AGENDA THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

Varner Hall November 3, 2006 1:00 p.m.

University of Nebraska at Omaha

- 10. Approve the architectural firm of HDR for the design services for the Criss Library Phase II Renovation at the University of Nebraska at Omaha.

 Addendum IX-B-10
- 11. Approve the Program Statement and Budget for the UNO Campus Utilities Infrastructure Renewal. Addendum IX-B-11

C. FOR INFORMATION ONLY

- 1. Board of Regents agenda items related to the Strategic Framework. Addendum IX-C-1
- 2. Strategic Framework Calendar of Establishing and Reporting Accountability 0.0002 hing and Reporting

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

- 1. President's Personnel Recommendations. Addendum VIII-A-1
- 2. Approve the revised Bylaws of the College of Architecture of the University of Nebraska-Lincoln. Addendum VIII-A-2
- 3. Approve the Bylaws of the College of Education and Human Sciences at the University of Nebraska-Lincoln. Addendum VIII-A-3
- 4. Approve Bylaws of the Faculty of the College of Journalism and Mass Communications of the University of Nebraska-Lincoln. Addendum VIII-A-4

B. BUSINESS AFFAIRS

Central Administration

- 1. Approve the acceptance of certain audited financial statements of the University of Nebraska and related entities. Addendum VIII-B-1
- 2. Approve reappointment of Harold Maurer, M.D. and Duane Acklie to the Board of Directors of The Nebraska Medical Center effective January 1, 2007, for a term of three years. Addendum VIII-B-2

University of Nebraska-Lincoln

- 3. Authorize the Vice Chancellor for Business & Finance and the Athletics Director to complete negotiations and authorize the Chancellor to approve a contract for a 2006 postseason football game. Addendum VIII-B-3
- 4. Approve the rehabilitation of the Tractor Testing Facility. Addendum VIII-B-4
- 5. Approve Change Order for installation of

President's Personnel Recommendations Meeting Date: November 3, 2006

University of Nebraska at Omaha

Adjustments

John E. Christensen, Interim Chancellor (Special), Chancellor's Office and Professor (Continuous), Special Education and Communication Disorders; effective 09/13/06, \$219,525 FY (includes additional \$2,000 per month stipend while interim chancellor), 1.00 FTE. Change title from Vice Chancellor for Academic and Student Affairs and salary from \$195,525 FY (includes \$15,000 administrative stipend).

Sheri E. Rogers, Acting Vice Chancellor (Special), Academic and Student Affairs, Director (Special) Center for e-Portfolio, and Professor (Continuous), Teacher Education; effective 09/18/06, \$150,083 FY (includes \$35,500 administrative stipend), 1.00 FTE. Change title from Associate Vice Chancellor and salary from \$132,083 FY (includes \$17,500 administrative stipend).

Julie Totten, Interim Vice Chancellor (Special), Administrative Affairs; effective 08/14/06, \$166,135 FY (includes \$24,000 administrative stipend), 1.00 FTE. Change title from Associate Vice Chancellor for Administration and salary from \$142,135 FY.

TO:	The Board of Regents	Addendum VIII-A-2	
	Academic Affairs		
MEETING DATE:	November 3, 2006		
SUBJECT:	Revised Bylaws of the College of Architecture of the University of Nebraska-Lincoln		
RECOMMENDED ACTION:	Approve Revised College of Architecture Bylaws		
EXPLANATION:	The proposed document represents a rew governance document. The College of A the status of the units that were formerly Department of Architecture and the Dep and Regional Planning. This revision sp language of the Bylaws and changes all department to program, and changes the director. It also includes the new progra and Landscape Architecture in the Bylaw. The revisions were approved by a vote of Council of Academic Officers.	Architecture has changed referred to as the artment of Community pecifically updates the terminology relating to title of chairperson to ms of Interior Design ws.	
SPONSORS:	Wayne Drummond, Dean College of Architecture		
	Barbara Couture Senior Vice Chancellor for Academic A	ffairs	
RECOMMENDED:	Harvey Perlman, Chancellor		
	University of Nebraska-Lincoln		
DATE:	October 12, 2006		

BYLAWS OF THE COLLEGE OF ARCHITECTURE Ratified by the Faculty, 19 April 1977

In accordance with the UNL Bylaws section 2.4.1, the primary responsibility for filling an established vacancy on the faculty rests within the department of the College each Academic Program of the College in which the vacancy exists. The faculty of each department program shall develop procedures for selection of persons to fill faculty vacancies. The faculty within each department program shall have the opportunity to formally interview and assess the qualifications of any applicant for a faculty appointment. Tenure and promotion recommendations shall reside with the academic program of appointment.

Section 3. Responsibilities and Obligations

Responsibilities and obligations of the Faculty shall include:

- a. Determining educational policies and procedures.
- b. Establishing rules for the conduct of its business and approving or disapproving proposals for changes in the Bylaws.
- c. Establishing committees for the conduct of Faculty business and assigning functions and responsibilities to them.
- d. Setting entrance requirements to the College and requirements for degrees; establishing requirements for graduation with Distinction and High Distinction; approving or disapproving the establishment of programs and of courses to be offered for credit in the College; determining scholastic standards to be met by students in the College; establishing procedures for probation, suspension, reinstatement, and other measures related to the maintenance of academic standards; and establishing other rules concerning curricula, and instructional programs.
- e. Recommending budget priorities for program development.
- f. Evaluating on an annual basis the chairpersons directors by the appropriate department program faculty.
- g. Accepting or rejecting nominations for the position of chairperson director by the departmental program faculty.
- h. Providing, by department program, recommendations for job descriptions for all new faculty appointments, tenure, reappointment and promotion.
- i. Considering other business brought before it by the Dean, the College Council, the College Faculty, or other authorized persons according to procedures outlined in these Bylaws.
- j. Considering other items of broad interest to the welfare of the College Faculty and student body.

The College Faculty as a whole must contribute to the University's missions of teaching, service to the State, and research.

Faculty members involved in classroom teaching are expected to maintain high academic standards and maintain competence in their fields through scholarly / creative activities.

Faculty members involved in education and service to the State are expected to keep up to date in their fields.

Faculty members involved in research activities are expected to assemble the results of their research in publishable or exhibitable form.

V. DEPARTMENTS ACADEMIC PROGRAMS

Section 1.. Names

The Departments Academic Programs of the College of Architecture are: Architecture, Interior Design, Landscape Architecture, and Community & Regional Planning.

Section 2. Presiding Officers

Each departmental program faculty shall have a presiding officer: A Chairperson Director each for the Departments programs of Architecture, Interior Design, Landscape Architecture, and Community & Regional Planning. The position of Vice Chairperson Assistant Director may be established by the Chairperson Director with the concurrence of program faculty and the Dean. The chairperson director

room assignments, proposing and administering the departmental program operating budget, the assignment of teaching and research responsibilities of the departmental program faculty (subject to consultation with the faculty in a manner to be determined by the faculty), record keeping, selection and assignment of departmental program secretarial and other non-academic staff, and other routine affairs of the department program. He or she shall bring to the attention of the faculty in a timely manner such matters that may require action or advice from any committee or the faculty as a whole.

The <u>Chairperson Director</u> will represent the <u>department program</u> in its routine relationships with the students, other <u>departments programs</u> within the College, the University, the professions, and the public.

The Chairperson Director will have a major leadership role in the development and implementation of departmental program goals and objectives in the areas of curriculum, course content, teaching, research and public service. As a means to accomplish such objectives, the Chairperson Director shall coordinate the search for and receive recommendations from the departmental program faculty on new members, advise the Dean regarding all recommendations for promotion, reappointment, non-reappointment, and tenure, coordinate annual faculty evaluations, and recommend annual faculty salary adjustments and merit increases.

The Chairperson Director is expected to be continuously involved in research, community service, or teaching as a responsibility of membership of the departmental program faculty.

b. Selection

Departmental Chairpersons Program Directors shall be appointed by the Board of Regents upon recommendation of the Dean, and after appropriate consultation with the **department** program faculty, and with concurrence by the Chancellor and the President, in accordance with section 2.10 of the University of Nebraska Bylaws and section 2.4.3.2 of the UNL Bylaws.

The Dean will recommend chairpersons directors or assistant directors with the concurrence of the appropriate departmental program faculty. Each departmental program faculty shall be responsible for developing search and review procedures for a new chairperson director or assistant director.

<u>Chairpersons Directors</u> and <u>Assistant</u> Directors will be appointed for a specified term in no case to exceed five years; subject to reappointment for additional terms.

c. Accountability and Evaluation

be given the opportunity to respond to each evaluation. The faculty and Dean's evaluation shall be based on performance in four general areas as appropriate: (1) academic, curriculum and extension leadership, (2) research leadership, (3) public service effectiveness, (4) departmental operations and administrative capability.

Section 3. Departmental Academic Program Bylaws

Each department program shall adopt and maintain its Departmental Program Bylaws and procedures in accordance with the College Bylaws.

VI. ADMINISTRATION

Section 1. Administrative Officers of the College

a. The principal administrative officer of the College shall be the Dean. Other officers reporting to the Dean may include Associate Deans and/or Assistant Deans.

Section 2. Appointment of the Administrative Officers

a. A candidate for the Office of Dean shall be recommended for appointment to the President and the Board of Regents by the Chancellor. In making such recommendation the Chancellor shall use procedures which include formal consultation with representatives of the Faculty, students, administrative officers; and, where deemed

Chancellor the appointment, reappointment,

- d. The business and financial management of the College in conformity with University and campus-wide management policies, practices, and controls. The management function shall include budget preparation and implementation, the keeping of financial accounts for activities of the College and preparation of such financial reports as may be required.
- e. Administration of personnel matters of the Faculty and staff of the College.
- f. Liaison with the UNL Physical Plant Office in relation to the operation and maintenance of the College's assigned area of the Physical Plant, purchase of supplies and equipment, and the maintenance of appropriate inventories and records of properties under the jurisdiction of the College.

VII. TENURE, PROMOTION AND REAPPOINTMENT

Section 1. General

Each department program shall establish specific operating rules, guidelines, procedures and criteria for tenure, promotion and reappointment in accordance with section 4.5 and 4.6 of the University of Nebraska Bylaws. Such criteria will include definitions of teaching contribution, scholarly / creative activity and/ or research, professional development, public service, and participation in the affairs of the academic community including committee assignments and advising.

VIII. OPERATING RULES

Section 1. There shall be operating rules.

OPERATING RULES OF THE COLLEGE OF ARCHITECTURE November 1992

	A.	Curriculum and Program Academic Committee Previously – A, C and E
	В.	Exhibits and Speakers Committee
	-C.	Grading Appeals Committee
	D.	Library Committee
-		Promotion and Tenure Liaison Committee
		Exhibits, Publications and Speakers Committee Previously - B and F
	_	Learning Resources and Library Committee Previously – D and G
		Student Advisory Board
	11. <u>D.</u>	Student Navisory Bourd
III.	AD H	OC COMMITTEES
IV.	CITIZ	ENS AND PROFESSIONAL ADVISORY COUNCILS
V.	COLL	EGE COUNCIL
VI.		OVAL PROCESS FOR COURSE CHANGES OR NEW COURSE OSALS
VII.	APPR	OVAL PROCESS FOR CHANGES IN DEGREE REQUIREMENTS
VIII.	PARI	AMENTARY AUTHORITY
IX.	AME	NDMENTS OF BYLAWS
X.	RELA	TIONS TO OTHER BYLAWS AND RULES

THE UNIVERSITY OF NEBRASKA-LINCOLN COLLEGE OF ARCHITECTURE

Section 3. Secretary

The Dean shall appoint either the Administrative Assistant to the Dean or a staff member to serve as the Secretary. The Secretary shall be responsible for compiling and distributing minutes of each meeting of the College Faculty to the faculty within two weeks following the meeting and prior to the next meeting.

Section 4. Call for Meetings

A meeting may be called by any of the following persons or groups:

- a. The Dean, or in his absence, the Associate or Assistant Dean.
- b. The College Council
- c. A group of ten members of the Faculty, by submitting a written request to the Secretary.

Section 5. Notifications

Notifications of the meetings shall be distributed to the Faculty at least 14 days in advance; the agendas for said meetings shall be distributed at least 7 days in advance. The Secretary shall be responsible for assembling and distributing the agenda for each meeting.

A meeting may be called in an emergency situation. If the Faculty votes to suspend rules of notification for said meeting, business may proceed.

Section 6. Agenda

Items shall be placed on the agenda by any of the following persons or groups:

- a. The Dean, or in his absence, the Associate or Assistant Dean.
- b. The College Council.
- c. Three or more members of the Faculty who shall submit the item in writing to the Secretary who shall place the item on the agenda.
- d. The Faculty, by action from the floor, provided that no substantive matter may be voted on during the same meeting.

Items on the Agenda shall be noted as being: information, for discussion and/ or that action is being requested.

Committee members shall be elected or appointed during the spring semester that precedes their term of service.

<u>Section 4</u>. The Dean shall be responsible for publishing the membership and terms of all Standing Committees for the coming academic year prior to the end of the spring sem

recommendation is made to the appropriate program faculties, committees, director and Dean.

B. LEARNING RESOURCES AND LIBRARY COMMITTEE

Membership: The Learning Resources and Library Committee shall consist of four faculty members, four students selected by each program, the Architecture College Librarian, the Media Center Coordinator, Slide curator, Coordinator for Computer Utilization, the Shop Master, and the Dean, all ex officio, four Faculty members, and four students, all having equal voting privileges as outlined below:

- 4 Faculty Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning
- <u>4 Students Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning</u>

<u>8 – Total</u>

NOTE: There are six Ex-officio Members including the Librarian, Media, Slide, Computing and Shop Directors plus the Dean.

Appointment: The Faculty members shall be selected by the Program Faculty and shall represent each program: Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning. Students shall be selected by the Student Advisory Board and will include one graduate student from each academic program and one undergraduate student from each program.

Term: The Faculty members shall be selected for three-year terms on a staggered basis. The student members shall be selected annually.

<u>Chairperson:</u> One member of the Faculty serving on the Committee shall be selected by the Committee annually to be Chairperson.

<u>Responsibilities: The Committee shall – </u>

- a. Recommend learning resources to the College and recommend to the Library needed acquisitions of the Faculty and student body.
- b. The Chairperson of the Committee or a representative selected by the Committee will act as liaison to the Senate Library Committee.
- c. The Committee will endeavor to provide recommendations to the Faculty, and
 Library, and the Dean on improving the quality of service and facilities of the
 College and of the Architecture branch library.
- d. Coordinate with the academic programs in determining the most effective use and equipping of teaching spaces.

- e. Insure the development and utility of the slide and digital collection and equipment.
- f. Develop recommendations for facilities, technology and equipment suitable to the needs of course instruction, community service, and research.

B. C. EXHIBITS, PUBLICATIONS AND SPEAKERS COMMITTEE

Membership: The Exhibits, Publications and Speakers Committee shall consist of three <u>four</u> Faculty members, the Dean and five students, all having equal voting privileges as outlined below:

4 Faculty – Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning

5 Students - College of Architecture

<u> 1 Dean – College of Architecture</u>

10 Total

Appointment: The Faculty members shall be selected by the Dean and shall represent
each department or program: Architecture, Interior Design and Planning. Four students
shall be selected by the Student Advisory Board and will include one graduate student
from each academic program and one undergraduate student each from the Architecture
Option and the Interior Design Option in the Department of Architecture. Appointment cted by the Pprogram

Responsibilities:

- a. The Committee functions to organize supplementary programs which serve a vital role in the intellectual life of the College by focusing on objects, issues, and personalities of current or special interest to faculty, students, and professionals.
- b. These activities are intended to: reinforce the College's curricular objectives; supplement the educational needs of the profession; develop collections of quality work related to the College and the professions; and encourage broader social and intellectual participation in both College and professional activities.
- c. The Committee shall coordinate the use of the Architecture Hall Gallery and shall be responsible for the scheduling of all internally and externally generated Gallery functions.
- d. The Committee shall form a visiting speakers program for the following academic year during the preceding spring semester and coordinate the necessary publicity.
- e. <u>The Committee shall insure the coordination, quality, timeliness, accuracy, and general content of all publications of the College, including the College bulletin.</u>

C. GRADING APPEALS COMMITTEE

<u>Membership:</u> The Grading Appeals Committee shall consist of three Faculty members, an Associate / Assistant Dean (ex officio), one graduate and one undergraduate student, all having equal voting privileges.

<u>Appointment:</u> The Faculty members shall be appointed by the Dean and shall represent all academic departments or programs. The student members shall be selected by the Student Advisory Board.

<u>Term:</u> The Faculty members shall be selected for two year terms on a staggered basis. The student members shall be selected annually.

<u>Chairperson:</u> One member of the Faculty serving on the Committee shall be designated annually by the Dean to be Chairperson.

<u>Responsibilities:</u> The Committee shall function as the final collegiate appeal committee from departmental grading appeals committees. It shall attempt both conciliation and recommendation. Its recommendation shall be forwarded to the student, Faculty member, and the appropriate departmental chairperson. The Committee shall adopt a set of rules, procedures, and standards for the review of cases.

D. LIBRARY COMMITTEE

<u>Membership:</u> The Library Committee shall consist of three faculty members, three students, and the Architecture College Librarian (ex officio), all having equal voting privileges.

<u>Appointment:</u> The Faculty members shall be appointed by the Dean and shall represent each of the College's departments or programs. The student members shall be selected by the Student Advisory Board and shall represent the three academic programs.

<u>Term:</u> The Faculty members shall be selected for three year terms on a staggered basis. The student members shall be selected annually.

<u>Chairperson:</u> One member of the Faculty serving on the Committee shall be designated annually by the Dean to be Chairperson.

<u>Responsibilities:</u> The Committee shall have as a major task recommending to the Library needed acquisitions of the Faculty and student body.

The Chairperson of the Committee will act as liaison to the Senate Library Committee.

The Committee will endeavor to provide recommendations to the Faculty, and Library, and the Dean on improving the quality of service and facilities of the College of Architecture branch library.

E. PROMOTION AND TENURE LIAISON COMMITTEE

<u>Membership:</u> The Promotion and Tenure Liaison Committee shall consist of two tenured Faculty members and one non-tenured Faculty member, representing each professional rank, all having equal voting privileges.

<u>Appointment:</u> The Faculty members shall be elected by the Faculty of the College of Architecture.

<u>Term:</u> The Faculty members shall serve staggered three-year terms

Chairperson:

- d. Recommend budget priorities for teaching/learning resource equipment and materials.
- e. Identify possible funding sources, including grants, necessary to supplement the normal budget.

H.D. STUDENT ADVISORY BOARD

<u>Membership:</u> This Committee The Advisory Board shall consist of at least one elected representative from each of the following

- a. Select students to serve on College Committees.
- b. Meet regularly with the Dean to discuss areas of concern regarding the welfare of the College and the needs of the students.
- c. Recommend to the Faculty specific curriculum changes or new proposals.
- d. Recommend to the Dean and to the College Council specific changes in student affairs, facilities or resource materials.
- e. Serve as a communication link between College Committees and the student body.

III. AD HOC COMMITTEES

Ad Hoc Committees may be established by either the Dean or the Faculty. Responsibilities of an Ad Hoc Committee shall be prescribed by those who established the committee and shall be in compliance with these Bylaws. The chairperson of each ad hoc committee shall report to the Faculty at the conclusion of the committee's work, or annually if the work of the committee lasts more than one year. Copies of all reports shall be placed on file in the Office of the Dean.

IV. CITIZENS AND PROFESSIONAL ADVISORY COUNCILS

The Dean may, upon approval of the Faculty, establish Councils that are advisory to the Dean and the Faculty as a means of communicating with the public. The Dean, in counsel with the Faculty, shall select the membership for such councils. The Dean shall report to the Faculty at least twice a year on such activities.

A. PROFESSIONAL ADVISORY COUNCIL

<u>Membership:</u> The Professional Advisory Council shall consist of persons in fields of business and practice allied to architecture, planning, interior design, <u>landscape</u> <u>architecture</u>, and other related design professions and education. The committee shall possess a minimum of 12 active members.

<u>Appointment</u>: Appointments will be made by the Dean in counsel with the Faculty and the College Council.

<u>Term:</u> Appointments shall be continuous in nature.

<u>Chairperson:</u> One member shall be elected on an annual basis by other members to be Chairperson.

Responsibilities: The Professional Advisory Council shall –

<u>Section 1.</u> Course changes shall be interpreted as being any change to an existing course bulletin description (title, prerequisites, credit hours or course description), or deletion of a course. A new course is one that is not included in the current college and/ or graduate studies bulletin(s) and is not a modification of an existing course.

All courses offered by departments programs within the College that possess a 100 through 400 number must, when changed or proposed, be reviewed and approved as outlined in Section 2.

All course changes or new course proposals at the 400/800 level shall be reviewed and approved as outlined in Sections 2 and 3.

<u>Section 2. Undergraduate Course Change or New Course Approval Sequence</u> (100-400 and 400/800 level courses)

- A. Proposals from departmental <u>program</u> or College committees and/ or individual Faculty members shall be submitted to the appropriate departmental <u>program</u> curriculum committee.
- B. Proposals shall be reviewed by the departmental program curriculum committee and it will forward the proposal along with its recommendations to its departmental chairperson Program Director with a request to have the proposal placed on the next departmental program faculty meeting agenda.
- C. Departmental Program faculty shall review the proposal at the faculty meeting and shall be required to approve the proposal before it can advance in the review / approval process. Approved proposals in the form required by the University Curriculum Committee shall be transmitted to other departmental Directors and the Chairperson of the College Curriculum and Academic Committee by the departmental chairperson Program Directors for review, with a copy to the Associate / Assistant Dean. Dean
- D. If no objections are registered within 15 calendar days by any department program, the departmental chairperson Program Director shall forward the proposal to the Associate / Assistant Dean Dean as approved by the College Faculty to be transmitted to the University Curriculum Committee.
- E. If another department program has an objection, it must be submitted in writing to the chairperson of the College Curriculum and Academic Committee, with copies to the chairperson Director of the department program affected and to the Associate / Assistant Dean.
- 1. The College Curriculum <u>and Academic</u> Committee will have 30 calendar days to work with the appropriate departments program to resolve the objection.

