEGF.	115,088
Boehringer Ingelheim Pharmaceuticals, Inc	Stephen I. Rennard Internal Medicine	Chronic obstructive pulmonary disease (COPD) is a debilitating disorder in which people's ability to breathe is compromised. This frequently leads to a reduced ability to exercise. The current study will assess a novel therapeutic agent designed to reduce the inflammatory response in the lungs of patients with COPD. By improving the distribution of ventilation, this agent may improve exercise performance. The current study will assess this directly. Development of such a medication may help improve the ability of patients with compromised lung function due to chronic obstructive pulmonary disease to perform activities essential for daily living.	101,908
University of Minnesota	Susan Swindells Internal Medicine	The purpose of this project is to provide access into clinical trials for patients with HIV/AIDS. The trials are sponsored by the NIH, and coordinated by the AIDS Clinical Trial Group. New and promising therapies for HIV/AIDS and its complications are evaluated.	189,223
Alcon Research, Ltd	Carol Toris Ophthalmology	This study uses an animal model to answer questions about the elevated eye pressure as found in glaucoma. This year we are evaluating how well and by what mechanisms new drugs reduce the pressure in the eye. One day these drugs may be used in patients.	100,000
IntraBiotics Pharmaceuticals, Inc	Julie Vose Internal Medicine	The primary purpose of this study is to determine whether multiple doses of a new potentially useful drug Ramoplanin, is effective and safe in eliminating a drug resistant bacteria (those that cannot be killed by some commonly available drugs) known as vancomycin-resistant enterococcus (VRE) from the intestines of people who are carriers of VRE.	140,000

TO: Board of Regents

Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests
Accepted During the Quarter January 1, 2001
through March 31, 2001

RECOMMENDED ACTION: Report

DESCRIPTION	A	B	C	D
	Gifts			

REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER
January 1, 2001 THROUGH March 31, 2001

Gifts \$2,500 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Patrick Kerrigan	Math & Physics	\$ 4,000
Scott Erickson	Speech Language Pathology	4,000
Peter Kiewit Foundation	Scholarships	83,636
Alumni Association	Physics	5,000
University of Nebraska Foundation	Library	10,000
University of Nebraska Foundation	Arts & Sciences	3,250
University of Nebraska Foundation	Scholarships	1,682,279
University of Nebraska Foundation	Professorships	53,167
University of Nebraska Foundation	IS&T	21,375
University of Nebraska Foundation	Social Work	