- 2. If at the end of 30 days, these efforts have been unsuccessful, a special hearing of the College Curriculum <u>and Academic</u> Committee shall be held to resolve the issue. The Curriculum Committee shall act as final arbitrator within the College in these situations.
- F. Upon receipt of proposals that have not received objections, or those where the objections have been resolved, the Associate / Assistant Dean Dean shall note the proposals approved by the College Faculty and transmit them to the University Curriculum Committee with a copy of the letter of transmittal being sent to each departmental chairperson Program Director within the College, and the Chairperson of the College Curriculum and Academic Committee.
- G. Copies of campus-level approval or objection shall be transmitted to all departmental chairpersons Program Directors, and the Chairperson of the College Curriculum and Academic Committee by the Associate/Assistant Dean.

Transmittal of information to departmental <u>program</u> curriculum committees or individual Faculty members is the responsibility of each departmental chairperson. <u>Program Director.</u>

H. Records of all approved undergraduate course changes and new course proposals shall be kept on file in the Dean's Office and the appropriate departmental program office. It will be the responsibility of the Dean to have them published in the College of Architecture bulletin.

<u>Section 3. Graduate Course Change of New Course Approval Sequence</u> (800 & 900 level courses)

- A. Proposals from departmental <u>program</u> or College committees and/ or individual Faculty members shall be submitted to the appropriate departmental <u>program</u> graduate committee and departmental <u>program</u> curriculum committees.
- B. Proposals shall be reviewed by the departmental program graduate committee and departmental curriculum committee where appropriate. The graduate committee shall

C. Changes in elective requirements.

Section 2.

G. Records of all approved undergraduate degree requirements shall be kept on file in the Dean's Office and the appropriate departmental program office. It will be the responsibility of the Dean to have them published in the College of Architecture bulletin.

Section 3. Graduate Degree Requirement Change Sequence

A. Proposals from departmental of College committees and/ or individual faculty members shall be submitted to the appropriate departmental program graduate and departmental program curriculum committees.

VIII. PARLIAMENTARY AUTHORITY

Section 1. Source

Except where otherwise provided in these Bylaws, all procedures shall be in accordance with Robert's Rules of Order, latest revised edition.

IX. AMENDMENTS OF THE BYLAWS AND OPERATING RULES

Section 1. Vote

A motion to change the Bylaws of the College requires a vote of 2/3 of the members voting. A change to the Operating Rules or any Appendix to these Bylaws or these Operating Rules shall require a simple majority of the members voting.

Section 2. Time of Vote

A vote on a motion to amend the Bylaws or Operating Rules shall be taken, not at the Faculty meeting in which it was introduced, but at the following meeting.

Section 3. Presented in Writing

All amendments to the Bylaws of the College or Operating Rules shall be presented to the faculty one week prior to voting, in writing, and read to the membership.

X. RELATIONS TO OTHER BYLAWS AND RULES

<u>Section 1.</u> Nothing in these College Bylaws or Operating Rules shall be construed to be in conflict with any applicable law or with the Bylaws of the University of Nebraska-Lincoln or with the Bylaws of the Board of Regents. Where anything in these College Bylaws or Operating Rules conflicts with any bylaws or operating rules of any <u>department program</u>, center, or sub-unit, of the Colle

Rules shall govern anything in any bylaws or operating rules of such department program, center, or sub-unit of the College of Architecture to the contrary notwithstanding.

Bylaws of the College of Education and Human Sciences University of Nebraska-Lincoln Lincoln, Nebraska

October 2004

I. Name

The name of the organization shall be the Faculty of the College of Education and Human Sciences, University of Nebraska-Lincoln hereafter referred to as the faculty.

II. Powers

Within the limits established in the Bylaws and Rules of the Board of Regents of the University of Nebraska-Lincoln, the faculty will:

Section 1. Establish rules for the conduct of its

appointments. The Dean will determine the nature of these appointments and duties assigned to each.

- Section 2. The Dean may organize the administrative officers into councils or groups to best administer the college.
- Section 3. The Dean of the College of Education and Human Sciences or a representative appointed by the Dean shall preside at meetings of the faculty. In the absence of the Dean or an appointed representative, the faculty shall elect a temporary chairperson. The Dean shall appoint a secretary to take minutes at the meetings of the faculty.

V. Faculty Meetings

- Section 1. There will be a minimum of two faculty meetings per academic year, including one in the first semester and one in the second semester.
- Section 2. A meeting may be called in the following ways:
 - a. By the Dean
 - b. By petition of 10% of the faculty.
- Section 3. Notification and agenda of regularly scheduled meetings will be distributed to the faculty at least one week in advance of the meetings. Faculty will be notified of other specially called meetings and receive an agenda in advance.
- Section 4. Items will be placed on the agenda by the Dean, any standing or special committee of the College, or by written request of 10% of the faculty.
- Section 5. A quorum will consist of 25% of the faculty.
- Section 6. A motion to refer to a mail or electronic ballot of the faculty will be in order after the call for the question but before the vote is taken.
 - a. If a motion is referred to a mail or electronic ballot, ten working days should be allotted from distribution until deadline for return of the ballot.
 - b. The Dean will verify results of the voting and faculty will be notified of the results of the balloting.

VI. COMMITTEES

- Section 1. The standing committees for the College shall be:
 - a. Awards Committee
 - b. Executive Committee of the Graduate Faculty
 - c. Faculty Advisory Committee
 - d. Professional Education Committee
 - e. Promotion and Tenure Committee
 - f. Research Committee
 - g. Scholarship Committee
 - h. Undergraduate Curriculum Committee

- Section 2. Special (ad hoc) committees may be established by the Dean or college membership for a specific purpose and shall continue to exist, unless discharged, until the duty assigned is accomplished.
- Section 3. All members of the college faculty are eligible for membership on committees except for the Promotion and Tenure Committee where only tenured faculty members may serve.
- Section 4. The Dean shall maintain a current listing of committees, including the responsibilities, function, and membership as approved by the faculty.
- Section 5. The purpose and membership of the standing committees shall be:

a. Awards Committee

- 1. The purpose of the Awards Committee shall be to select recipients of College awards, including making recommendations for named professorships, and nominees for University awards.
- 2. The membership of the Awards Committee shall be one faculty representative from each department, who will serve three year terms, and two student representatives, one undergraduate and one graduate, who will be appointed by the Dean for one year terms.

b. Executive Committee of the Graduate Faculty

- 1. The purpose of the Executive Committee of the Graduate Faculty is to assess and improve existing graduate programs, begin new programs and establish policies to govern graduate education in the college. The committee will also review and make decisions about graduate courses and programs as proposed by departments.
- 2. Membership of this body will include a CEHS graduate coordinator, graduate chair from each department, one representative from the doctoral specializations outside CEHS that are granted within CEHS and one CEHS graduate student appointed by the Dean.
- 3. The CEHS Executive Committee of the Graduate Faculty will meet at least once each semester during the academic year.

c. Faculty Advisory Committee

- 1. The Faculty Advisory Committee shall advise the Dean regarding issues involving the faculty, the general welfare of the College, and matters brought forward by the Dean.
- 2. The membership of the Faculty Advisory Committee shall be one representative from each department, each of whom will serve a three-year term.
- 3. The Faculty Advisory Committee shall meet on a regular basis or when convened by the Dean.

d. Professional Education Committee

- 1. The Professional Education Committee shall: provide policies and guidance to programs that prepare students for positions in the K-12 schools, including teachers, speech and language therapists, guidance counselors, psychologists, principals, and superintendents; establish a conceptual model for all programs and approve an assessment system to describe the quality and type of learning of candidates in the various programs; solicit plans for improving the quality of candidates in each of the programs; and systematically monitor the quality of programs using the accreditation standards of the several groups as guidelines. The committee will play a major coordinating role in the accreditation process and will involve the faculty of the College in dealing with issues related to accreditation and program quality.
- 2. The membership of the Professional Education Committee shall include Department Chairs in those departments who have primary responsibility for the preparation of the professionals and the following members; each of whom will serve a three year term: four to eight CEHS faculty members selected by faculty colleagues, four representatives from Arts and Sciences and/or the College of Fine and Performing Arts selected by the Deans of those colleges, four teachers from Pre-12 Education appointed by the Executive Director of the Nebraska State Teachers Association, one speech and language therapist, two guidance counselors or school psychologists appointed by the Dean of CEHS, and two school administrators appointed by the Dean of CEHS.
- 3. The Dean of the College of Education and Human Sciences or her/his designee will serve as the official head of the Professional Education Committee.
- 4. A minimum of one meeting of the entire membership will be conducted each academic year.
- 5. An executive committee may be empowered to act in the name of the full committee. Membership of the executive committee will be determined by the entire membership of the Professional Education Committee.

e. Promotion and Tenure Committee

- 1. The Committee shall develop procedures, criteria, and standards for the awarding of promotion and continuous appointment that shall be submitted to the membership for its approval.
- 2. The Committee shall use these procedures, criteria, and standards to review the records of the faculty members, who, according to the policies and guidelines of the department, college, and university, have submitted their documentation file for promotion and/or continuous appointment and to provide written recommendations to the Dean as to the extent to which these criteria and standards have been met.
- 3. The membership of the Committee shall consist of one tenured representative from each department, elected for a three-year term.
- 4. The Dean, assistant and associate deans, and department chairs are not eligible to serve on this committee.
- 5. Members of the Promotion and Tenure Committee may vote on cases at the department or college levels, but not both levels.
- 6. In the event that a person on the committee is being considered for promotion, s/he will be replaced by another member of the department for that year.

- 1. The purpose of the Undergraduate Curriculum Committee is to govern undergraduate programs in the College. They shall assess and improve existing programs and begin new programs. They will review and make decisions about undergraduate courses and programs as proposed by departments.
- 2. The membership of the Undergraduate Curriculum Committee shall be one faculty representative from each department, each of whom will serve a three-year term, two representatives from the Student Services Center, who shall be appointed by the Dean for three-year terms, and two student representatives from different undergraduate departments, who shall be appointed by the Dean for one-year terms.
- 3. The Dean will appoint a College representative to the UNL Curriculum Committee.
- Section 6. The length of initial terms of committee members appointed for specific terms will be determined by random selection with approximately one-third serving a one-year term, one-third serving a two-year term, and one-third serving a three-year term.

VII. Policies

- Section 1. The College will maintain a set of official policies on topics of significance to the college. Documents included in the official policies will be placed there by a vote of the faculty.
- Section 2. Policies include, but are not limited to:
 - a. Promotion and Tenure Document
 - b. College Mission, Vision, and Values Statements.

VIII. Parliamentary Authority

Except as otherwise provided in the Bylaws, all procedures shall be in accord with Robert's Rules of Order, latest revised edition.

IX. Amendments to the Bylaws

A proposal to amend these Bylaws can be introduced by any faculty member of the College at any faculty meeting. If moved and seconded, the proposal may then be discussed at that meeting, but no vote shall be taken at that same meeting. All proposals to amend these Bylaws that have been moved and seconded at a faculty meeting shall be submitted to the faculty either at the next faculty meeting or by paper or electronic ballot. Approval of the proposal requires that a quorum of the faculty vote and that a two-thirds majority of those voting vote in favor of the proposal.

TO:	The Board of Regents	Addendum VIII-A-4
	Academic Affairs	
MEETING DATE:	November 3, 2006	
SUBJECT:	Revised Bylaws of the Faculty of the Coll Mass Communications of the University of	_
RECOMMENDED ACTION:	Approve Revised Faculty of the College of Communications Bylaws	f Journalism and Mass
EXPLANATION:	The proposed document represents a rewriting of the College's governance document. The College of Journalism and Mass Communications has changed the status of units that were formerly referred to as the Department of Advertising, Department of Broadcasting, and Department of News-Editoria to sequences within the College. Faculty are no longer tenured within these specific departments, but hold tenure in the College The revision of the Bylaws document updates the language of the bylaws and specifically changes terminology that referred to departments to sequences and department faculty to College faculty.	
	The revisions were approved by a vote of Council of Academic Officers.	the faculty and by the
SPONSORS:	Will Norton, Dean College of Journalism and Mass Commun	ications
	Barbara Couture Senior Vice Chancellor for Academic Aff	airs
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	

COLLEGE OF JOURNALISM AND MASS COMMUNICATIONS UNIVERSITY OF NEBRASKA-LINCOLN

College Bylaws

1. <u>Mission and Purpose</u>

The College of Journalism and Mass Communications at the University of Nebraska-Lincoln has as its primary mission the development and administration of a professional program of instruction leading to undergraduate and graduate degrees. The college may also offer programs that are complementary to these degree programs and may offer joint degree programs with other units of the University of Nebraska. The college is also obliged to serve the citizens of Nebraska by assisting mass communication industry professionals and conducting research on the media.

2. <u>Organization and Administration of the College</u>

- 2.1. The College of Journalism and Mass Communications is organized as follows:
 - 2.1.1. The college administration, which consists of the dean and any associate or assistant deans. and the chairs of the advertising, broadcasting and news-editorial departments.
 - 2.1.2. The faculty, which consists of the advertising faculty, the broadcasting faculty and the news-editorial faculty individuals who hold faculty rank in the college.
 - 2.1.3. The managerial/professional staff, which consists of any assistants to the dean, and the office/service staff of the college.
- 2.2. The College of Journalism and Mass Communications is administered through a system of shared governance between the college administration and the college faculty. In developing policy and procedures and in administering the college, the administration and the faculty may consult with students, alumni of the college and members of the mass communications industry, when appropriate.

2.3. Meetings of the faculty

2.3.1. A college faculty meeting may be called by the dean at his/her own initiative or in response to a petition signed by a majority of the faculty.

- 2.3.2. Two-thirds of the faculty will constitute a quorum. A simple majority of those in attendance will be required to pass a motion.
- 2.3.3. The chair of the meeting will invoke Robert's Rules of Order.

3.

- 3.2. Associate and assistant deans shall perform such functions and assume such responsibilities as delegated to them by the dean.
- 3.3 The assistant to the dean shall administer the activities of the college office, supervise office staff and perform such other functions and assume such other non-curricular, non-faculty responsibilities as delegated by the dean.
- 4. College of Journalism and Mass Communications Faculty
 - 4.1. The college faculty shall consist of those individuals who hold faculty rank of professional lecturer, instructor lecturer or senior lecturer with a full-time appointment, assistant professor, associate professor or professor in the college. The college faculty shall include any member of the college administration who holds faculty rank in the college.
 - 4.2. Organization. The College of Journalism and Mass Communications faculty shall be organized as follows:
 - 4.2.1. The voting faculty of the college shall include all members of the college faculty and those granted voting privileges under the terms of the rules and procedures of the college.
 - 4.2.2. College faculty voting privileges will not be granted to those holding courtesy appointments, special appointments, emeritus rank or with a full-time equivalent (FTE) of less than 1.0.
 - 4.2.3. The executive committee of the college shall consist of the chairs of each academic department in the college any associate or assistant deans, department chairs sequence heads, the chair of the graduate committee and one faculty member elected by each department sequence.
 - 4.2.4. The college promotion and tenure committee shall consist of academic department chairs, and three six elected tenured members of the college faculty, two from each department sequence.

4.2.6. The committee of graduate faculty shall consist of all college faculty who have been designated graduate or associate—faculty.

creative activity, to make research findings and new knowledge known through publication or equivalent demonstration, and to provide public and institutional service. Particular faculty members will vary in the extent to which their responsibilities emphasize one or more parts of the University's mission. Criteria against which individual faculty members are judged must reflect these varying assignments.

Initially, the chair/head or other University official responsible for hiring shall, in the approved letter of appointment, spell out the general apportionment of the faculty members major responsibilities. The terms of this apportionment are to be reviewed periodically and may be changed by mutual consent (Regents Bylaws, 4.3). Within the terms of this general apportionment of responsibilities and subject to a faculty member's general area of competence, the details of a faculty member's specific assignments or job description should be subject to joint consultation but are to be determined by the sequence head, unit administrator, or director concerned (Regents Bylaws, 3.4.4).

These broad criteria in areas of teaching, research, and service should reflect the discipline and its mission. The refined criteria shall be applied to all faculty members in ways which equitably reflect each one's particular responsibilities and assignments. The criteria to be applied to a faculty member's own set of duties should be made clear at the time of appointment and reviewed in the annual evaluation.

Adjustments in the expectations for faculty members may occur over time in keeping with changing institutional and personal priorities. Such adjustments shall occur in a timely fashion and with reasonable effort made to assure mutual understanding-- another aim of the annual evaluation process. It must be clear, however, that no special adjustments of norms for units or individuals shall alter the University's fundamental criterion: all faculty members must do scholarly or professional work that demonstrates creative achievement.

4.5.2 In order to ensure consistent apportionment procedures in the College of Journalism and Mass Communications, the following policy is adopted with the understanding that the

normal full-time faculty load is 18 credit hours per academic year.

Credit Hours Taught per Academic Year	% FTE Academic Year Teaching Apportionment	% Apportionment for Academic Year all other categories: Research, Administration, Outreach and Extension
12	50%	50%
15	60%	40%
18	70%	30%
21	80%	20%
24	90%	10%
27	100%	0%

Apportionment categories are defined by the Senior Vice Chancellor of Academic Affairs at http://ascweb.unl.edu/svcaa/apportionment/categories.pdf.

5. <u>Student Affairs</u>

- 5.1. The college's Student Advisory Board is recognized as the student governance agency representing students. The board shall adopt a constitution to govern its affairs. Changes in the constitution shall become effective upon approval of the dean and the college faculty.
- 5.2. Student conduct relating to the academic programs of the college is governed by the University of Nebraska-Lincoln Student Code of Conduct.
- 5.3. Pursuant to the Bylaws of the Board of Regents, the college rules and procedures permit students to appeal a decision by a departmental sequence grading appeals committee to the college committee designated to handle student appeals.

6. Amendments and Interpretation

- 6.1 These bylaws may be amended only at a faculty meeting by a two-thirds vote of the college faculty.
- 6.2. These bylaws shall be interpreted to be consistent with the Bylaws of the Board of Regents, the Bylaws of the University of Nebraska-Lincoln and the accreditation standards for the Accrediting Council on Education in Journalism and Mass Communications.

7. Effective Date

These bylaws shall be adopted by the College of Journalism and Mass Communications faculty and shall become effective upon their approval by the University of Nebraska Board of Regents.

Adopted September 11, 1992 Amended January 7, 1994 Amended March 4, 1994 Amended April 23, 2004 Amended June 1, 2005 Amended January 20, 2006 TO: The Board of Regents Addendum VIII-B-1

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Financial Statements and related

TO: The Board of Regents Addendum VIII-B-2

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Reappointment of Harold Maurer, M.D. and Duane Acklie to the Board

of Directors of The Nebraska Medical Center.

RECOMMENDED ACTION: Approve reappointment of Harold Maurer, M.D. and Duane Acklie to the

Board of Directors of The Nebraska Medical Center effective January 1,

2007, for a term of three years.

PREVIOUS ACTION: January 20, 2006 – The Board approved reappointment of Jan Thayer

and Gail Walling Yanney, M.D., to the Board of Directors of The Nebraska Medical Center and appointed Duane Acklie to serve the

remainder of the late Harlan Noddle's unexpired term

December 11, 2004 - The Board approved the appointment of Byers W. Shaw, M.D. and Randolph M. Ferlic, M.D., for a term of three years to

fill expired terms.

December 13, 2003 - The Board approved the appointment of Harold M. Maurer, M.D. and Harlan Noddle for a term of three years to fill the

expired terms.

EXPLANATION: The Nebraska Medical Center Bylaws provide for the appointment of

twelve members of The Nebraska Medical Center Board of Directors for three year terms. The two members of The Nebraska Medical Center (the Regents and the combined Clarkson entities) shall each appoint six directors with staggered terms. The current Board of Directors appointed

by the Board of Regents and their terms are:

Harold M. Maurer, M.D.

Duane Acklie

Byers W. Shaw, M.D.

Randolph M. Ferlic, M.D.

January 1, 2004 - December 31, 2006

January 1, 2006 - December 31, 2007

January 1, 2005 - December 31, 2007

January 1, 2005 - December 31, 2007

January 1, 2006 - December 31, 2008

Gail Walling Yanney, M.D.

January 1, 2006 - December 31, 2008

January 1, 2006 - December 31, 2008

On November 11, 2005, the Board approved a motion that if future appointments to The Nebraska Medical Center Board of Directors are not made by reappointment of an incumbent member or appointment of a University of Nebraska Medical Center employee, then every effort would be made to achieve representation on the board from throughout the state with no more than two persons from any one of the three Congressional districts serving on the board.

Therefore, it is recommended that the Regents approve the reappointment of the following two persons to The Nebraska Medical Center Board of Directors for a term of three years:

<u>Appointee</u> <u>Term</u>

Harold Maurer, M.D. January 1, 2007 - December 31, 2009

Duane Acklie January 1, 2007 - December 31, 2009

RECOMMENDED:

James B. Milliken

President

DATE: October 12, 2006

TO: The Board of Regents Addendum VIII-B-3

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska-Lincoln (UNL) 2006 Postseason Football Game

RECOMMENDED ACTION: Authorize the UNL Vice Chancellor for Business & Finance and the

Athletic Director to complete negotiations and authorize the Chancellor

to approve a contract for a 2006 postseason football game.

PREVIOUS ACTION: November 11, 2005 – The Board of Regents authorized the Vice

Chancellor for Business & Finance and the Athletic Director to complete negotiations and authorized the Chancellor to approve a contract for a

2005 postseason football game.

EXPLANATION: Postseason football game negotiations will soon begin. This

authorization will assure adequate time to complete all arrangements for

the postseason game.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Steve Pederson

Athletic Director

Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum VIII-B-4

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Rehabilitation of the Tractor Testing Facility at the University of

Nebraska-Lincoln

Approve Rehabilitation of the Tractor Testing Facility at the University RECOMMENDED ACTION:

of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None

EXPLANATION: Increasing external support for research, a strategic priority at UNL,

> requires reinvestment in facilities. This project will rehabilitate the existing track at the Tractor Testing Facility with a new base and surface to be constructed to accommodate the new tractor designs being introduced by industry. The proposed project will be located on the same site as the current track with a track length increase of 80 feet and a

track width increase of 7 feet.

Proposed start of construction May 2007 Proposed completion of construction August 2007

418,000

PROJECT COST: \$700,000

SOURCE OF FUNDS: Trust Funds \$282,000

Auxiliaries and Services Funds (Testing Fees)

ON-GOING FISCAL Annual Operating Costs N/A

IMPACT: 2% Assessment N/A

SPONSOR: Christine A. Jackson

Vice Chancellor for Business & Finance

John C. Owens

NU Vice President for Agriculture & Natural Resources

IANR Harlan Vice Chancellor

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

October 11, 2006 DATE:

The Board of Regents Addendum VIII-B-5 TO:

Business Affairs

MEETING DATE: November 3, 2006

Change Order for the Temple Building Renovation and Addition Project at the University of Nebraska-Lincoln SUBJECT:

PROJECT COST: \$5,045,660

ON-GOING FISCAL Annual Operating Costs (will be included in FY 08 Budget) \$104,143

IMPACT: 2% Assessment 100,913

SOURCE OF FUNDS: Trust Funds \$4,745,660

 Cash Funds
 120,000

 309 Funds
 180,000

 Total Budget
 \$5,045,660

SPONSOR: Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum VIII-B-6

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming of Building

SPONSORS:	Barbara Couture Senior Vice Chancellor for Academic Affairs
	Christine A. Jackson
	Vice Chancellor for Business & Finance
DECOM (EVIDED	
RECOMMENDED:	Harvey Perlman, Chancellor
	University of Nebraska-Lincoln
	James B. Milliken
	President
DATE:	October 18, 2006

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve adoption of Section 4.4.8 of the

University of Nebraska at Omaha

- 10. Approve the architectural firm of HDR for the design services for the Criss Library Phase II Renovation at the University of Nebraska at Omaha. Addendum IX-B-10
- 11. Approve the Program Statement and Budget for the UNO Campus Utilities Infrastructure Renewal. Addendum IX-B-11

TO: The Board of Regents Addendum IX-A-1

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Adoption of new Section 4.4.8 of the *Bylaws of the Board of Regents*.

RECOMMENDED ACTION: Approve adoption of Section 4.4.8 of the Bylaws of the Board of Regents

relating to Faculty Practice Appointments and Faculty Research

Appointments.

PREVIOUS ACTION: None.

EXPLANATION: It is proposed that the Board of Regents approve the following

amendment of the *Bylaws of the Board of Regents* by adding a new Section 4.4.8. This amendment, if adopted by the Board of Regents, would provide for the establishment of Faculty Practice Appointments and Faculty Research Appointments as part of the faculty at the

University of Nebraska-Lincoln. The text of the proposed new section is

as follows:

4.4.8 Faculty Practice and Faculty Research Appointments, University of Nebraska-Lincoln.

Notwithstanding the contrary provisions of Section 4.4.1, members of the full-time, permanent faculty at the University of Nebraska-Lincoln may be employed by a Faculty Practice Appointment or a Faculty Research Appointment. Such faculty appointments shall be for a stated term not to exceed five years and shall carry no presumption of renewal. Any Faculty Practice or Faculty Research Appointment may be renewed for succeeding terms not to exceed five years each. Except for termination of a Faculty Research Appointment on shorter notice due to lack of funding as provided below in subparagraph (g), each such appointment will terminate at the end of its stated term if written notice of non-reappointment is given to the appointee by the appropriate administrative officer in accordance with the following standards:

(a) If the stated term of the appointment on a Faculty Practice Appointment or a Faculty Research Appointment expires at the end of one year of service or sooner, notice shall be given by an appropriate administrative officer not less than three (3) months in advance of the termination date.

- (b) If the stated term of the appointment expires after one year of continuous service, but not later than two years of continuous service on a Faculty Practice Appointment or a Faculty Research Appointment, notice shall be given by an appropriate administrative officer not less than six (6) months in advance of the termination date.
- (c) If the stated term of the appointment expires after two years of continuous service on a Faculty Practice Appointment or a Faculty Research Appointment, notice shall be given by an appropriate administrative officer not less than twelve (12) months in advance of the termination date.
- (d) As used in this section, the term "continuous service" shall include consecutive service from one academic year to the next succeeding academic year.
- (e) If written notice is not given to the appointee by the

SPONSORS:	Barbara Couture Senior Vice Chancellor for Academic Affairs
	Harvey S. Perlman, Chancellor University of Nebraska-Lincoln
	Linda Ray Pratt Interim Executive Vice President and Provost
RECOMMENDED:	James B. Milliken
	President
DATE:	October 12, 2006
ag090806	

Lecturer Criteria

- \$ At least .5 FTE
- \$ Contract length = 1 to 2 years
- **\$** Renewable
- \$ Benefits eligible
- \$ All units have to define minimum qualifications, i.e. degree, experience equivalent, etc.
- Normally entire apportionment in instruction: may include classroom teaching, student supervision, advising, lab instruction and/or management, instructional program coordination
- \$ All units must define standard for full-time appointments, particularly in number of classes [NB: lack of standardization at UNL in terms of relationship between course load as %FTE]
- \$ Outside promotion track, but may apply for openings in promotion track as they are available/advertised

Assistant Professor of Practice

- \$ 1 FTE position normally, but at least .5
- **\$** Appointment length = 1 to 3 years
- **\$** Renewable
- \$ Benefits eligible
- \$ Terminal degree or equivalent professional experience required

TO: The Board of Regents Addendum IX-A-2

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Approval of PreK-16 Initiative Dual-Enrollment Program

RECOMMENDED ACTION: Approve UNO PreK-16 Initiative Dual-Enrollment Program

PREVIOUS ACTION: June 10, 2005 – The Board approved an 18 month extension of the

program.

September 2004 – Pursuant to the delegation of authority by the Board of Regents, President Milliken approved an extension of the pilot to other

MOEC School Districts.

August 9, 2003 – The Board approved a one-year pilot program

AP courses by definition are comprised entirely of college-level curricula; the ones involved in the pilot and expanded pilot received additional content and enhancements such as extensive collaboration between UNO and high school faculty including team teaching and guest lectures, use of the UNO Blackboard system, and AP teacher training at UNO. Courses included in the pilot were taught by AP-certified Millard, Omaha, Papillion-LaVista, Ralston or Westside teachers with master's degrees who met the same academic requirements as UNO adjunct faculty. UNO faculty reviewed and approved the designated AP courses to ensure appropriate academic quality. Students selected by the Millard, Omaha, Papillion-LaVista, Ralston or Westside Public Schools to participate in the pilot were concurrently enrolled in the high school AP course and a corresponding UNO course. Students were charged a fee of \$200 per course.

As indicated when UNO requested approval to engage in the pilot, dual-enrollment at secondary and postsecondary institutions has become a well-accepted practice in recent years. UNO records indicated that of 1,836 first-time freshmen students in the fall of 2002, 246 of them transferred a total of 1,826 semester hours of college credits taken while still in high school. In fall 2003, of 1,749 first-time freshmen, 329 transferred a total of 2,358 credits earned while they were in high school.

The Nebraska State Board of Education "Essential Education" document recommends that in the areas of language arts, mathematics, science, and history high school students have the opportunity to participate in o--7.10008

The Nebrasfi1ts5(schools.)TJ0 -2.3169 TD0.0008 Tc[The federal governm)8.1(e)2(nt al

SPONSOR: Sheri Rogers

Acting Vice Chancellor for Academic and Student Affairs

RECOMME

University of Nebraska at Omaha

DATE:September 26, 2006

Executive Summary UNO Dual Enrollment Pilot

2004-2005 Dual Enrollment Review:

Thirty-five AP teachers and 787 students in eleven high schools within three Metropolitan Omaha Educational Consortium (MOEC) Districts (Millard, Omaha Public Schools, and Ralston) were involved in the extension of the UNO Dual Enrollment Pilot. Millard, OPS, and Ralston Dual Enrollment teachers were required to hold Advanced Placement (AP) certification and appropriate credentials for college teaching. UNO departments reviewed qualifications and granted adjunct faculty status in their discipline area.

AP subject areas were: History, Math, English, Psychology, Geography, Economics, French, and Political Science.

2005-06 Dual Enrollment Review:

Fifty-nine AP teachers and 1,262 students in thirteen high schools within five Metropolitan Omaha Educational Consortium (MOEC) Districts (Millard, Omaha Public, Papillion-LaVista, Ralston, and Westside) were involved in the extended UNO Dual Enrollment Pilot. Millard, OPS, Papillion-LaVista, Ralston, and Westside Dual Enrollment teachers were required to hold Advanced Placement certification and appropriate credentials for college teaching. UNO departments reviewed qualifications and granted adjunct faculty status in their discipline area.

AP subject areas were: History, Math, English, Psychology, Geography, Economics, French, Spanish, Physics, and Political Science.

AP Exam Data:

Although the 2006 AP exam test score data has not yet been released by all participating districts, the rate of 2005 successful test scores (3, 4, or 5) for Dual Enrollment students was virtually identical to statewide trends. Furthermore, in 2006 the state of Nebraska witnessed dramatic increases in the total number of exams taken in the state and the number of successful scores, both of which were influenced heavily by several participating districts that required Dual Enrollment students to take the appropriate AP exams.

Dual Enrollment Course Enrichment Tools/Enhancements:

Close collaboration between UNO faculty and Dual Enrollment (AP) pilot teachers across participating districts was required and the following illustrate such:

- a. UNO faculty participated in preparing teachers for College Board Advanced Placement Certification at free and/or reduced costs to participating districts.
- b. Content teams consisting of UNO and Dual Enrollment pilot teachers met regularly.
- c. Blackboard was used for course management with UNO providing training.
- d. Library and lab facilities at UNO were made available.
- e. Equipment and materials were shared where appropriate.
- f. UNO faculty participated in guest lecturing in Dual Enrollment classes.

- g. Year-end seminars were provided for Dual Enrollment instructors and district administrators.
- h. Technology updates were purchased for Dual Enrollment classrooms.
- i. Instructional aids for Dual Enrollment classrooms (i.e. software, maps, textbooks, etc.) were provided.
- j. Special presentations from outside sources were offered.
- k. AP exams were strongly encouraged and the cost of the exam was paid for by the pilot.
- 1. Dual Enrollment teachers have offered guest lectures on the UNO campus.

Recruitment and Dual Enrollment:

As illustrated in the following statistics, Dual Enrollment has been, and we believe will continue to be, a powerful recruitment tool with respect to attracting talented students to the university and keeping them in Nebraska.

- 2003-04 Dual Enrollment Pilot Students Performance after Matriculation at UNO: Forty students have matriculated to UNO with a mean UNO cumulative GPA of 3.392. Their mean high school GPA was 3.68 and their mean High School ACT was 25.14.
- 2004-05 Dual Enrollment Pilot Students Performance after Matriculation at UNO: Eighty-nine students have matriculated to UNO with a mean UNO cumulative GPA of 3.25. Their mean high school GPA was 3.71 and their mean High School ACT was 24.36
 - 2005-06 Dual Enrollment Pilot Students at UNO:

Ninety-nine students have matriculated to UNO with a mean high school GPA of 3.50 and their mean high school ACT was 25.75.

Comparison of UNO Dual-Enrollment Pilot and Other National Programs:

We reviewed programs nationally (e.g., Indiana University, Bloomington; University of Minnesota, University of North Carolina, Greensboro) and UNO essentially meets or exceeds the minimum requirements mandated by virtually any other dual/concurrent enrollment program in the nation. In addition, UNO has established strong, collaborative ties between the university and participating K-12 districts that are largely absent in other dual enrollment programs. The enrichment tools listed above ensure that UNO's dual enrollment program is a true partnership that benefits both the university and the participating districts.

Conclusion:

Based on the documented responses from high school teachers, students, parents, and UNO faculty, the UNO Dual Enrollment Pilot has been very successful and a tremendous benefit to the metropolitan community, the university, and the state. Distinctive features of the UNO Dual Enrollment Pilot Project include the extensive collaboration between high school teachers and UNO faculty, the significant course enhancements provided for the Dual Enrollment courses, and the ongoing program assessment and quality improvement components embedded in the courses and program. The project facilitates unique and important connections between high schools and the university as well as connecting Nebraska students and their families to the University of Nebraska.

University of Nebraska at Omaha Dual Enrollment Pilot Program Analysis

The Dual Enrollment Pilot was initiated in 2003 at the request of Millard Public Schools on behalf of the Metropolitan Omaha Educational Consortium (a formal partnership between the seven metropolitan area public schools and UNO). One primary goal of the program was to develop strategies that would increase the quality of the dual enrollment process as it currently exists in Nebraska and elsewhere. Also, UNO viewed this program as an opportunity for recruitment of talented students while addressing the state PK-16 initiative and the Nebraska Department of Education's Essential Education plan. Furthermore, to improve the general quality of the student experience, UNO has instituted a number of enhancements which has contributed to the educational quality of

- Students must have a 2.5 GPA or an SAT Score of 500+ in the relevant section
- Student must submit an application and be recommended by a counselor and instructor.
- The university provides some faculty development activities each summer.

University of North Carolina, Greensboro

- Program is in its 8th year.
- They have no application procedure for students and no GPA requirements. The student's counselor, teacher, and parents must only agree that the student would be able to handle a college level course.
- All teachers must be certified as undergraduate professors as required by the Southern Association of Colleges and Schools (SACS).
- UNC-Greensboro is not able to offer teachers any paid tuition as incentive to complete graduate work.
- The program has about 800 students in around 70 sections. It currently serves what is called the "Triad area" (3 counties), but the university is willing to extend the program statewide if there are schools interested.

University of Minnesota

- Program has been in place for 20 years.
- They are looking for the top 20 30% of the class, though it is left up to the schools to screen students.
- For the fall of 2004 they have 28 courses in 167 sections. They have 65 high schools involved and about 2,554 students each semester. They service schools at a regional level.
- Teachers are required to attend a 3-day workshop each year.
- Teachers are required to have an MA, though not necessarily in the subject area
- Teachers must have substantial work experience in the subject (usually five years)
- Program is free of charge for students (paid for by the state).

University of Missouri, St. Louis

- Program has been in place for 20 years.
- They have 24 faculty liaisons servicing 60 high schools and 400+ teachers. They now have 5,000 sections offered and 4,000+ students enrolled in the program.

- Juniors and seniors must have a 3.0 GPA, and sophomores must have a 3.5 GPA to take foreign language credit.
- Each teacher is offered a scholarship for one graduate course. The teacher only pays the student fees. They also offer a professional development scholarship.
- They also offer scholarships to students in financial need awarded by the school.

For comparison purposes to the above four programs: University of Nebraska at Omaha

- Pilot has been in place for 3 years
- Advanced Placement(AP) courses only (college level curriculum)
- Students must have a 3.0 cumulative GPA
- All teachers and course material must be approved by UNO department.
- Collaboration between high school faculty and UNO faculty is required.

It should also be noted that over 90% of institutions of higher learning currently accept dual enrollment credit and UNO essentially meets or exceeds the minimum requirements mandated by virtually any other dual/concurrent enrollment program in the nation. In addition, UNO has established strong, collaborative ties between the university and participating K-12 districts that are largely absent in other dual enrollment programs (see the "Enhancements" section below). These enrichment toiTe oT7 1 Tc

experience success. It should be noted that high school GPA is the single best predictor of college success, which would indicate that the pilot students should enjoy considerable success as

- Blackboard course management system. If Dual Enrollment becomes institutionalized, many of the MOEC districts have expressed interest in creating "Dual Enrollment only" AP classrooms, which will allow for a more complete integration of Blackboard components into Dual Enrollment classrooms.
- Library and lab facilities at UNO were made available for Dual Enrollment students. The Department of Psychology, for example, utilized Dual Enrollment enhancement funds to host several groups of Dual Enrollment students to visit the on campus developmental psychology labs.
- Equipment and materials were shared where appropriate.
- UNO faculty participated in guest lecturing in Dual Enrollment courses. Most UNO departments have been very active in scheduling faculty visits to Dual Enrollment classrooms to offer guest lectures in particular areas of specialty. Dozens of such visits, for example, were arranged in areas such as History, English, and Political Science in 2005-2006 alone.
- Dual Enrollment teachers have offered guest lectures on the UNO campus. In addition to UNO faculty visiting Dual Enrollment classrooms, we have encouraged Dual Enrollment instructors to guest lecture on campus in relevant UNO classes. Several Dual Enrollment instructors have also been added to the pool of regular adjunct faculty and have been teaching evening and summer courses for certain departments primarily because of these guest lecturing experiences.
- AP exams were strongly encouraged or required by most districts and the cost of the exam was paid for by UNO through enhancement funds.
- Year-end seminars were provided for Dual Enrollment instructors and district administrators. These meetings were mainly informational in nature and were structured in such a way as to encourage dialogue between the UNO and district representatives.
- Technology updates were purchased for Dual Enrollment classrooms. Several UNO departments have purchased technology and equipment for use in the classroom under the auspice that Dual Enrollment instructors are UNO adjunct faculty and, thus, they should have access to comparable instructional technology as other UNO faculty.
- Instructional aids for Dual Enrollment classrooms (i.e. software, maps, textbooks, etc.) were provided.
- Special presentations from outside sources were offered. This generally included external speakers with invitations to Dual Enrollment teachers and students attend and the resources to support their attendance.
- College Board AP training workshops were held on the UNO campus with UNO faculty providing the instruction and the Dual

Enrollment program providing partial funding for the workshops. This has been an extremely valuable complement to the Dual Enrollment program and is described in detail below.

AP Training Workshops

UNO has hosted AP Institutes over the last two years, including the 2006 College Board AP Institute. The Institute was held during the weeks of June 5th and 12th and included 82 participants, many of whom were already Dual Enrollment instructors or preparing to become Dual Enrollment certified. As indicated below, the Institute was a resounding success and aided in cementing relationships between UNO faculty and AP teachers. Distribution of the participants among subjects is indicated in the following chart:

Subject P

2. Assessment of the UNO Dual Enrollment Program

AP Exams

A very small number of students in the first pilot (2003-2004) took the AP Exam, as it was not required at that time. The numbers were so small as to provide very little in the way of meaningful analysis. Given such, several districts have since required or strongly encouraged AP exams for Dual Enrollment students for a number of courses. UNO has, to date, allowed the districts to determine whether to mandate the AP exam for Dual Enrollment students primarily because the accountability of the test results falls almost completely on the districts.

For the 2004-2005 academic year, UNO did compile AP exam score data that indicated over 60% of Dual Enrollment students who sat for an AP exam passed with a score of 3, 4 or 5. This success rate was virtually identical to the rate across the state in 2005, despite the fact that Dual Enrollment students had already earned college credit and, thus, presumably may have been less motivated than other students sitting for the exams.

Although the data is not currently available, we have estimated that over 90% of the 1,262 Dual Enrollment students during the 2005-2006 academic year have taken the appropriate AP exams. Currently, most of the MOEC districts have required or will be requiring the AP exam for Dual Enrollment students. These data will be used for comparative purposes with previously collected Dual Enrollment AP test data once they become available.

Of the data that is currently available, the figures below represent impressive gains in the area of AP exams across the state, a portion of which is likely due to the increased numbers of Dual Enrollment students sitting for AP exams. Especially note the dramatic increases in tests taken and successful scores for Nebraska students in

Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
Comparing UNO Dual Enrollment students to AP and other dual credit students	
	Comparing UNO Dual Enrollment students to AP and other dual credit students

school and at UNO. The statistics we have tracked to date is represented in the following tables:

2003-04 Dual Enrollment Pilot Students Performance after Matriculation at UNO (40 students)

	High	High	UNO
	School	School	Cumulative
Student	GPA	ACT	GPA
MEAN	3.68	25.14	3.392

2004-05 Dual Enrollment Pilot Students Performance after Matriculation at UNO (89 students)

Student	High	High	UNO
	School	School	Cumulative
	GPA	ACT	GPA
MEAN	3.71	24.36	3.254

2005-06 Dual Enrollment Pilot Students at UNO (99 students)

Student	High	High	UNO
	School	School	Cumulative
	GPA	ACT	GPA
MEAN	3.50	25.75	NA (no UNO GPA until end of Fall 2006 semester)

ATTACHMENT 1 (CHART 1)

2003-04 C	OURSES		2004-05 COURSES			2005-06 COURSES			2006-07 COURSES			
HIGH SCHOOL Millard	UNO DEPT	UNO COURSE										
South			South			South			South			
	History	HIST 1510/1520										
	English	ENGL 2300		English	ENGL 2300		English	ENGL 2300		English	ENGL 1010/1020	
	Mathematics	MATH 1950/1960										
	Psychology	PSYC 1010										
				History	HIST 1110/1120		History	HIST 1110/1120		History	HIST 1110/1120	
										French	FREN 2120	
Millard West			Millard West			Millard West				Spanish	SPAN 2120	
	History	HIST 1510/1520		History	HIST 1510/1520		History	HIST 1510/1520		German	GERM 2120	
	English	ENGL 2300		English	ENGL 2300		English	ENGL 2300				
	Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960	Millard West			
	Psychology	PSYC 1010		Psychology	PSYC 1010		Psychology	PSYC 1010		History	HIST 1510/1520	
				History	HIST 1110/1120		History	HIST 1110/1120		English	ENGL 1010/1020	
							Physics	PHYS 1110/1120		Mathematics	MATH 1950/1960	
										Psychology	PSYC 1010	
Millard North			Millard North			Millard North				History	HIST 1110/1120	
	History	HIST 1510/1520		History	HIST 1510/1520		History	HIST 1510/1520		Physics	PHYS 1110/1120	
	English	ENGL 2300		English	ENGL 2300		English	ENGL 2300		French	FREN 2120	
	Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		German	GERM 2120	
	Psychology	PSYC 1010		Psychology	PSYC 1010		Psychology	PSYC 1010		Biology	BIOL 1450/1750	

2003-04 COURSES 2		2004-05 CC	2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
				History	HIST 1110/1120		History	HIST 1110/1120			
							Physics	PHYS 1110/1120	Millard North		
										History	HIST 1510/1520
			Omaha Benson			Omaha Central				English	ENGL 1010/1020
				Physics	PHYS 1120		Political Science	PSCI 1100/2500		Mathematics	MATH 1950/1960
							Mathematics	MATH 1950/1960		Psychology	PSYC 1010
			Omaha Central				French	FREN 2120		History	HIST 1110/1120
				Political Science	PSCI 1100		History	HIST 1010		Physics	PHYS 1110/1120
				Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Biology	BIOL 1450/1750
				French	FREN 2120		Physics	PHYS 1110/1120		Spanish	SPAN 2120
				History	HIST 1010		Psychology	PSYC 1010		German	GERM 2120
				Mathematics	MATH 1950/1960						

Omaha

2003-04 C	OURSES		2004-05 CO	2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	
				History	HIST 1010		History	HIST 1010		French	FREN 2120	
							Spanish	SPAN 2120		History	HIST 1010	

			1									
2003-04 C		1		COURSES		2005-06 CC				CO	URSES	ļ
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOO)L	UNO DEPT	UNO COURSE
							Mathematics	MATH 1950			History	HIST 1010
											French	FREN 2120
						Ralston					Physics	PHYS 1110/1120
							Psychology	PSYC 1010			Economics	ECON 2200/2220
											Biology	BIOL 1450/1750
						Papillion- LaVista					English	ENGL 1010/1020
							Political Science	PSCI 1100/2500			V	
							History	HIST 1110/1120	Omaha Burke			
											Economics	ECON 2200/2220
						Papillion- LaVista South					French	FREN 2120
							Political Science	PSCI 1100/2500			Geography	GEOG 1020
							Psychology	PSYC 1010			History	HIST 1010
											Physics	PHYS 1110/1120
						Westside					Mathematics	MATH 1950/1960
							History	HIST 1110/1120			Psychology	PSYC 1010

Psychology PS 10

2003-04 0	COURSES		2004-05 CC	OURSES		2005-06 CC	DURSES		2006-07 C	OURSES	
HIGH	UNO	UNO	HIGH	UNO	UNO	HIGH	UNO	UNO	HIGH	UNO	UNO
SCHOOL	DEPT	COURSE	SCHOOL	DEPT	COURSE	SCHOOL	DEPT	COURSE	SCHOOL	DEPT	COURSE

2003-04 COURSES	2004-05 COURSES	2005-06 COURSES	2006-07 COURSES
	1 200 : 00 000 : (020	1 2000 00 00 000	2000 0: 000:1020

ATTACHMENT 2 (CHART 2)

AS OF OCTOBER 5 2005

Note: Data for 10-05-06 is for 2005 only

Advanced Placement vs. Dual Credit (not earned through UNO's Dual Enrollment Program)
Both AP & Dual Are UNO Enrolled Students Only With The Same HS Graduation Date
Dual Credit Taken During HS. AP Credit Taken In HS or College

Note: Not all students have ACT and HS Rank data on SIS

AP Credit	Stu Cnt	ACT	Stu Cnt	HS Rank	Ave HS CIs Size	Stu Cnt	UNO GPA
2000	67	28.54	64	13.6	291.91	69	3.296
2001	49	28.53	45	20.4	315.07	51	3.297
2002	74	28.00	69	15.4	306.86	76	3.471
2003	84	28.14	82	13.2	304.93	86	3.470
2004	109	28.18	104	16.3	317.63	111	3.430
2005	124	28.66	119	15.13	50.71	126	3.380

TO: Board of Regents

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: In the Matter of the Academic Freedom Complaint filed by Dr. Pamela

Jean Owens.

RECOMMENDED ACTION: Consider the report of the Academic Freedom and Tenure Committee of

the University of Nebraska at Omaha, and render a decision In the Matter of the Academic Freedom Complaint filed by Dr. Pamela Jean Owens.

PREVIOUS ACTION: None.

EXPLANATION: From July 31 to August 3, 2006, the Academic Freedom and Tenure

Committee of the University of Nebraska at Omaha conducted a hearing as required by Section 4.14.2 of the *Bylaws of the Board of Regents* in regard to a complaint filed by Dr. Pamela Jean Owens, a former member of the UNO faculty, alleging that her rights of academic freedom had been violated during the time she was employed as member of the

faculty.

On August 17, 2006, the UNO Academic Freedom and Tenure Committee submitted its findings, conclusions and recommended action

in this case to the Board of Regents.

This case was assigned to Regent Kent Schroeder for review, and his report and recommendation for a decision in this case has been submitted

to the other members of the Board.

DATE: November 1, 2006

ag110306.Owens

TO: The Board of Regents Addendum IX-B-1

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Submission of a fiscal year 2006-2007 Budget Deficit Request

RECOMMENDED ACTION: Approve submission of a budget deficit request for fiscal year 2006-2007 to

the State of Nebraska.

PREVIOUS ACTION: June 15, 2006 – The Board of Regents approved the fiscal year 2006-2007

Operating Budget

September 16, 2005 – The Board of Regents delegated authority to the Chairman of the Board and the President to submit a fiscal year 2005-2006

Budget Deficit Request

EXPLANATION: The University developed its current year's utility budgets in May of 2004

as part of the 2005-2007 biennial operating budget request. At that time, the University anticipated a 7.5 percent increase in 2005-2006 and a 4.4

percent increase in 2006-2007.

Energy prices soared in 2005-2006 due to high prices for petroleum products and natural gas which were driven by tight international supplies of crude oil and hurricane-induces U.S. supply losses. The University experienced a 30 percent increase in fossil fuel prices, much higher then the

anticipated 7.5 percent.

These price increases, in combination with higher than anticipated utilization resulted in a deficit in the University's 2005-2006 utility budget. The deficit was covered by \$4 million of deficit appropriation funding

provided by the Legislature and Governor.

The Legislature also appropriated \$4 million of deficit funding for 2006-

agencies, boards, and commissions of State government. Due to timing of

TO: The Board of Regents Addendum IX-B-2

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Program Statement for the Campuswide Utilities Plant and System at the

University of Nebraska at Kearney

RECOMMENDED ACTION: Approve the Program Statement for the Campuswide Utilities Plant and

System at the University of Nebraska at Kearney (UNK).

PREVIOUS ACTION: None

EXPLANATION: The east and west campus areas of UNK are served by a central heating system originating from two plants, one constructed in the 1930's. These

plants and related infrastructure are at the end of their useful lives.

One of the projects contained in LB605 was to replace this infrastructure on the Kearney campus. The purpose of the Campuswide Utilities Plant and System Project is to expand and enhance the central utility system to increase reliability and provide additional capacity and flexibility within the system. A key feature of this project is a new central plant which will house boilers and chillers with a 20-40 year life span that will also

offer flexibility for changes in the energy market.

The project will also continue UNK's progress toward additional centralization of heating and cooling needs. Centralized or district heating and cooling systems are in place at each of the other University of Nebraska campuses. This project will help alleviate localized electrical breaker tripping occurring in the summer months at buildings now cooled with window air conditioning units and service several buildings not connected to the central system that currently have standalone cooling units.

The \$18,460,000 budget displayed below is in agreement with this project's allocation of the LB605 proceeds. The operating costs and 2%

assessment will be included in the 2010-2011 budget request.

Proposed Start of Construction March, 2008
Proposed Completion of Construction July, 2009

PROJECT COST: \$18,460,000

ON-GOING FISCAL Annual Operating Costs \$433,930

IMPACT: 2% Assessment 370,000

SOURCE OF FUNDS: LB605 Funds

SPONSOR:	John Lakey Interim Vice Chancellor for Business and Finance
RECOMMENDED:	Douglas A. Kristensen, Chancellor University of Nebraska at Kearney
DATE:	October 12, 2006



University of Nebraska at Kearney (UNK) Campuswide Utilities Plant and System Program Statement

Campus.

University of Nebraska at Kearney

Date: November 3, 2006

Prepared by: Farris Engineering, Consulting Engineers

Phone No. (402) 330-5900

INTRODUCTION

A. Background and History:

The east and west campus areas of the University of Nebraska at Kearney are served by a central heating system originating from two plants, one constructed in the 1930s. Both plants house boilers and one contains a chiller. The majority of the steam piping is routed through walk-through tunnels. Chilled water piping is routed through walk-through tunnels and is also direct buried.

B. Project Description:

The new central plant will house boilers and chillers with a 20-40 year life span and be constructed to offer flexibility for changes in the energy market.

C. Purpose and Objectives:

The purpose of the project is to expand and enhance the central system. The objective of the project is to provide additional capacity and reliability for the system at the least total life cycle cost.

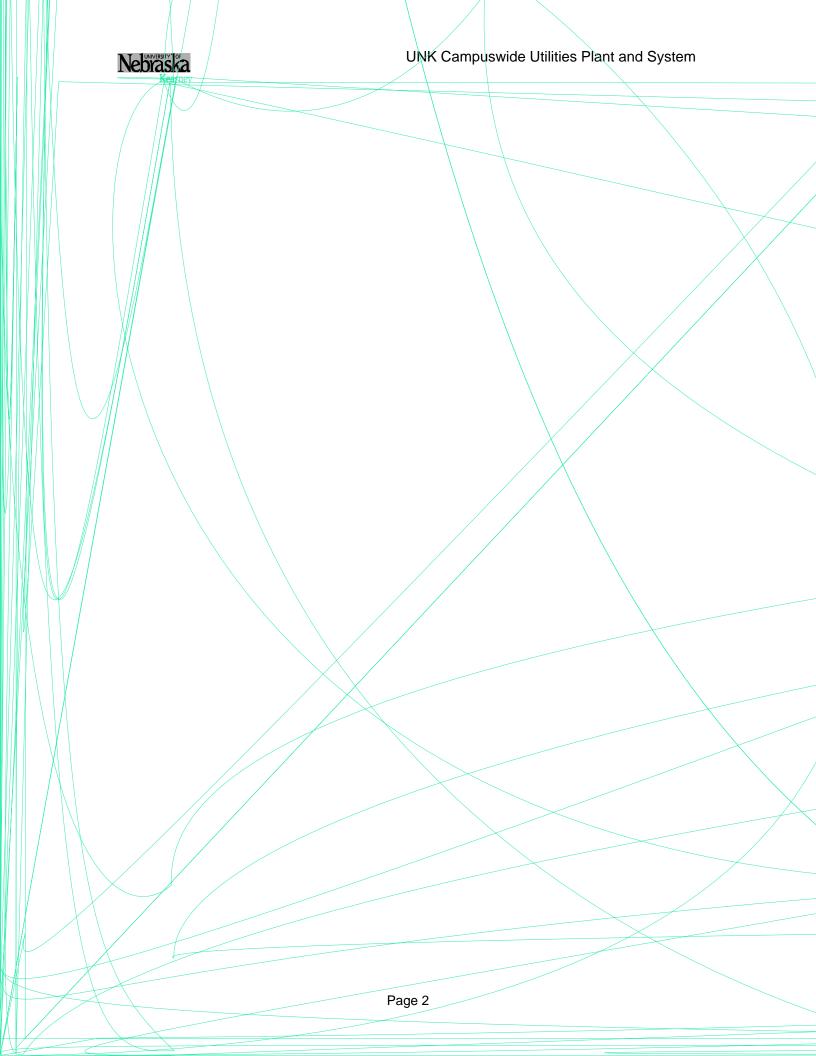
II. JUSTIFICATION

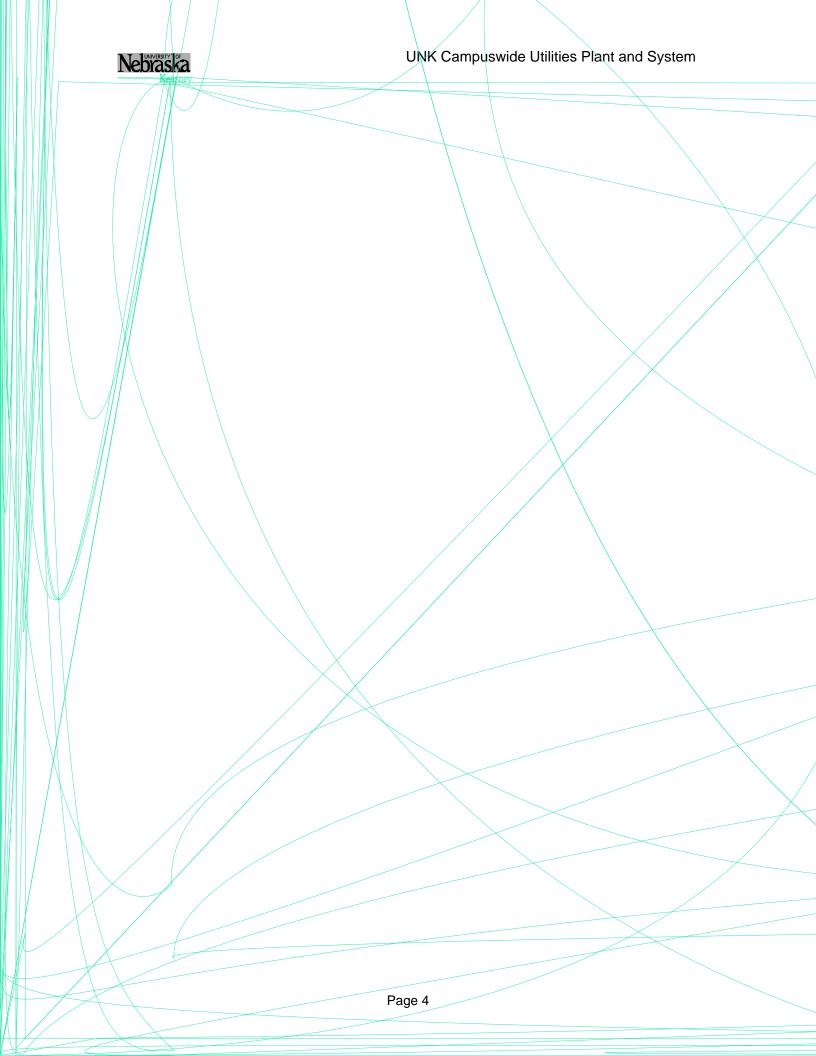
A. Data Supporting the Funding Request:

This project will solve expected future overloading of the electrical systems, as well as help alleviate localized electrical breaker tripping occurring in the summer months at buildings currently cooled with window air conditioning units. The project will also provide for additional current and future centralized heating and cooling needs for the campus. Several buildings are not connected to the central system and require stand alone cooling units. In addition, centralized or district heating and cooling systems are in place at each of the other University of Nebraska campuses.

Bl. Alternatives Considered:

- Expansion of the West Plant: The site of the existing west plant appears a natural location for additional steam and chilled water generation because of its remoteness from the hub of campus activities. However, its remoteness is expected to add an additional \$2,000,000+ to route lines and upgrade the electrical feeder to relieve overloading. In addition, the new plant would consume a major portion of the parking lot to the east of the plant
- Expansion of the East Plant: The east heating plant is located in the heart of
 the new residence halls and is not only too small for standby energy sources,
 but flue gas stacks, cooling towers and steam venting do not enhance the
 residence halls' setting.





The Board of Regents TO: Addendum IX-B-3

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Program Statement and Budget for the Multicultural Center at the

University of Nebraska-Lincoln

Approve the Program Statement and Budget for the Multicultural Center at the University of Nebraska-Lincoln (UNL). RECOMMENDED ACTION:

SPONSOR:	Christine A. Jackson Vice Chancellor for Business & Finance		
RECOMMENDED:			
	Harvey Perlman, Chancellor		
	University of Nebraska-Lincoln		
DATE:	October 11, 2006		

University of Nebraska-Lincoln (UNL) Multicultural Center Program Statement

Campus: UNL-City Campus Date: November 3, 2006

Prepared by: UNL Facilities Planning Phone No. (402) 472-3131

1. Introduction

a. Background and History

The Afro-American Collegiate Society formed a Culture Center at the University of Nebraska-Lincoln in 1969. The first Culture Center building was constructed in 1974 at 1012 N. 16th Street. The intent was twofold: to establish a campus facility where minority students could meet in a comfortable setting to share experiences and to increase ethnic awareness for the entire university community. The University of Nebraska Board of Regents approved the purchase of the Commonplace Building at 333 N. 14th Street in October 1984 and the Center moved to that location in 1985. The mission was expanded to include international students as a target population. After two decades in this location, the space is no longer satisfactory. The building does not have sufficient space and is costly to repair and upgrade. A proposed location near the center of campus will increase the accessibility and visibility of the center.

In 2001-02, a steering committee of student representatives and Student Affairs staff developed a program and budget for the Culture Center. The project was placed on hold pending funding. In fall 2005, a new steering committee convened to discuss organizing a student referendum to approve providing 50% of the project funding by raising student fees. On March 1, 2006, a student referendum approved a fee increase to support 50% of the project cost. The remaining funds are being provided from private donations.

b. Project Description

The Multicultural Center will be housed in an approximately 30,000 gross square feet (gsf) building east of the Nebraska Union. The building will consist of three stories and will be connected to the Nebraska Union by an enclosed walkway. The building will be designed to operate independently of the Nebraska Union to accommodate events scheduled outside normal operating hours of the Union.

Features of the center will include student meeting rooms, offices for student organizations, offices for the OASIS staff (Office of Academic Support and Intercultural Services), student lounges, study space, and computer space.

c. Purpose and Objectives

The purpose of the project is to provide facilities to bring together a diverse student body at UNL in an atmosphere which recognizes, promotes, and values ethnic differences.

Student Affairs began to consider the construction of a new Culture Center when discussing replacement of an aging roof. Other necessary renovations included retrofit of the heating, ventilation, and air conditioning system, replacing lights, and providing an elevator to make the building accessible to persons with disabilities. The installation of an elevator involved losing some of the limited interior space of the Center. Because of the age of the building, the expense of renovation, and the space limitations of the Center, the construction of a new Center is determined to be a better use of funds.

3. Location and Site Considerations

a. County

Lancaster

b. Town or campus

University of Nebraska-Lincoln City Campus

c. Proposed site

The proposed site is shown in Figure 1:

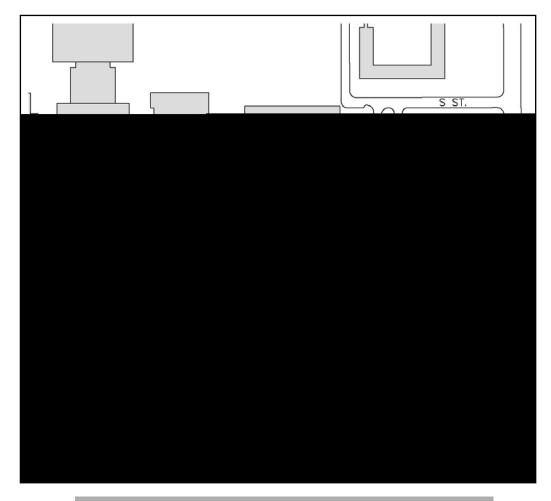


Figure 1
Location of Existing Culture Center and
Proposed Multicultural Center on 2006 City Campus Master Plan

d. Statewide building inventory

The number for the current Culture Center is: 51ZZ0036100B

- e. Influence of project on existing site conditions
 - (1) Relationship to neighbors and environment The Multicultural Center will be constructed east of the Nebraska Union. The Nebraska State Historical Society borders the site on the south and the Alpha Phi Sorority to the east. The Wick Alumni Center is to the southeast. The Selleck Quadrangle and Dining Center Complex lies across S Street to the north.

The Office of Student Affairs held discussions with the members of Alpha Phi and the Nebraska State Historical Society staff to identify concerns with the siting of the building. The addition will not interfere with the privacy of the residents of the Alpha Phi House. The addition will not affect the number of parking spaces reserved for the Nebraska State Historical Society.

The project is located within the Nebr

- 2. "The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
 - a. Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color."
- 3. "The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with state, private sect

The Multicultural Center will help meet the social and educational needs of students who will enter a global economy.

5. Analysis of Existing Facilities

a. Functions/purpose of existing programs as they relate to the proposed project

The Multicultural Center is not so much a program as a place where programmed activities can take place. The Culture Center has a rich history of being a welcoming and safe place for students of color. It is a place to affirm one's cultural heritage through ongoing interaction with others who share the same experiences.

In addition to housing offices for organizations, meeting rooms and space for social interaction, the Culture Center hosts a wide variety of multicultural events throughout the year. Examples of typical events include the following: Multicultural Students Welcome, Campus Dialogue on Race, films, lectures, Coffee House, Sudanese Refugee Outreach, Powwow, Winter Festivals Celebration and events celebrating Black History Month, Hispanic Heritage Month, Native American Month, Chicano Awareness Week, Asian Awareness

_

c. Utilization of existing space

The existing space in the Culture Center is insufficient to support the need for spaces such as offices for fraternities/sororities and ethnic organizations, space for study and educational support, and additional space for meeting rooms.

d. Physical deficiencies

The existing Culture Center is deteriorated and in need of renovation. An elevator needs to be added to make the Center accessible to persons with disabilities. The heating, ventilation, and air conditioning system needs major upgrading and the roof needs to be replaced.

e. Programmatic deficiencies

The programs located in the current Culture Center are affected by the size of the building, the lack of accessibility for persons with disabilities, and the location away from the center of campus.

f. Replacement cost of existing building

The insured value of the existing Culture Center is \$2,534,670 (2005 Facilities Management Information Report).

6. Facility Requirements and the Impact of the Proposed Project

a. Functions/purpose of the proposed program

(1) Activity identification and analysis

The new Multicultural Center will expand the facilities and services currently available to UNL students. All the services provided in the existing Culture Center will be able to expand after the move to the new building. The most significant expansions will be in the office space for student organizations and OASIS staff (2,780 square feet), educational space (2,540 square feet), and informal gathering spaces (1,519 square feet).

(2) Projected occupancy/use levels

Since most of this space is not regularly scheduled (e.g. classrooms), occupancy or utilization levels are not applicable.

Personnel projections for OASIS:

	Current Headcount FTE		Projected (2009-10)		
			Headcount	FTE	
Director	1	1.00	1	1.00	
Support Assistant	0	0.00	1	1.00	
Graduate Assistants	2	1.70	2	1.70	
Hourly Students	5	2.00	5	2.00	
Total	8	4.70	9	5.70	

In addition to offices for the OASIS staff, the building will also provide sixteen offices for fraternities/sororities and other ethnic organizations.

b. Space requirements

(1) Square footage by individual areas and/or functions

	Use Code	NSF	# Rms	Total NSF
Administrative Offices				
Workroom/storage/file room	310	120	1	120
Office, Assistant Director/Mgt	310	150	1	150
Office, Grad Student/Assistant Mrg	310	85	1	85
Office, Student staff (4 stations)	310	240	1	240
Total NSF				595
Student Organization Office				
Office, Fraternity/Sorority	310	180	8	1,440
Office, Ethnic organizations	310	180	8	1,440
Conference/meeting room (seat 14)	350	280	2	560
Remote storage	730	500	1	500
Total NSF				3,940
OASIS				
Office, Director	310	150	1	150
Office, Program Coordinator	310	120	4	480
Office, Graduate Assistants - 5 desks	310	300	1	300
Work Study Desks	315	135	4	540

- 2) Basis for square footage/planning parameters
 The space assignments were generally based on the University of Nebraska
 Space Guidelines combined with the experience of UNL students and staff.
- (3) Square footage difference between existing and proposed areas (net and gross)

Space	Proposed	Existing	Difference
Office & Adm.			
Office	4,405	1,625	2,780
Office support	660	54	606
Conference rooms	760	161	599
Category 300 Total	5,825	1,840	3,985
Study Facilities			
Reading/Study	2,660	120	2,540
Category 400 Total	2,660	120	2,540
Special Use			
Lobby/reception	1,200	0	1,200
Food service	390	211	179
Lounges	2,400	881	1,519
Meeting rooms	4,090	3,159	931
Category 600 Total	8,080	4,251	3,829
Storage	950	555	395
Category 700 Total	950	555	395
Total Assigned SF	17,515	6,766	10,749

c. Impact of the proposed project on existing space

The 2006 Campus Master Plan has identified the Culture Center site as a potential building site.

7. Equipment Requirements

8. Special Design Considerations

a. Construction Type

The building will be Type I construction and will be a brick and masonry building.

b. Heating and cooling systems

The heating and cooling will be provided by the central Utility Plant. The standard arrangement for heating and cooling exterior rooms provides individual room temperature control with perimeter hot-water fin tubes heating on exterior walls and variable-air terminal units with hot-water reheat. Interior rooms will have individual room temperature controls with conditioning provided by variable-air terminal units with hot-water reheat.

c. Life Safety/ADA

The building will meet all applicable codes.

d. Security

The building will be secured by a lock and key system.

e. Historic or architectural significance

The Multicultural Center will be adjacent and connected to the Nebraska Union. The Union is not considered a historically significant building. The design of the addition will respect the historical context of this building.

f. Artwork (for applicable projects)

Artwork is not required for projects that do not involve state funding. The design will provide wall space (in the lobby and other public areas) that can be used to display multicultural works of art.

g. Phasing

Not applicable.

h. Future expansion

There are no plans for future expansion for this building.

b.

c.

d.

Non-construction cost

\$1,820,100

i. LEED Certification

The project will be designed to meet the criteria for Leadership in Energy and Environmental Design (LEED) Certification.

j. View Corridor

The proposed building is located on the center line of the view corridor to the State Capitol. The design will be sensitive to this location and will recognize the axis.

9. Project Budget and Fiscal Impact

a. Cost estimates criteria

(1) Identify recognized standards, comparisons and sources used to develop the estimated cost.

The cost estimate was developed by the BCC Building Cost Consultants under the direction of HDR Architecture.

(2) Identify the year and month on which the estimates are made and the inflation factors used.

The cost estimate was dated to the mid-point of construction (May 2009) at a rate of 5% per year.

(3) Gross and net square feet Gross square feet Net square feet	30,326 17,515
(4) Total project cost per gross square foot	\$287
(5) Construction cost per gross square foot	\$227
Total project cost	\$8,700,000
Construction cost	\$6,879,900

The detailed budget is as follows:

Probable Construction Costs

Construction Co	osts	
552305	General Contractor	\$ 5,299,000
552306	Other Construction Contracts	\$ -
552307	Other Construction Contracts	
552308	Other Construction Contracts	
552311	Other Construction Contracts	
552332	Environmental Remediation/Asbestos Abatement	\$ -
552333	Relocation Construction	
552309	Contractor Renovation	
552310	Utilities Contractor	\$ 478,000

- e. Fiscal Impact based upon first full year of operation
 - (1) Estimated additional operational and maintenance costs per year \$127,757
 - (2) Estimated additional programmatic costs per year \$62,628
 - (3) Applicable building renewal assessment charges \$87,000

10. Funding

a. Total funds required

\$8,700,000

b. Project Funding Source

50% of the budget (\$4,350,000) will be provided by revenue bonds retired by UNL Student Fees and 50% (\$4,350,000) will be provided through the NU Foundation.

c. Fiscal year expenditures for project duration

2006-07	\$29,000
2007-08	\$1,145,850
2008-09	\$4,552,940
2009-10	\$2,972,210

11. Time Line

Approval of Project Initiation Request of Academic Planning Committee	November 29, 2001
Draft Program Statement reviewed by the Aesthetic Review Committee	January 16, 2002
Student referendum approving funding of 50% of project costs	March 1, 2006
Revision of draft Program Statement	August 1, 2006
Project Review Board approves Program Statement	September 11, 2006

Program Statement to UNCA	October 3, 2006
BOR approves Program Statement	November 3, 2006
Begin architect selection	November 6, 2006
BOR approves architect selection	March 2007
Start design	March 2007
Complete design	March 2008
Bid project	May 2008
Start construction	June 2008
Complete construction	December 2009
Open building	February 2010

12. Higher Education Supplement

a. CCPE Review

CCPE review is required because the project will be partially funded by the sale of bonds.

b. Method of contracting

(1) Identify method

The method of contracting will be design/bid/build by the lowest responsible bidder.

(2) Provide rationale for method selection

The project is neither large nor complex enough to merit consideration of the construction manager/guaranteed maximum price method.

TO: The Board of Regents Addendum IX-B-5

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Improvements and Equipment for the University of Nebraska-Lincoln

Parking Operations

RECOMMENDED ACTION: Approve the attached Resolution to authorize the expenditure of up to

\$695,000 from the Surplus Fund of the University of Nebraska-Lincoln

(UNL) Parking Revenue Bonds to improve certain property and

equipment.

PREVIOUS ACTION: During the last five years the Board of Regents has approved similar

requests as follows:

<u>Prior Approvals</u> <u>Amount</u>

RESOLUTION

BE IT RESOLVED by The Board of Regents of the University of Nebraska (the "Board") as follows:

- 1. The Board hereby finds and determines:
 - (a) Pursuant to its General Bond Resolution dated as of May 1, 1984, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the parking facilities located on the campus of the University of

PARKING IMPROVEMENT REQUESTS
University of Nebraska - Lincoln
November 3, 2006

Project	Location	Funding Required	Justification
Repair and extend various surface parking lots	City and East Campus	\$155,520	Maintenance, repair and extensions
On-going maintenance for parking structures	City Campus	125,000	Maintenance and repair to three existing structures
Security Camera Enhancements	City and East Campus	100,000	Enhance Security
Bus Replacement	City Campus	100,000	Pursuant to bus replacement schedule
Boathouse Lot Expansion	City Campus	80,000	Expansion of surface lot
17 th & R Lot Resurfacing	City Campus	72,480	Asphalt overlay
Parking Garage Equipment	City Campus	47,000	Pursuant to equipment replacement schedule
City of Lincoln parking study	City Campus	15,000	Assessment and planning
Total		\$695,000	

TO: The Board of Regents Addendum IX-B-6

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Improvements for the Nebraska Unions and University Housing

Facilities at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the attached Resolution to authorize expenditure of up to

\$3,423,700 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-

Lincoln (UNL).

PREVIOUS ACTION: During the last five years the Board of Regents has approved similar

requests as follows:

 Prior Approvals
 Amount

 November, 2005
 \$1,474,802

 October, 2004
 1,094,950

 October, 2003
 832,568

 August, 2003
 1,846,350

University of Nebraska - Lincoln

Capital Improvement Requests November, 2006

SUMMARY				
Department	Funding Requested			
Nebraska Unions	\$263,400			
University Housing	\$3,160,300			
Grand Total	\$3,423,700			

NEBRASKA UNIONS

Detail of Improvement Requests

Project	Location	Funding Required	Justification
Georgian Suite Carpet Replacement	City Union	\$ 6,460	Replacement of existing old carpet
Replace Georgian Suite Partition Walls	City Union	11,000	Replace with updated operable walls
Centennial Room Partition Maintenance/Repair	City Union	3,200	Routine maintenance of rollers, roller guides, track and panels to keep wall operable
Refurbish South Side of Building	City Union	5,000	Continued upgrading of older section of building
Crib Renovation	City Union	40,000	Phase II of project to renovate the walls and floors
Snow Guards over South Entry	City Union	5,000	Prevent build up of snow from falling on customers
Information Desk Lighting	City Union	1,500	Improve/upgrade existing lighting

Meeting Room Moveable Equipment

City Union

3,640 Replacement of equipment in

Security System	City Union	44,000	Installation of cameras for safety and security
Hollow Renovation	East Campus Union	60,000	Renovation of public lounge area
Exterior Letters	East Campus Union	2,000	Paint deteriorated outdoor letters
Security System	East Campus Union	22,000	Installation of cameras for safety and security
Office Furniture	Culture Center	2,000	Replacement of furnishings
Computer Equipment	City Union	4,000	Replace out-dated computer equipment in Career Services Offices
Food Service Equipment	City and East Campus Food Service Bldgs	25,000	Replace outdated equipment
Subtotal		\$263,400	

UNIVERSITY HOUSING

Detail of Improvement Requests

Project	Location	Funding Required	Justification
Troject	Bootion	_	
Roof replacement and repair	Housing System	\$186,000	Replace aging roofs
Security access/exterior doors	Cather-Pound Halls	133,000	Electronic entry
Security access/room doors	Housing System	92,000	Electronic entry
Replace windows	Cather-Pound-Neihardt Dining Hall	62,000	Replace leaking windows and energy conversation
Install heat pump protection	Harper-Schramm-Smith Complex	45,000	Provide needed protection for loop temperature failure and energy conversation
Mattress & linen replacement	Housing System	36,000	Replace worn-out mattresses & linens
Replace variable drive (HVAC)	Husker Courtyards	8,000	Consistent malfunction
Replace DVR	Kauffman Residential Center	12,000	Building security
Lighting – replace ballasts and fixtures	Housing System	15,000	Replace worn-out fixtures and energy conservation
Replace woodwork	Abel Hall	25,000	Repair drawer fronts

Install whiteboards	Housing System	25,000	Enhance student rooms
Window replacement	Abel Hall-Floors 2-13 Sandoz Hall-Floors 2-9	2,241,300	Replace aging windows and energy conservation
Caulk & clean precast panels	Abel-Sandoz Complex	280,000	Replace worn-out caulking and clean exterior on buildings
Subtotal		\$3,160,300	_

TO: The Board of Regents Addendum IX-B-7

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Contract for the Purchase of Real Estate located in Keith County,

Nebraska by the University of Nebraska-Lincoln for the West Central

Research and Extension Center

RECOMMENDED ACTION: Approve the Contract for the Purchase of Real Estate located in Keith

County, Nebraska.

PREVIOUS ACTION: September 16, 2005 – The Board approved the sale of two tracts of real

property at the West Central Research and Extension Center in Lincoln County, Nebraska to generate sufficient funding to purchase additional crop land (dry and pivot), rangeland, or seeded pasture for research.

EXPLANATION: The real estate consists of crop and range land owned by the Grapes

Family Farms Limited Partnership located in Keith County, Nebraska. The real estate consists of three parcels comprising approximately 1280 acres: All of Section 11, Township 12 North, Range 41 West (640 acres); the North One-half (N1/2) of Section 26, Township 14 North, Range 41 West (320 acres); and the North One-half (N1/2) of Section 28,

Township 14 North, Range 41 West (320 acres) There are 4 drying/storage bins as well as 4 irrigation pivots located on the

properties.

Acquisition of this real estate will allow the IANR West Central Research and Extension Center to relocate and expand research and redirect current research to water use and water efficiency in cropping and livestock production systems. The properties present a unique research opportunity in that they represent the varied soil types, elevation and precipitation typical of that represented by the Republican River Basin.

Purchase is pending a satisfactory appraisal showing the fair and reasonable market value of the property, a satisfactory environmental site assessment consisting of an environmental assessment report, and satisfactory test of irrigation wells and center pivots.

Project cost includes estimated purchase price of \$1,200,000 and realtor fees of \$72,000.

Members of the public and the news media may obtain a copy of the proposed Contract for the Purchase of Real Estate in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$1,272,000

SOURCE OF FUNDS: Ag Research Land Funds \$1,075,900 Revolving Funds 196,100

SPONSORS: John C. Owens

Vice President and Harlan Vice Chancellor for the Institute of

Agriculture and Natural Resources

Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 11, 2006

PROJECT COST AND

SOURCE OF FUNDS: Original Budget \$4,670,000

New Funding Grant Funds 1,028,465

Cash Funds1,413,154Revolving Funds600,000Total New Funding3,041,619

Total Budget as Amended \$7,711,619

SPONSORS: Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 19, 2006

PROJECT	COST	AND
COLIDOR		IDC

SOURCE OF FUNDS:	Original Funding –	Cash Funds	\$10,046,000
		Trust Funds	3,000,000
	Tota	l Original Budget	13,046,000

Prior Additional Funding – Cash Funds 4,554,000

Trust Funds <u>1,000,000</u>

Total Prior Amended Budget 18,600,000

New Funding Cash Funds 2,544,000

Total Budget as Amended \$21,144,000

SPONSORS: Prem S. Paul

Vice Chancellor for Research

Christine A. Jackson

Vice Chancellor for Business & Finance

REOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 17, 2006

TO: The Board of Regents Addendum IX-B-10

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Criss Library Phase II Renovation at the University of Nebraska at

Omaha

RECOMMENDED ACTION: Approve the architectural firm of HDR for the design services for the

Criss Library Phase II Renovation at the University of Nebraska at

Omaha (UNO).

PREVIOUS ACTION: January 15, 2005 – The Board approved Alley Poyner Architects to

provide Phase I design services for the construction of the Kahn Addition

to the Criss Library.

April 24, 2004 – The Board approved the revised program statement for

the UNO Library.

December 13, 2003 – The Board approved naming the UNO Library the "Dr. C.C. and Mabel L. Criss Library" and the Library Addition, the "Dr.

Guinter Kahn Addition".

EXPLANATION: A five member review/selection committee consisting of the Assistant

Vice President for Business and Finance/Director of Facilities

Management and Planning, two representatives from the Criss Library, and two representatives from UNO Facilities Management and Planning has selected HDR to provide design services to renovate the existing

Criss Library Phase II on the UNO campus.

The \$11,424,850 budget displayed below is in agreement with this project's allocation of the LB605 proceeds. The operating costs and 2%

assessment is included in the 2008-2009 budget request.

Proposed start of construction: December 2007

Proposed completion of construction: May 2009

PROJECT COST: \$11,424,850

ON-GOING FISCAL Annual Operating Costs \$185,900

IMPACT: 2% Assessment 228,500

SOURCE OF FUNDS: LB 605 Funds

SPONSOR:	Julie Totten Interim Vice Chancellor for Administration
RECOMMENDED:	John Christensen, Interim Chancellor University of Nebraska at Omaha
DATE:	October 12, 2006

ne ne dimensionalise

T THE STREET

•





C. FOR INFORMATION ONLY

- 1. Board of Regents agenda items related to the Strategic Framework. Addendum IX-C-1
- 2. Strategic Framework Calendar of Establishing and Reporting Accountability

TO:	The Board of Regents	Addendum IX-C-1	
	Academic Affairs		
MEETING DATE:	November 3, 2006		
SUBJECT:	Board of Regents agenda items related to the St	rategic Framework	
RECOMMENDED ACTION:	For Information Only		
PREVIOUS ACTION:	The current version of the framework appears as an information item at each Board of Regents meeting.		
	April 2005 – The Board of Regents began deve of Nebraska "Strategic Framework – Accountal document.	•	
EXPLANATION:	Attached is an explanation of the agenda items strategic goals of the Board of Regents' Strateg	•	
RECOMMENDED:			
	James B. Milliken President		

October 12, 2006

DATE:

Alignment of the University's Strategic Goals with Board of Regents Agenda Items November 3, 2006, Meeting

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - Š Academic Affairs Committee report on UNO dual enrollment pilot project, request for approval
 - **Š** Strategic Issue discussion of Spellings Commission report
 - Š Approve program statement for UNL Multicultural Center
 - Š Authorize expenditures for capital improvements to UNL student unions and housing facilities
 - Š Report on Fall 2006 enrollment and credit hour production
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
 - Š Adopt *Bylaws* change relating to Faculty Practice Appointments and Faculty Research Appointments
 - **Š** Report on Faculty Performance Fund adjustments
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - Š Economic Development and Outreach Task Force and Academic Affairs Committee presentation on workforce development
 - Š Academic Affairs Committee report on nursing workforce needs
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
 - Š Approve several program statements related to LB 605 projects, including:
 - o UNK Campuswide Utilities Plant and System

0

TO: The Board of Regents Addendum IX-C-2
Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Calendar of establishing and reporting accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability measures.

RECOMMENDED:

James B. Milliken President

DATE: October 12, 2006

Calendar of Establishing and Reporting Accountability Measures Approved by the Strategic Planning Task Force September 28, 2006

November 2006

Establish Accountability Measures for:

š Workforce Development [2-c-i]

Report on Accountability Measure progress related to:

- Š Enrollment [1-b-*i*] (Final)
- Š LB 605 [4-a-*iii*] (Implementation Plan and Timeline)

January 2007

Establish Accountability Measures for:

- Š Need-based Financial Aid [1-a-iii]
- Š Administrative/Business Process Efficiencies [6-a-iii] (3-Year Target)

Report on Accountability Measure progress related to:

- š Graduation Rates [1-b-iii] (Peer Comparisons)
- Š Administrative/Business Process Efficiencies [6-a-iii] (1-Year Target)

March 2007

Establish Accountability Measures for:

- Š Nebraska Top 25% [3-b-*i*]
- Š Out of State Students [3-c-i]
- š Merit-based Scholarships [3-b-ii]

Report on Accountability Measure progress related to:

Š Research [4-a-i]

April 2007

Establish Accountability Measures for:

š Entrepreneurship [3-d]

June 2007

Report on Accountability Measure progress related to:

- Š State Funding [1-a-i]
- Š Tuition [1-a-ii]
- Š Faculty Merit Compensation [2-a-i]

September 2007

Report on Accountability Measure progress related to:

- Š Enrollment [1-b-i] (Preliminary)
- Š Gender/Minority Faculty Equity [2-a-iii]
- Š Student Learning Assessment [6-f-i]

November 2007

Report on Accountability Measure progress related to:

- Š Enrollment [1-b-i] (Final)
- Š Nebraska Top 25% [3-b-i]
- Š Out of State Students [3-c-i]

January 2008

Establish Accountability Measures for:

Š Partnerships [4-d-*i*]

Report on Accountability Measure progress related to:

- Š Need-based Financial Aid [1-a-iii]
- Š Administrative/Business Process Efficiencies [6-a-iii]
- Š Graduation Rates [1-b-iii] (Peer Comparisons)

March 2008

Report on Accountability Measure progress related to:

- Š Research [4-a-i]
- š Merit-based Scholarships [3-b-ii]

April 2008

Report on Accountability Measure progress related to:

š Entrepreneurship [3-d]

June 2008

Report on Accountability Measure progress related to:

- Š State Funding [1-a-i]
- Š Tuition [1-a-ii]
- Š Faculty Merit Compensation [2-a-i]

September 2008

Report on Accountability Measure progress related to:

- š Enrollment [1-b-i] (Preliminary)
- Š Gender/Minority Faculty Equity [2-a-iii]
- Š Student Learning Assessment [6-f-i]

November 2008

Report on Accountability Measure progress related to:

- š Enrollment [1-b-i] (Final)
- Š Nebraska Top 25% [3-b-*i*]
- Š Out of State Students [3-c-i]
- Š Workforce Development [2-c-i]
- š LB 605 [4-a-*iii*]
- Š Graduation Rates [1-b-iii] (NU)

January 2009

Report on Accountability Measure progress related to:

- Š Need-based Financial Aid [1-a-iii]
- Š Administrative/Business Process Efficiencies [6-a-iii]
- Š Graduation Rates [1-b-iii] (Peer Comparisons)
- Š Partnerships [4-d-*i*]

Calendar of Establishing and Reporting Accountability Measures

Strategy	Accountability Measure Establishment Date	Accountability Measure Reporting Date	
State Funding (1-a- <i>i</i>)	June 2006	June 2007	
Tuition (1-a- <i>ii</i>)	October 2005	June 2007	
Need-based Financial Aid (1-a-iii)	January 2007	January 2008	
Enrollment (1-b-i)	October/December 2005	November 2006 (Final) September 2007 (Preliminary) November 2007 (Final)	
Graduation Rates (1-b- <i>iii</i>)	December 2005	January 2007 (Peer Comparison) November 2007 (NU)	
Faculty Merit Compensation (2-a-i)	December 2005	June 2007	
Gender/Minority Faculty Equity (2-a-iii)	September 2006	September 2007	
Workforce Development (2-c-i)	November 2006	November 2007	
Nebraska Top 25% (3-b- <i>i</i>)	March 2007	November 2007	
Merit-based Scholarships (3-b-ii)	March 2007	March 2008	
Out of State Students (3-c-i)	March 2007	November 2007	
Entrepreneurship (3-d)	April 2007	April 2008	
Research (4-a-i)	October 2005	March 2007	
LB 605 (4-a- <i>iii</i>)	December 2005	November 2006	
Partnerships (4-d- <i>i</i>)	January 2008	January 2009	
Administrative/Business Process Efficiencies (6-a-iii)	December 2005 (1-Year Target) January 2007 (3-Year Target)	January 2007	
Student Learning Assessment (6-f-i)	June 2006	September 2007	

TO: The Board of Regents Addendum IX-C-3

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Current version of the Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None



INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework -- Accountability Measures

An Implementation Tool for the Board of Regents and University Leadership

2006-2009

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - a. Maintain an affordable cost of education.
 - i. Secure state funding sufficient to support excellent programs.

1-Year Target (FY06-07)	3-Year Target (FY08-09)
Achieve an increase in st	

ii.	Each campus shall conduct campus climate surveys and minimize the

- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - a. Work to stem and reverse the out-migration of graduates and knowledge workers.
 - b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.
 - i. Increase enrollment of Nebraska students ranked in top 25% of their high school class.

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD	TBD
March 2007	March 2007

Report date: November 2007

ii. Increase support for merit-based scholarships.

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD	TBD
March 2007	March 2007

Report date: March 2008

- c. Increase the number of out-of-state students who enroll at the university.
 - i. Increase enrollment of out-of-state undergraduate students at UNL, UNO and UNK.

1-Year Target	3-Year Target
(FY06-07)	(FY08-09)
TBD	TBD
March 2007	March 2007

Report date: November 2007

d. Improve entrepreneurship education, training and outreach.

3-Year Target
(FY08-09)
TBD
April 2007

Report: April 2008

e. Increase the global literacy of our students and citizens.

- f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
 - a. Increase external support for research and scholarly activity.
 - i. Increase federal support for instruction, research and development, and public service.

1-Year Target (FY06-07)	3-Year Target (FY08-09)
Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than total national federal awards per year on three-year rolling average.	
Increase UNO and UNK total sponsored awards	

iii. Find savings and cost reductions through administrative and business process efficiencies.

1-Year Target	3-Year Target
(FY06-07)	(FY08-09)
TBD	TBD
January 2007	January 2007

Report: January 2007 (1-Year Target from FY05-06)

- iv. Assess priority programs and make appropriate revisions, if any.
- v. Investigate revenue-generating ventures.
- b. Demonstrate fiscal responsibility and commitment to efficiency and effectiveness in all areas.
- c. Maximize and leverage non-state support.
- d. Create and report performance and accountability measures.
- e. Maximize potential of information technology to support the university's mission.
- f. Implement measures of student learning and success outcomes.
 - i. Compare and improve educational value-added performance.

1-Year Target	3-Year Target
(FY06-07)	(FY08-09)

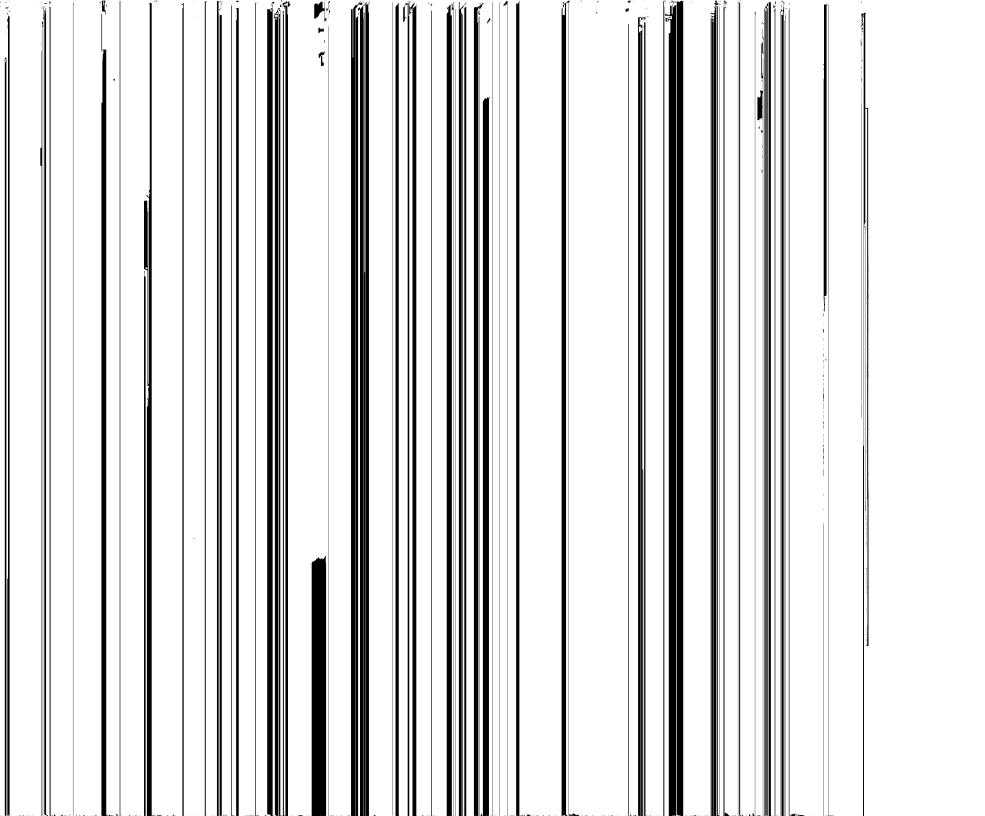
D. REPORTS

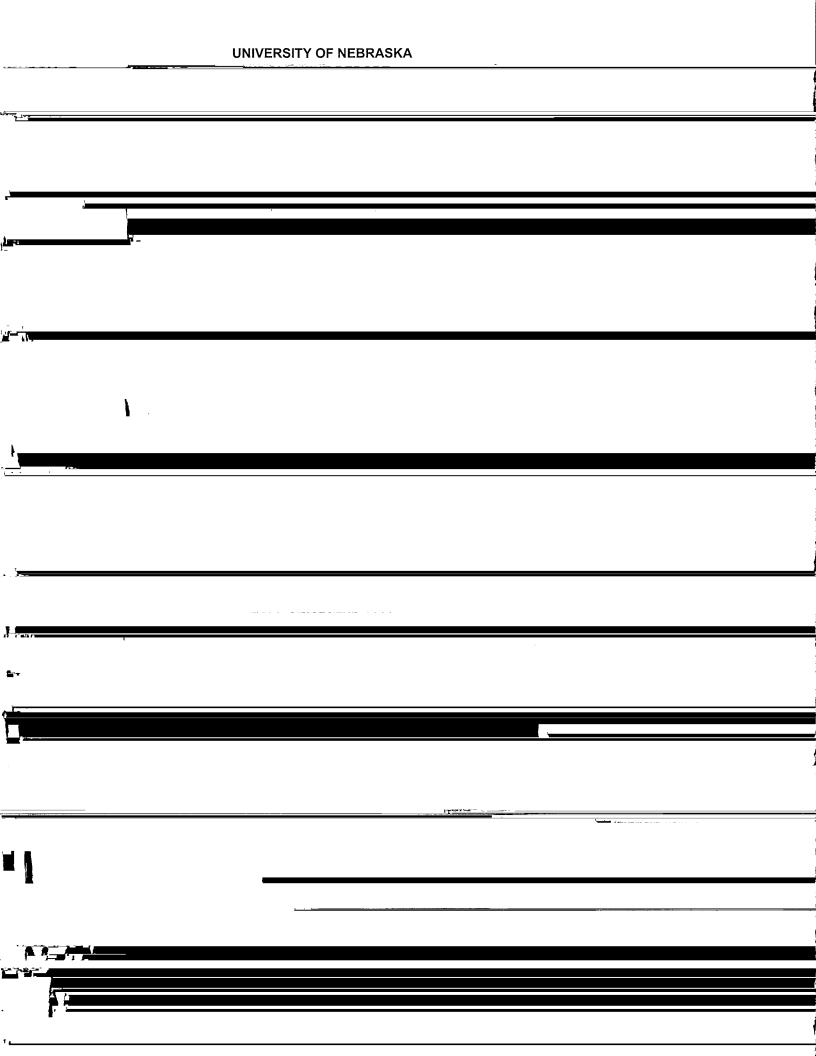
- Fall 2006 Headcount Enrollment Report and Student Credit Hour Report. Addendum IX-D-1
- 2. Quarterly Personnel Report for the period July 1 through September 30, 2006 and report on Faculty Performance Fund Adjustments. Addendum IX-D-2
- 3. Leaves of Absences approved for the period ended June 30, 2006. Addendum IX-D-3
- 4. Othmer-Topp Endowment Fund, second priority uses, for the year ended June 30, 2006. Addendum IX-D-4
- 5. Gifts, Grants, Contracts and Bequests for the period July 1 through September 30, 2006. Addendum IX-D-5
- 6. Bids and Contracts for the period ended October 12, 2006. Addendum IX-D-6
- 7. Changes in Construction Projects by Budget or Use Categories. Addendum IX-D-7
- 8. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report. Addendum IX-D-8
- 9. Three-year lease agreement between the University of Nebraska-Lincoln and Nebraska Tennis Center, Inc. Addendum IX-D-9
- 10. Lease agreement for the use of a building at 1000 N 22

	TO:	The Board of Regents	Addendum IX-D-1
		Academic Affairs	
	MEETING DATE:	November 3, 2006	
	SUBJECT:	Fall 2006 Headcount and Semester Credit Hour	Report
	RECOMMENDED ACTION:	Report	
^	PREVIOUS ACTION:	November 11. 2005 and other previous meeting	s – The Board accepted the Fall
- -			
		Headcount Enrollment Report and Student Cred	lit Hour Report.
	EXPLANATION:	Attached is the detailed final Fall 2006 enrollme comparisons to Fall 2005. Several elements and mention as follows:	ent report including I trends in the report deserve
У _ж .		Headcount and first-time freshmen: Overall hea	adcount enrollment increased by
<u>-</u> 	-	•	· · · · · · · · · · · · · · · · · · ·
·			
		0.7%, similar to the 0.8% increase from Fall 200 and UNMC had increases in headcount enrolling	
			
		Manual increase of 2 AO/ atudosta ITAIL also be	dan increases of 210/ for first
-		1	
3			
· · · · · · · · · · · · · · · · · · ·			
1			
£			
100			

	William state of the state of t	. 6:24				
_						
	SUMMARY - HEADCOUNT ENROL FALL SEMESTER 20		ORT			
			Administ	rative Site		
	UNIVERSITY OF NEBRASKA - LINCOLN	Fall 2006	Fall 2005	Difference	% Change	
2	V	•				
· .						
<u>.</u>						
, ~ · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·					
I fare						
<u> </u>	1					
1						
_						
,,						

	UNIVERSITY OF NEBRASKA AT OMAHA Undergraduate		
	UNIVERSITY OF NEBRASKA AT OMAHA Undergraduate Arts & Sciences	3,483 3,671 (188) -5.1%	6
	·		
	1		
_	<u>.</u>		
<u></u>	·		
11. A			
-			
-		•	
· · ,, 7/2	<u>-</u>		
, , , , , , , , , , , , , , , , , , , ,			
r.			
1			
,			
1			
u.			
la .			
,			
T			



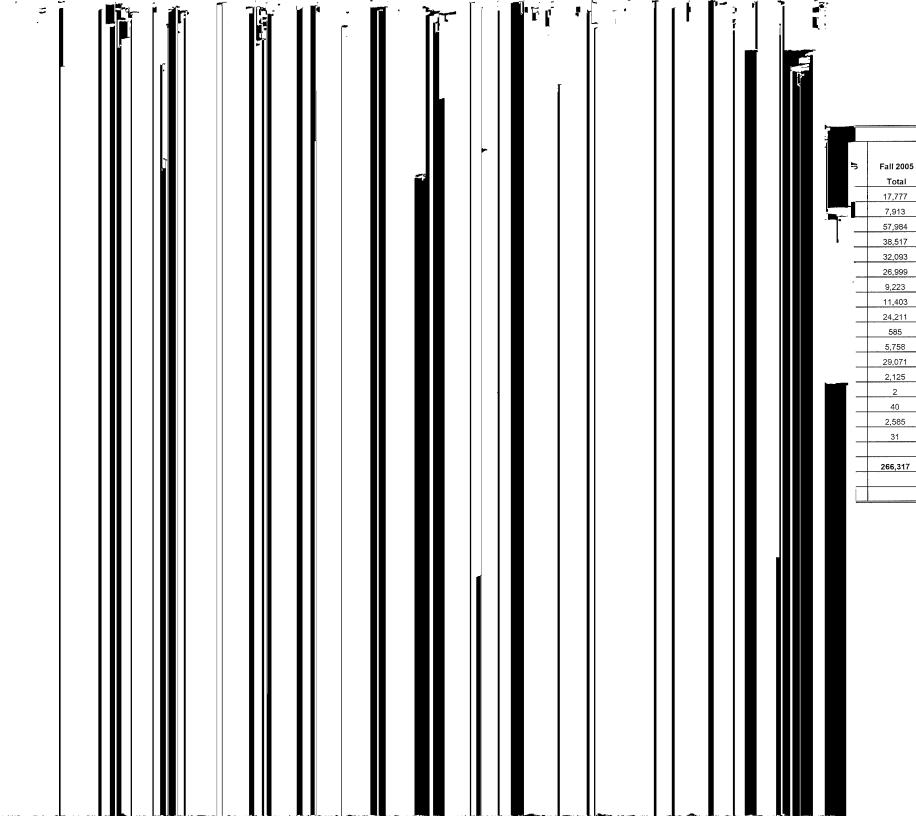


SITY OF NEBRASKA
STUDENT CREDIT HOURS
o the campus which grants the credit to the student.
all Semester, 2006

II 2006	Fall 2005	Difference	% Change
271,211	266,317	4,894	1.8%
45,215	44,681	534	1.2%
52,753	152,621	132	0.1%
77,799	79,152	(1,353)	-1.7%
546,978	542,771	4,207	0.8%

search; UNMC Office of Academic Records

ails by College of Faculty and College of Student follows.



Change

From Fall 2005

518

(15)

2,442

(204)

1,544

295

(776)

(41)

1,004 80

74

703

(181)

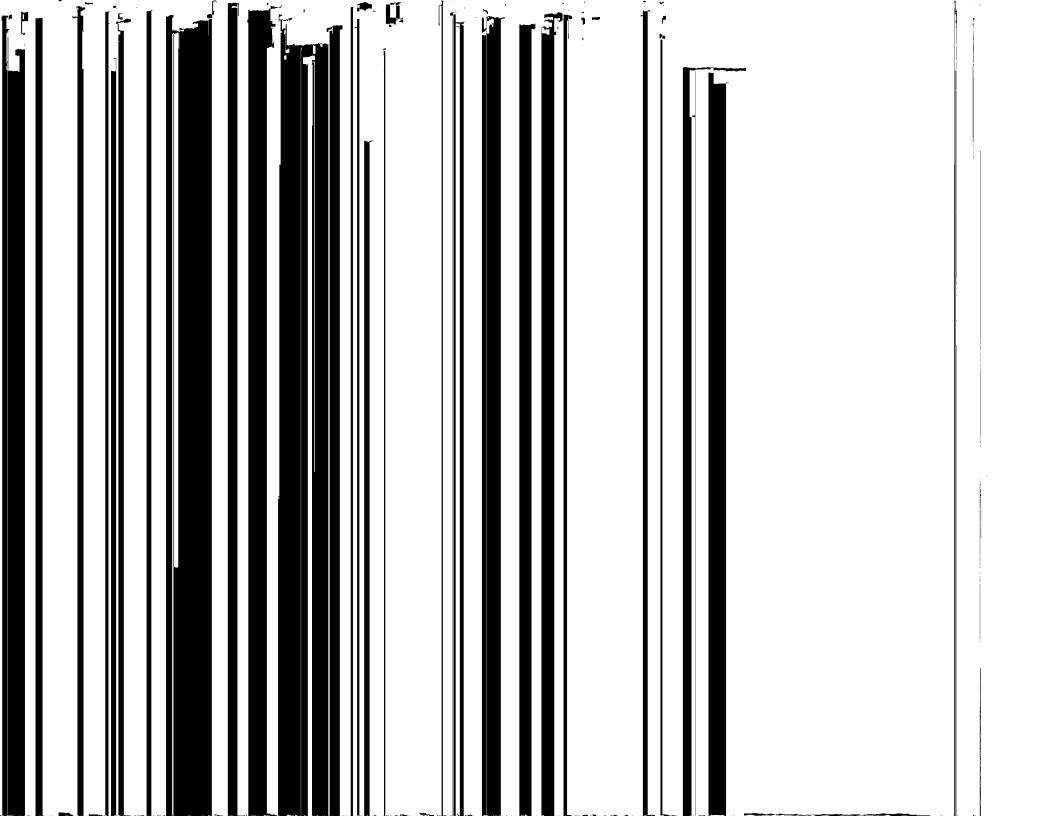
7 11

(557)

(10)

4,894 1.8%

Change From Fall 2005 (2,259) 952 2,653 20 (587) (48) (77) (636) (144) 118 (50) (33) 294 __(14) (57) 132 0.1%



nge **m**om 2005 71 (121) 37 92 22 (12) (34) (10) 288 1,270 (1,328)(18) (16) (16) 308 <u>14</u> 2%

TO: The Board of Regents Addendum IX-D-2

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Personnel Actions for July – September, 2006

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of

the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a

public record in the Office of the Corporation Secretary.

This report also includes a listing4T0.0007Tc0.0007Tw2s

CHANCELLOR'S PERSONNEL REPORT

UNIVERSITY OF NEBRASKA-KEARNEY

NEW APPOINTMENTS

NAME DEPARTMENT TITLE APPT TYPE BEGIN DATE END DATE SALARY FTE

CHANCELLOR'S PERSONNEL REPORT 07/01/2006 - 09/30/2006 UNIVERSITY OF NEBRASKA-KEARNEY

NEW APPOINTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE S	ALARY		<u>FTE</u>
Smith, Tamara	Biology	Assistant Professor	Specific Term	08/14/06	42,730	AY	1.00
Steinmetz, Michelle	Sociology, Geography and Earth Science	Assistant Professor	Specific Term	08/14/06	39,500	AY	1.00
Tenkorang, Frank	Economics	Assistant Professor	Special	08/14/06	43,000	AY	1.00

2 10/26/2006

CHANCELLOR'S PERSONNEL REPORT 07/01/2006 - 09/30/2006 UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE SA	<u>ALARY</u>		FTE
Allisma, Toomas	Architecture	Assistant Professor	Specific Term	8/14/2006	47,000	AY	1.00
Brassil, Chad	Biological Sciences	Assistant Professor	Specific Term	8/14/2006	57,000	AY	1.00
Bushard, Anthony	School of Music	Assistant Professor	Specific Term	8/14/2006	47,000	AY	1.00
Chan, Elaine	Teaching, Learning & Teacher Education	Assistant Professor	Specific Term	8/14/2006	57,000	AY	1.00
Chandra, Namas	College of Engineering Engineering Mechanics	Associate Dean Professor Professorship	Special Continuous Special	8/14/2006 8/14/2006 8/14/2006 8/13/2011	82,500 55,000 10,000	AY	0.60 0.40 0.00
Ci, Song	Computer & Electronics Engineering	Assistant Professor	Specific Term	8/14/2006	83,000	AY	1.00
Falci, Christina	Sociology	Assistant Professor	Specific Term	8/14/2006	53,000	AY	1.00
Ha, Young	Textiles, Clothing & Design	Assistant Professor	Specific Term	8/14/2006	56,000	AY	1.00
Harner, Michelle	Law	Assistant Professor	Specific Term	8/14/2006	85,000	AY	1.00
Hochstein, Lorin	Computer Science & Engineering	Assistant Professor	Specific Term	8/14/2006	79,000	AY	1.00
Hoffman, Lesa	Psychology	Assistant Professor	Specific Term	8/14/2006	56,000	AY	1.00
Houston, Adam	Geosciences	Assistant Professor	Specific Term	8/14/2006	58,200	AY	1.00
Jung, Hyun Tae	Architecture	Assistant Professor	Specific Term	8/14/2006	50,000	AY	1.00
Li, Hui	Chemistry	Assistant Professor	Specific Term	8/14/2006	61,500	AY	1.00

3

10/26/2006

NAME

DEPARTMENT

NAME DEPARTMENT TITLE APPT TYPE BEGIN DATE END DATE SALARY FTE

CHANCELLOR'S PERSONNEL REPORT

07/01/2006 - 09/30/2006

UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END	DATE SALARY	FTE
Brewer, Gary	Entomology Entomology	Department Head (includes stipend) Professor	Special Continuous	08/14/06 08/14/06	96,000 54,000	0.60 0.40
(1) Flores, Rolando	Food Science & Technology Food Science & Technology Food Processing Center	Dept Head (includes stipend) Professor Director (includes stipend)	Special Continuous Special	03/01/06 03/01/06 03/01/06	68,800 54,000 27,200	0.45 0.40 0.15
Hoy, Roger	Biological Systems Engr	Professor	Continuous	08/01/06	102,500	1.00
Lenters, John	School Natural Resources Geosciences	Assoc Professor Assoc Professor	Specific Term Specific Term	07/01/06 07/01/06	53,900 23,100	0.70 0.30

⁽¹⁾ Correction from April-June 2006 Report

NAME DEPARTMENT TITLE APPT TYPE

<u>NAME</u> <u>DEPARTMENT</u>

CHANCELLOR'S PERSONNEL REPORT 07/01/2006 - 09/30/2006 UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE I	BEGIN DATE END DATE SA	ALARY		<u>FTE</u>
Bacon, Paul M.	Art & Art History	Assistant Professor	Special	8/14/2006	40,000	AY	1.00
Champagne, Matthew G.	Music	Assistant Professor	Special	8/14/2006	37,000	AY	1.00
Cruz, Anna M.	Communication	Assistant Professor	Specific Term	8/14/2006	47,000	AY	1.00
Dody, Teresa D.	Music	Assistant Professor	Specific Term	8/14/2006	43,000	AY	1.00
Gilbert, Mark	Art & Art History	Assistant Professor	Special	8/14/2006	42,000	AY	1.00
Holen, Alisa I.	Art and Art History	Assistant Professor	Special	8/14/2006	39,000	AY	1.00
Kane, Christopher M.	Philosophy and Religion	Assistant Professor	Special	8/14/2006	40,000	AY	1.00

CHANCELLOR'S PERSONNEL REPORT

07/01/2006 - 9/30/2006

UNIVERSITY OF NEBRASKA-NCTA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE S	SALARY		FTE
Reng, Corv	NCTA	Professor	Special	09/01/06	50.000	FY	1.00

UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DAT	E SALARY	FTE
Cook-Fong, Sandy	Social Work	Associate Professor	Continuous	09/01/06	41,013	AY 0.75
		Associate Professor	Continuous	08/31/06	54,684	AY 1.00
		Director (incl stipend)	Special	09/01/06	17,472	AY 0.25
		N/A	N/A		-	AY 0.00
de Goede, Trudy	Calvin T. Ryan Library	Ref. Librarian/Assistant Professor	Continuous	09/01/06	46,002	AY 0.75
		Ref. Librarian/Assistant Professor	Continuous	08/31/06	61,336	AY 1.00
		Interim Women's Studies Director (incl stipend)	Special	09/01/06	18,502	AY 0.25
		N/A				
	Ref. Librarian/Assistan38,04 stipend)	Special 08/31/06 61	,336 A	Y 0.25		
	N/A					

m Wo117f37Librarian/Assistan29,16 stipend)

UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END D	ATE SALARY		<u>FTE</u>
Lilly, Carol	History	Professor	Continuous	09/01/06	32,049	AY	0.50
		Professor	Continuous	08/31/	06 38,458	AY	0.60
		N/A	N/A	09/01/06	-	AY	0.00
		Chair (incl stipend)	Special	08/31/	29,440	AY	0.40
Mosher, Michael	Chemistry	Professor	Continuous	09/01/06	38,453	AY	0.60
		Professor	Continuous	08/31/	06 64,089	AY	1.00
		Chair (incl stipend)	Special	09/01/06	29,437	AY	0.40
		N/A	N/A	08/31/	- 06	AY	0.00
Nikels, Kenneth	Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Academic Affairs & Student Life	Special	07/01/06	53,333	FY	0.50
		Dean of Graduate Studies & Research and Associate Vice Chancellor for Academic Affairs & Student Life	Special	06/30/	06 100,611	FY	1.00
		Professor	Continuous	07/01/06		FY	0.00
		Professor	Continuous	06/30/)6	FY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT

07/01/2006-09/30/2006

UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DAT	SALARY		<u>FTE</u>
Powell, Glen	Teacher Education	Professor	Continuous	09/01/06	38,631	AY	0.50
		Professor	Continuous	08/31/06	77,261	AY	1.00
		Associate Dean (incl stipend)	Special	09/01/06	42,431	AY	0.50
		N/A	N/A	08/31/06		AY	0.00
Smith, Kathleen Acc	Accounting and Finance	Professor	Continuous	09/01/06	96,973	AY	1.00
		Professor	Continuous	08/31/06		AY	0.00
		N/A	N/A	09/01/06	0	AY	0.00
		Interim Vice Chancellor for University Relations	Special	08/31/06	96,973	AY	1.00
Volpe, Vernon	History	Professor	Continuous	09/01/06	43,071	AY	0.60
voipe, vernon r		Professor	Continuous	08/31/06	71,785	AY	1.00
		Interim Chair (incl stipend)	Special	09/01/06	32,515	AY	0.40
		N/A	N/A			AY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Anderson, John E.	College of Business	Associate Dean (incl stipend)	Special	08/17/2006	160,843	FY	1.00
		Associate Dean (incl stipend)	Special		-	FY	0.00
	Economics	Professor	Continuous		-	AY	0.00
		Professor	Continuous		49,367	AY	0.40
	Economics	Chairperson	Special		-	AY	0.00
		Chairperson	Special		74,050	AY	0.60
	Economics	Professorship	Special		10,000	FY	0.00
		Professorship	Special		10,000	FY	0.00
(3) Banerjee, Sudeep	Physics & Astronomy	Research Assistant Professor	Special	07/10/2006	60,500	FY	1.00
		Research Assistant Professor	Special		55,000	FY	1.00
(3) Barney, Brett	University Library	Research Assistant Professor	Special	07/01/2006	42,750	FY	1.00
		Research Assistant Professor	Special		41,196	FY	1.00
Boye, John	Electrical Engineering	Professor	Continuous	08/14/2006	54,534	AY	0.50
		Professor	Continuous		109,069	AY	1.00

⁽³⁾ July 1, 2006 salary increase

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>N</u>	AME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
В	radford, Charles	College of Law	Professor	Continuous	08/14/2006	118,981	AY	1.00
			Professor	Continuous		118,981	AY	1.00
			Professorship	Special		15,000	AY	0.00
			Professorship	Special		15,000	AY	0.00
			College Professorship	Special		-	AY	0.00
			College Professorship	Special		5,000	AY	0.00
В	rand, Jennifer	Engineering Research Center	Professor	Continuous	08/14/2006	96,953	AY	1.00
	•		Professor	Continuous		-	AY	0.00
		Chemical & Biomolecular Engineering	Professor	Continuous		-	AY	0.00
			Professor	Continuous		96,953	AY	1.00
В	rown, Jr., James	School of Accountancy	Professor	Continuous	09/01/2006	115,063	AY	1.00
			Professor	Continuous		115,063	AY	1.00
			College Professorship	Special		-	AY	0.00
			College Professorship	Special		10,000	AY	0.00
(4) D	ate, Kashmira	Educational Psychology	Research Assistant Professor	Special	07/01/2006	60,000	FY	1.00
			Research Assistant Professor	Special		53,517	FY	1.00

⁽⁴⁾ July 1, 2006 salary increase

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Gaskell, Martin	Physics & Astronomy	Research Assistant Professor	Special	08/14/2006	35,000	FY	0.63
		Research Assistant Professor	Special		55,555	FY	1.00
Geisinger, Kurt	Educational Psychology	Professor	Continuous	08/14/2006	52,200	AY	0.50
		Professor	Continuous		-	AY	0.00
		Professorship	Special		15,000	AY	0.00
		Professorship	Special		-	AY	0.00
	Burros Institute	Director	Special		52,200	AY	0.50
		Director	Special		-	AY	0.00
	Educational Psychology	Research Professor	Special		-	FY	0.00
		Research Professor	Special		116,000	FY	1.00
(6) Glover, Todd	NE Center Research on Youth, Family & School	Research Assistant Professor	Special	07/01/2006	61,532	FY	1.00
		Research Assistant Professor	Special		59,740	FY	1.00
(6) Graef, Michelle	Center on Children, Family & The Law	Research Associate Professor	Special	07/01/2006	75,864	FY	1.00
Graef, Michelle	•	Research Assistant Professor	Special		67,764	FY	1.00

⁽⁶⁾ July 1, 2006 salary increase

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Griesen, James	Student Affairs	Vice Chancellor	Special	08/14/2006	-	FY	0
		Vice Chancellor	Special		165,804	FY	1.00
	Educational Administration	Professor	Continuous		121,354	AY	1.00
		Professor	Continuous		-	AY	0.00
Hamouz, Fayrene	Nutrition and Health Sciences	Associate Professor	Continuous	07/01/2006	94,495	FY	1.00
		Associate Professor	Continuous		23,493	FY	0.25
	College of Education & Human Sciences	N/A	Special		-	FY	0.00
		Associate Dean (incl stipend)	Special		77,798	FY	0.75
(7) Homp, Michelle	Center for Math, Science & Computer Ed.	Research Assistant Professor	Special	08/14/2006	24,200	AY	0.50
1,		Research Assistant Professor	Special		22,000	AY	0.50

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

⁽⁷⁾ July 1, 2006 salary increase





UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Perez, Lance	Electrical Engineering	Associate Professor	Continuous	08/14/06	91,890	AY	0.80
		Associate Professor	Continuous		103,377	AY	0.90
	College of Engineering	Director of Graduate Programs	Special		22,973	AY	0.20
	E.	Director of Graduate Programs	Special		11,486	AY	0.10
Peterson, Manferd	Finance	Professor	Continuous	08/14/06	132,066	AY	1.00
		Professor	Continuous		52,827	AY	0.40
		N/A	Special		-	AY	0.00
		Chairperson (incl stipend)	Special		82,039	AY	0.60
Potuto, Josephine	College of Law	Professor	Continuous	09/01/06	144,497	AY	1.00
		Professor	Continuous		144,497	AY	1.00
		College Professorship	Special		10,000	AY	0.00
		College Professorship	Special		15,000	AY	0.00
(10) Pytlik-Zillig, Lisa	Center for Instructional Innovation	Research Assistant Professor	Special	09/01/06	32,376	FY	0.65
		Research Assistant Professor	Special		31,200	FY	0.65

⁽¹⁰⁾ July 1, 2006 salary increase

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

07/01/2006-09/30/2006

NAME		

07/01/2006-09/30/2006

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		FTE
(12) Torkelson-Trout, Alex	Special Education & Commutation Disorders	Research Assistant Professor Research Assistant Professor	Special Special	08/14/06	51,500 50,000		1.00 1.00
Walstad, William	Economics	Professor (incl Professorship)	Continuous	08/14/06	161,567	AY	1.00

07/01/2006-09/30/2006

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Ayers, Jerry	School Natural Resources	Associate Prof	Continuous	08/14/06	51,197	AY	0.75
	School Natural Resources	Associate Prof	Continuous	08/13/06	62,575	FY	0.75
	Survey Division	Associate Prof	Special	08/14/06	17,066	AY	0.25
Daniela Fred	Survey Division	Associate Prof	Special	08/13/06	20,858	FY	0.25
Baxendale, Fred	Entomology	Professor	Continuous	08/15/06	110,402	FY	1.00
	Entomology	Professor	Continuous	08/14/06	44,162	FY	0.40
	Entomology	N/A		08/15/06	-	FY	0.00
	Entomology	Dept Head (incl stipend)	Special	08/14/06	77,280	FY	0.60
Behrends, Donnia	Nutrition & Health Sciences	Assistant Extension Educator	Special	07/17/06	35,600	FY	1.00
	Nutrition & Health Sciences	Mgr/Professional	Other	07/16/06	32,585	FY	1.00
(13) Cantrell, Randolph	NE Rural Initiative	Extension Professor	Special	07/01/06 12/31/06	103,140	FY	1.00
	NE Rural Initiative	Extension Professor	Special	06/30/06	103,140	FY	1.00

⁽¹³⁾ Extending appointment

CHANCELLOR'S PERSONNEL REPORT 07/01/2006 - 09/30/2006 UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE EN	ND DATE	SALARY		<u>FTE</u>
Cassman, Kenneth	Agronomy Horticulture	Professor	Continuous	07/01/06		71,154	FY	0.50
	Agronomy Horticulture	Professor	Continuous	(06/30/06	136,247	FY	1.00
	Ctr Energy Sciences Research	Director (incl stipend)	Special	07/01/06	06/30/09	88,846	FY	0.50
	N/A	N/A		(06/30/06	-	FY	0.00
	Ctr Energy Sciences Research	Professorship Heuermann	Special	07/01/06	06/30/11	15,000	FY	0.00
	N/A	N/A		(06/30/06	-	FY	0.00
(14) Conley, Dennis	Ag Economics	Professor	Continuous	07/01/06		102,514	FY	1.00
	Ag Economics	Professor	Continuous	(06/30/06	99,916	FY	1.00
	Ag Economics	Distinguished Professorship	Special	07/01/06	06/30/11	12,500	FY	0.00
	Ag Economics	N/A		(06/30/06	-	FY	0.00
(15) Corr, Alan	WCREC	Extension Educator	Special	07/01/06		74,656	FY	1.00
	WCREC	Extension Educator	Special	(06/30/06	69,399	FY	1.00
(16) Cotton, Dan	e-Extension	Director	Special	07/01/06	06/30/07	144,080	FY	1.00
	e-Extension	Director	Special	(06/30/06	140,738	FY	1.00

⁽¹⁴⁾ July 1, 2006 salary increase ⁽¹⁵⁾ Position change

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

26 10/26/2006

⁽¹⁶⁾ Extending appointment

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END D	ATE SALARY		<u>FTE</u>
Dutcher, Allen	Survey Division	Associate Geoscientist	Special	07/01/06	52,000	FY	1.00
	School Natural Resources	Mgr/Professional	Other	06/30	/06 48,284	FY	1.00
Eirich, Robert	PHREC	Assistant Extension Educator	Special	09/01/06	40,500	FY	1.00
	PHREC	Extension Associate	Mgr/Professional	08/31	/06 30,993	FY	1.00
(17) Hanson, Ronald	Ag Economics	Professor (incl Harlan Professorship)	Continuous	07/01/06	132,881	FY	1.00
	Ag Economics	Professor (incl Harlan Professorship)	Continuous	06/30	/06 128,394	FY	1.00
	Ag Economics	Academic Dist Teaching Award	Special	07/01/06	2,500	FY	0.00
	Ag Economics	N/A		06/30	- '06	FY	0.00
(17) Knutson, Cody	School Natural Resources	Research Assistant Professor	Special	07/01/06	60,000	FY	1.00
	School Natural Resources	Assistant Geoscientist	Special	06/30	706 53,170	FY	1.00
(17) Larson, Larry	School Natural Resources	Associate Professor	Continuous	07/01/06	48,870	FY	0.60
	School Natural Resources	Associate Professor	Continuous	06/30	78,913	FY	1.00
(18) Meduna, Robert	SEREC	Extension Educator	Special	08/16/06 08/17	71,543	FY	1.00
	SEREC	Extension Educator	Special	08/15	71,543	FY	1.00

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
(19) Pracheil, Tracy	4-H & Youth Development	Assistant Extension Educator	Special	07/01/06	40,000	FY	1.00
	4-H & Youth Development	Mgr/Professional	Other	06/30/06	33,314	FY	1.00
Schinstock, Jack	College Ag Science & Natural Resources	Associate Dean (incl stipend)	Special	07/01/06	11,844	FY	0.10
	College Ag Science & Natural Resources	Associate Dean (incl stipend)	Special	06/30/06	62,028	FY	0.50
	Biological Systems Enginean (incl2-1172.6 Tm(B24.71)-11860-3617.6(FY)-9 atorscn0 Tc0 4oci.4SysteA3tinuou0.50						

CHANCELLOR'S PERSONNEL REPORT

07/01/2006 - 09/30/2006

UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

	<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE E	ND DATE	SALARY		FTE
	Bartenhagen, Lisa Ann	Radiation Science Technology - SAHP	Assistant Professor	Health Prof	7/1/2006	6/30/2008	30,433	FY	0.49
	Barteillagell, Lisa Allii	Radiation Science Technology - SATT	Assistant Professor	Special	7/1/2000	0/30/2008	30,433		0.49
			Assistant Foressor	Special			30,433	1.1	0.49
			Program Director (incl stipend)	Special	7/1/2006		33,583	FY	0.51
			Program Director (incl stipend)	Special			33,583	FY	0.51
	Bevil, Catherine A.	College of Nursing	Professor	Health Prof	7/1/2006	6/30/2009	104,563	FY	1.00
			Professor	Special			94,106	FY	0.90
			Director	Special	7/1/2006		3,000	FY	0.00
			Director	Special			2,400	FY	0.00
	Bilek, Laura	Physical Therapy Education - SAHP	Assistant Professor	Special	9/1/2006		57,090	FY	0.80
	Difek, Laura	Thysical Therapy Education - 5ATH	Assistant Professor	Special	<i>3/1/2000</i>		49,954		0.70
			Assistant Frotessor	Special			77,757	11	0.70
	Brown, Darwin L.	Physician Assistant Education - SAHP	Assistant Professor	Health Prof	7/1/2006	6/30/2008	99,224	FY	1.00
			Assistant Professor	Special			99,224	FY	1.00
(21	Carlson, Mark A.	Surgery	Associate Professor	Health Prof	7/1/2006	6/30/2008	54,698	FY	0.75
			Associate Professor	Special			54,698	FY	0.75
	Chapin, James W.	Anesthesiology	Professor	Special	7/1/2006		91,150		0.75
			Professor	Continuous			116,915	FY	1.00

⁽²¹⁾ Remainder of full-time appointment is at the Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment



CHANCELLOR'S PERSONNEL REPORT

07/01/2006 - 09/30/2006

UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		<u>FTE</u>
Longwell, Sidney M.	Surgery	Assistant Professor	Special	7/1/2006		83,160	FY	1.00
		Assistant Professor	Health Prof			83,160	FY	1.00
Mailliard, Mark E.	Internal Medicine	Associate Professor	Health Prof	7/1/2006	6/30/2008	99,271	FY	1.00
		Associate Professor	Health Prof			99,271	FY	1.00
	Internal Medicine	Frederick F. Paustian Chair of Gastroenterology	Special	7/1/2006	6/30/2011	-	FY	0.00
		N/A	N/A			N/A		0.00
Martin, Ameeta B.	Pediatrics	Associate Professor	Special	7/1/2006		70,226	FY	0.80
		Associate Professor	Special			61,448	FY	0.70
McGarry, Sean V.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2006	6/30/2007	75,000	FY	1.00
		Assistant Professor	Special			58,472	FY	0.75
McGlade, Michael	College of Medicine	Senior Associate Dean Admin (incl stipend)	Special	9/1/2006		185,000	FY	1.00
	Internal Medicine	Administrator IV	Manag/Prof			87,351	FY	1.00
Meyer, Kyle P.	School of Allied Health Professions	Associate Dean (incl stipend)	Special	8/1/2006		114,000	FY	0.80
		N/A	N/A					
	Physical Therapy Education - SAHP	Associate Professor	Health Prof	8/1/2006	6/30/2008	26,000	FY	0.20
		Assistant Professor	Health Prof			76,600	FY	1.00

<u>NAME</u>	DEPARTMENT	TITLE	APPT TYPE

UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Pitkin, Steven R.	Kearney Division - CON	Assistant Professor	Continuous	7/1/2006	71,299	FY	1.00
		Assistant Professor	Continuous		51,442	AY	1.00
		Assistant Dean	Special	7/1/2006	5,000	FY	0.00
		Interim Assistant Dean	Special		5,000	AY	0.00
Quader, Mohammed A.	Surgery	Assistant Professor	Special	7/1/2006	25,000	FY	0.30
		Assistant Professor	Special		20,834	FY	0.25
Roehrs, Tammy G.	Physical Therapy Education - SAHP	Assistant Professor	Special	9/1/2006	52,932	FY	0.75
		Assistant Professor	Special		47,280	FY	0.67
(23) Romberger, Debra	Internal Medicine	Professor	Continuous	7/23/2006	15,731	FY	0.15
		Professor	Continuous		39,852	FY	0.38
Sambol, Anthony R.	Pathology and Microbiology	Assistant Professor	Special	8/1/2006	72,297	FY	1.00
		N/A	N/A		N/A	FY	N/A
	Clinical Laboratory Science - SAHP	N/A	N/A	8/1/2006	-	FY	0.00
	Cimea Eastratory Science - SATII	Assistant Professor	Special		72,297	FY	1.00

⁽²³⁾ Remainder of full-time appointment is at the Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE I	BEGIN DATE END	DDATE SALARY		<u>FTE</u>
Tibbels, Loretta	Family Medicine	Clinical Assistant Professor	Special	8/1/2006	75,558	FY	0.70
		Clinical Assistant Professor	Special		97,146	FY	0.90
(24) Vinogradov, Serguei V.	Pharmaceutical Sciences - COP	Research Associate Provessor	Special	7/1/2006	88,358	FY	1.00
		Research Associate Provessor	Special		73,440	FY	1.00
Vogt, Merlyn	Surgical Specialties - COD	Assistant Professor	Special	7/1/2006 6/	30/2007 31,000	FY	0.50
		Clinical Instructor	Special		56,000	FY	0.80
	Dental Administration	Director, Alumni Affairs	Special	7/1/2006	31,000	FY	0.50
		N/A	N/A		-	FY	0.00
Wengel, Steven P.	Psychiatry	Professor	Continuous	7/1/2006	77,200	FY	0.40

CHANCELLOR'S PERSONNEL REPORT 07/01/06-09/30/06 UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Berke Adrian, Melissa	Music	Associate Professor	Continuous	08/14/06	49,994	AY	1.00
		Associate Professor	Continuous		49,994	AY	1.00
		Interim Chairperson	Special	8/14/2006	3,600	AY	0.00
		N/A	N/A		-	AY	0.00
(25) Chen, Shing-Jye	Health, Physical Education & Recreation	Assistant Professor	Specific Term	08/14/06	44,000	AY	1.00
		Instructor	Special		38,000	AY	1.00
Co, Catherine	Economics	Associate Professor	Continuous	08/14/06	82,533	AY	1.00
		Associate Professor	Continuous		82,533	AY	1.00
		Named chair	Special	08/14/06	5,000	AY	0.00
		N/A	N/A		-	AY	0.00
Crank, John	Criminology and Criminal Justice	Professor	Continuous	8/14/2006	93,000	AY	1.00
		Professor	Continuous		93,000	AY	1.00
		Interim Director	Special	8/14/2006	7,500	AY	0.00
		N/A	N/A		-	AY	0.00
Lu, Jin	Physics	Associate Professor	Special	7/1/2006	33,954	FY	1.00
		Associate Professor	Special		33,000	FY	1.00

 $^{^{(25)}}$ Promotion consistent with UNO collective bargaining agreement and receipt of PhD

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT 07/01/06-09/30/06 UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY	<u>FTE</u>
Matalon, Guy	Philosophy/Religion	Assistant Professor	Specific Term	07/01/06	60,103	

UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Saker, James R.	Music	Professor Professor	Continuous Continuous	8/14/2006	82,431 32,972		
		N/A	N/A	8/14/2006	-	AY	0.00

CHANCELLOR'S PERSONNEL REPORT FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006 UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE S	SALARY]	FTE
Allgood, Sam	Economics	Associate Professor	Continuous	8/14/06	85,439	AY	1.00
G ,		Associate Professor	Continuous		81,872		
Allisma, Toomas	Architecture	Asst Professor	Specific Term	8/14/06	48,000	ΑY	1.00
		Asst Professor	Specific Term		47,000	AY	1.00
Anderson, John	Economics	Professor	Continuous	8/14/06	180,116	ΑY	1.00
		Professor	Continuous		170,843	AY	1.00
Berkowitz, David	Chemistry	Professor	Continuous	8/14/06	94,362	AY	1.00
	·	Professor	Continuous		86,167	AY	1.00
Bevins, Rick	Psychology	Professor	Continuous	8/14/06	93,000	ΑY	1.00
		Professor	Continuous		90,000	AY	1.00
Bolland, Andrea	Art & Art History	Associate Professor	Continuous	8/14/06	55,890	ΑY	1.00
	•	Associate Professor	Continuous		53,890	AY	1.00
Bornstein, Brian	Psychology	Professor	Continuous	8/14/06	83,390	AY	1.00
		Professor	Continuous		77,390	AY	1.00
Bradford, Charles	Law	Professor	Continuous	8/14/06	122,551	AY	1.00
		Professor	Continuous		118,981	AY	1.00
Brittenham, Mark	Mathematics	Associate Professor	Continuous	8/14/06	71,810	AY	1.00
		Associate Professor	Continuous		69,310	AY	1.00
Carlo, Gustavo	Psychology	Professor	Continuous	8/14/06	87,775	AY	1.00
		Professor	Continuous		78,275		
Case, Frank	Architecture	Associate Professor	Continuous	8/14/06	58,135	AY	1.00
		Associate Professor	Continuous		56,135		
Crockett, Elizabeth	Psychology	Professor	Continuous	8/14/06	100,157	AY	1.00
,	· J · · · · · · · · · · · · · · · · · · ·	Professor	Continuous		95,157		

Shaded reflects new or ongoing appointment/salary Un-shaded reflects old appointment/salary

CHANCELLOR'S PERSONNEL REPORT FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006 UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	<u>SALARY</u>	<u>I</u>	FTE
Cross, Jeanne	Libraries	Asst Professor	Specific Term	7/1/06	46,010	FY 1	1.00
		Asst Professor	Specific Term		42,840	FY 1	1.00
Cushing, Matt	Economics	Associate Professor	Continuous	8/14/06	84,419		
		Associate Professor	Continuous		79,722	AY	1.00
Decker, Newell	Special Education & Communication Disorders	Professor	Continuous	8/14/06	84,709		
		Professor	Continuous		82,709	AY	1.00
Denicola, Robert C.	Law	Professor	Continuous	8/14/06	176,689		
		Professor	Continuous		171,543	AY 1	1.00
Despang, Martin	Architecture	Asst Professor	Specific Term	8/14/06	56,250	AY 1	1.00
		Asst Professor	Specific Term		52,250	AY 1	1.00
Donsig, Allan	Mathematics	Associate Professor	Continuous	8/14/06	66,900	AY 1	1.00
		Associate Professor	Continuous		64,400	AY 1	1.00
Ducey, Mary	Libraries	Associate Professor	Continuous	7/1/06	51,960	FY 1	1.00
		Associate Professor	Continuous		51,040	FY 1	1.00
Duncan, Richard	Law	Professor	Continuous	8/14/06	141,925	AY 1	1.00
		Professor	Continuous		137,792	AY 1	1.00
Dussault, Patrick	Chemistry	Professor	Continuous	8/14/06	140,952	AY 1	1.00
		Professor	Continuous		135,952	AY 1	1.00
Edwards, Carolyn	Psychology	Professor	Continuous	8/14/06	131,433	AY 1	00.1
		Professor	Continuous		126,433	AY 1	1.00
Edwards, Richard	Economics	Professor	Continuous	8/14/06	81,401		
		Professor	Continuous		79,885	AY ().50
Ellsworth, Lindsey	Architecture	Asst Professor	Specific Term	8/14/06	46,320		
		Asst Professor	Specific Term		45,320	AY 1	1.00

Shaded reflects new or ongoing appointment/salary Un-shaded reflects old appointment/salary

CHANCELLOR'S PERSONNEL REPORT FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006 UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
F	F:	1 D C		0/14/05	120.240	4 7 7	1.00
Farrell, Kathy	Finance	Associate Professor	Continuous	8/14/06	139,248		
		Associate Professor	Continuous		134,085	AY	1.00
Fischer, Bruce	Construction Management	Asst Professor	Specific Term	8/14/06	70,001		
		Asst Professor	Specific Term		67,501	FY	1.00
Fleming, Donna	Libraries	Associate Professor	Continuous	7/1/06	51,039	AY	1.00
		Associate Professor	Continuous		50,120	AY	1.00
Ford, Christopher	Architecture	Asst Professor	Specific Term	8/14/06	55,019	AY	1.00
•		Asst Professor	Specific Term		51,029	AY	1.00
Franck, Susan D.	Law	Asst Professor	Specific Term	8/14/06	93,547	AY	1.00
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Asst Professor	Specific Term		88,400		
Frank, Alan	Law	Professor	Continuous	8/14/06	108,377	۸V	1.00
Plank, Alan	Law	Professor	Continuous	6/14/00	105,992		
Fritz, Sherilyn	Geosciences	Professor	Continuous	8/14/06	112,271		
		Professor	Continuous		108,271	AY	1.00
Fuess, Scott	Economics	Professor	Continuous	8/14/06	100,452	AY	1.00
		Professor	Continuous		96,000	AY	1.00
Garbin, Calvin	Psychology	Professor	Continuous	8/14/06	77,755	AY	1.00
		Professor	Continuous		72,255		
Gardner, Martin R.	Law	Professor	Continuous	8/14/06	164,823	AY	1.00
Gurdiner, ivitation re.	Zav	Professor	Continuous	0/11/00	160,023		
Candana Con	Liberaica	Accesiate Desfere	Cantinuana	7/1/06	26.279	EX	0.50
Gardner, Sue	Libraries	Associate Professor Associate Professor	Continuous Continuous	7/1/06	26,278 24,778		
		ASSOCIATE PTOTESSOI	Continuous		24,778	ΓI	0.50
Gradwohl, John M.	Law	Professor	Continuous	8/14/06	108,963	AY	1.00
		Professor	Continuous		106,175	AY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY		<u>FTE</u>
Graham, Richard	Libraries	Asst Professor	Specific Term	7/1/06	46,171	FY	1.00
		Asst Professor	Specific Term		42,990	FY	1.00
Hachtmann, Frauke	Journalism & Mass Communications	Asst Professor	Specific Term	8/14/06	53,916	AY	1.00
		Asst Professor	Specific Term		52,416	AY	1.00
Hage, David	Chemistry	Professor	Continuous	8/14/06	105,287	AY	1.00
		Professor	Continuous		96,113	AY	1.00
Handa, Rumiko	Architecture	Associate Professor	Continuous	8/14/06	73,890	AY	1.00
		Associate Professor	Continuous		71,890	AY	1.00
Hansen, David	Psychology	Professor	Continuous	8/14/06	152,075	AY	1.00
		Professor	Continuous		142,075	AY	1.00
Harbison, Gerard	Chemistry	Professor	Continuous	8/14/06	107,747	AY	1.00
	·	Professor	Continuous		101,631	AY	1.00
Harner, Michelle	Law	Asst Professor	Specific Term	8/14/06	90,000	AY	1.00
		Asst Professor	Specific Term		85,000		
Healey, Charles	Special Education & Communication Disorders	Professor	Continuous	8/14/06	82,898	AY	1.00
,,		Professor	Continuous		80,898		
Hermiller, Susan	Mathematics	Associate Professor	Continuous	8/14/06	74,692	AY	1.00
Tioninion, Susui		Associate Professor	Continuous	0/11/00	72,192		
Hinchman, Mark	Architecture	Associate Professor	Continuous	8/14/06	62,770	$\Delta \mathbf{Y}$	1.00
Timemian, wax	Arcinecture	Associate Professor	Continuous	0/14/00	60,770		
Hines, Gwendolen	Mathematics	Associate Professor	Continuous	8/14/06	66,080	۸V	1.00
Times, Owendolen	Manicinates	Associate Professor	Continuous	0/14/00	63,580		

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE S	ALARY	<u>FTE</u>
Iyengar, Srikanth	Mathematics	Associate Professor	Continuous	8/14/06	79,170 A	Y 1.00
		Associate Professor	Continuous		76,670 A	Y 1.00
Jensen, Wayne	Construction Management	Asst Professor	Specific Term	8/14/06	71,834 A	Y 1.00
		Asst Professor	Specific Term		70,334 A	Y 1.00
Jewell, Andrew	Libraries	Asst Professor	Specific Term	7/1/06	45,299 F	Y 1.00
		Asst Professor	Specific Term		42,178 F	Y 1.00
Jung, Hyun Tae	Architecture	Asst Professor	Specific Term	8/14/06	52,000 A	Y 1.00
		Asst Professor	Specific Term		50,000 A	Y 1.00
Karels, Gordon	Finance	Professor	Continuous	8/14/06	187,153 A	Y 1.00
		Professor	Continuous		183,532 A	Y 1.00
Kirst, Roger	Law	Professor	Continuous	8/14/06	145,693 A	Y 1.00
		Professor	Continuous		141,449 A	Y 1.00
Krahmer, Debralee	Libraries	Asst Professor	Specific Term	7/1/06	44,913 F	Y 1.00
		Asst Professor	Specific Term		41,818 F	Y 1.00
Krug, Nathan	Architecture	Associate Professor	Continuous	8/14/06	64,298 A	Y 1.00
		Associate Professor	Continuous		61,298 A	Y 1.00
Langell, Marjorie	Chemistry	Professor	Continuous	8/14/06	100,668 A	Y 1.00
		Professor	Continuous		94,500 A	Y 1.00
Lawson, Craig	Law	Professor	Continuous	8/14/06	107,539 A	Y 1.00
		Professor	Continuous		105,172 A	Y 1.00
Ledder, Glenn	Mathematics	Associate Professor	Continuous	8/14/06	63,354 A	
		Associate Professor	Continuous		60,854 A	Y 1.00
Lefferts, Peter	School of Music	Professor	Continuous	8/14/06	67,742 A	
		Professor	Continuous		64,242 A	Y 1.00

Shaded reflects new or ongoing appointment/salary Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY	FTE
Leger, Dan	Psychology	Professor	Continuous	8/14/06	84,513	AY 1.00
		Professor	Continuous		79,013	
Leiter, Richard	Law	Professor	Continuous	8/14/06	131,915 A	AY 1.00
		Professor	Continuous		128,541	AY 1.00
Lenich, John	Law	Professor	Continuous	8/14/06	109,587	AY 1.00
		Professor	Continuous		106,395	AY 1.00
Lepard, Brian	Law	Professor	Continuous	8/14/06	112,971	AY 1.00
•		Professor	Continuous		107,858	
Liu, Mingsheng	Architectural Engineering	Professor	Continuous	8/14/06	109,651	AY 1.00
		Professor	Continuous		106,651	AY 1.00
Lyons, William H.	Law	Professor	Continuous	8/14/06	130,523	AY 1.00
		Professor	Continuous		126,721	AY 1.00
Maag, John	Special Education & Communication Disorders	Professor	Continuous	8/14/06	80,502 A	AY 1.00
		Professor	Continuous		78,502 A	AY 1.00
Marley, Thomas	Mathematics	Associate Professor	Continuous	8/14/06	65,570 A	AY 1.00
		Associate Professor	Continuous		63,070 A	AY 1.00
Mashayekhi, Mostafa	Finance	Associate Professor	Continuous	8/14/06	71,508	AY 1.00
		Associate Professor	Continuous		68,089 A	AY 1.00
May, Ann Marie	Economics	Associate Professor	Continuous	8/14/06	82,081	AY 1.00
		Associate Professor	Continuous		79,710 A	AY 1.00
McGarvey, Mary	Economics	Associate Professor	Continuous	8/14/06	77,777 A	AY 1.00
		Associate Professor	Continuous		74,730 A	AY 1.00
Medill, Colleen E.	Law	Professor	Continuous	8/14/06	115,952	AY 1.00
		Professor	Continuous		112,572	AY 1.00

Shaded reflects new or ongoing appointment/salary Un-shaded reflects old appointment/salary

44 10/26/2006

ADJUSTMENTS

		<u>ADJUSTMENTS</u>					
NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE S.	ALARY]	FTE
Moberly, Richard E.	Law	Asst Professor	Specific Term	8/14/06	96,515		
		Asst Professor	Specific Term		93,704	AY	1.00
Morgado, Patricia E.	Architecture	Asst Professor	Specific Term	8/14/06	53,333	ΑY	1.00
		Asst Professor	Specific Term		51,333	AY	1.00
Novak, Matthew W.	Law	Asst Professor	Specific Term	8/14/06	44,419	ΑY	1.00
		Asst Professor	Specific Term		44,169	AY	1.00
Pearlman, Stefanie S.	Law	Asst Prof	Specific Term	8/14/06	47,126	ΑY	1.00
		Asst Prof	Specific Term		46,876	AY	1.00

ADJUSTMENTS

		<i>i</i>	ADJUSTMENTS						ļ
<u>NAME</u>		<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE EN	D DATE SALARY	<u>FTE</u>		
Struthers, A	ımy		Asst Professor Asst Professor	Specific Term Specific Term	8/14/06	,	AY 1.00 AY 1.00		
Takacs, Jar	nes	3	Professor Professor	Continuous Continuous	8/14/06	115,946 A			
Thompson,	Eric	Economics	AssociateSALARY107 recific Ter	rm 8/14/06		57,578,7789.8 A Y \$55	5.7 (1.00) TJ3	35.2464 1.2319 TD [A	sst PrteSAL
riPro17477RASKGEnat 2S	AT7A&Yfl@Teeni\$15417218	\$\$Y\$\$59\$\$6hrpsAnstPrit\$YA6h&Rrps607, fecific Term	WalstaBRAnic 25.24Far	m B93.59st 2sst Prt	eSALARY109,031	AY 1.00Assok@aterSox	3B INIF 00,11	9 TD¶Asst PrteSALA	ARYTjEnhom

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	<u>SALARY</u>		FTE
Zellmer, Sandra	Law	Professor	Continuous	8/14/06	114,038	AY	1.00
		Professor	Continuous		110,716	AY	1.00
Zeng, Xiao	Chemistry	Professor	Continuous	8/14/06	107,334	ΑY	1.00
		Professor	Continuous		93,125	AY	1.00
Zorn, Thomas	Finance	Professor	Continuous	8/14/06	146,081	ΑY	1.00
		Professor	Continuous		142,779	ΑY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE B	BEGIN DATE	END DATE	SALARY		<u>FTE</u>
Aita, Virginia	Preventive and Societal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	70,225	FY	1.00
		Associate Professor	Health Prof			66,881	FY	1.00
Anderson, Ammon	Adult Restorative Dentistry - COD	Instructor	Special	9/1/2006		68,905	FY	1.00
		Instructor	Special			67,405	FY	1.00
Bartenhagen, Lisa	Radiation Science Technology - SAHP	Program Director	Special	9/1/2006		35,418	FY	0.55
		Program Director	Special			32,083	FY	0.51
		Program Director (Stipend)	Special	9/1/2006		1,500	FY	0.00
		Program Director (Stipend)	Special			1,500	FY	0.00
		Assistant Professor	Health Prof	9/1/2006	6/30/2008	30,433	FY	0.45
		Assistant Professor	Health Prof			30,433	FY	0.49
Batra, Surinder	Biochemistry and Molecular Biology	Professor	Continuous	9/1/2006		145,985	FY	1.00
		Professor	Continuous			139,033	FY	1.00
Bavitz, J. Bruce	Surgical Specialties - COD	Chairperson	Special	9/1/2006		78,730	FY	0.60
		Chairperson	Special	9/1/2006		78,130	FY	0.60
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY	0.00
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY	0.00
		Professor	Continuous	9/1/2006		52,486	FY	0.40
		Professor	Continuous	9/1/2006		52,086	FY	0.40

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEC	GIN DATE	END DATE	SALARY		<u>FTE</u>
Berg, Teresa	Obstetrics & Gynecology	Associate Professor	Health Prof	9/1/2006	6/30/2008	109,342	FY	1.00
		Associate Professor	Health Prof			105,236	FY	1.00
Berger, Ann Malone	College of Nursing	Professor	Continuous	9/1/2006		95,817	FY	1.00
		Professor	Continuous			90,169	FY	1.00
		Acting Associate Dean	Special	9/1/2006	12/31/2006	5,000	FY	0.00
		Acting Associate Dean	Special			5,000		0.00

ADJUSTMENTS

	NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	IN DATE 1	END DATE S	SALARY		<u>FTE</u>
(26)	Carlson, Mark	Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2008	58,804	FY	0.75
			Associate Professor	Health Prof			54,698	FY	0.75
	Carritt, Darlene	Dental Hygiene - COD	Instructor	Special	9/1/2006	6/30/2007	42,816	FY	0.70
			Instructor	Special			42,416	FY	0.70
	Chaperon, Claudia	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2008	68,599	FY	1.00
	•		Assistant Professor	Health Prof			66,599	FY	1.00
	Chapman, Nora	Pathology & Microbiology	Associate Professor	Continuous	9/1/2006		90,115	FY	1.00
			Associate Professor	Continuous			85,824	FY	1.00
	Chesire, Taryn	Hospital Dentistry - COD	Clinical Instructor	Special	9/1/2006	6/30/2007	55,351	FY	0.80
			Clinical Instructor	Special			53,924	FY	0.80
	Collier, Dean	Pharmacy Practice - COP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	82,579	FY	1.00
			Assistant Professor	Health Prof			78,379	FY	1.00
	Cook, Norman	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	82,323	FY	1.00
			Assistant Professor	Health Prof			80,000	FY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

Remainder of full-time appointment is at the Veterans Administration Hospita

NAME DEPARTMENT TITLE APPT TYPE BEGIN DATE END DATE SALARY FTE

ADJUSTMENTS

	NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEGI	IN DATE END	DATE SALARY		<u>FTE</u>
	Dunning, David	Oral Biology - COD	Professor	Continuous	9/1/2006	87,222	FY	1.00
			Professor	Continuous		84,787	FY	1.00
	Durham, Timothy	Hospital Dentistry - COD	Chairperson	Special	9/1/2006	67,680	FY	0.60
			Chairperson	Special		67,680	FY	0.60
			Chairperson (Stipend)	Special	9/1/2006	3,300	FY	0.00
			Chairperson (Stipend)	Special		3,300	FY	0.00
			Professor	Continuous	9/1/2006	48,320	FY	0.40
			Professor	Continuous		47,320	FY	0.40
(28)	Eberle, Catherine	Internal Medicine	Associate Professor	Health Prof	9/1/2006 6/3	0/2008 66,916	FY	0.67
			Associate Professor	Health Prof		62,810	FY	0.67
	Ebke, Darrell	Surgical Specialties - COD	Assistant Professor	Health Prof	9/1/2006 6/3	0/2008 82,070	FY	1.00
			Assistant Professor	Health Prof		81,070	FY	1.00
	Fiandt, Kathryn	College of Nursing	Associate Professor	Health Prof	9/1/2006 6/3	0/2007 90,033	FY	1.00
			Associate Professor	Health Prof		88,533	FY	1.00
			Director, Morehead Center	Special	9/1/2006	3,000	FY	0.00
			Director, Morehead Center	Special		3,000	FY	0.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

⁽²⁸⁾ Remainder of full-time appointment is at the Veterans Administration Hospita

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BE	GIN DATE END D	OATE SALARY		FTE
Fox, Ira J.	Surgery	Professor	Continuous	9/1/2006	110,751	FY	0.99
		Professor	Continuous		106,645	FY	0.99
		C.W. McLaughlin Professorship	Special	9/1/2006 4/30	/2008 1,000	FY	0.01
		C.W. McLaughlin Professorship	Special		1,000	FY	0.01
		Senior Associate Dean - Stipend	Special	9/1/2006	7,500		
		Senior Associate Dean - Stipend	Special		7,500	FY	0.00
Freifeld, Alison	Internal Medicine	Associate Professor	Special	9/1/2006	87,139	FY	1.00
		Associate Professor	Special		83,033	FY	1.00
Ghorpade, Anuja	Pharmacology & Exp Neuroscience	Associate Professor	Continuous	9/1/2006	86,642	FY	1.00
		Associate Professor	Continuous		82,516	FY	1.00
Gould, Karen	Genetics Cell Biology & Anatomy	Assistant Professor	Special	9/1/2006	67,669	FY	1.00
		Assistant Professor	Special		64,447	FY	1.00
Gound, Tom	Surgical Specialties - COD	Associate Professor	Continuous	9/1/2006	90,351	FY	1.00
		Associate Professor	Continuous		88,828	FY	1.00
Grigsby, Karen	College of Nursing	Associate Professor	Health Prof	9/1/2006 6/30	/2008 92,644	FY	1.00
		Associate Professor	Health Prof		91,644	FY	1.00
		Chairperson	Special	9/1/2006	5,000	FY	0.00
		Chairperson	Special		5,000	FY	0.00
Hamilton, Scott	Growth & Development - COD	Assistant Professor	Special	9/1/2006 6/30	/2007 61,027	FY	0.60
		Assistant Professor	Special		60,000	FY	0.60

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	GIN DATE EN	D DATE SA	LARY		FTE
Harn, Stanton	Oral Biology - COD	Professor	Continuous	9/1/2006	10	04,348	FY	1.00
		Professor	Continuous		10	02,848	FY	1.00
Harper, James	Pediatrics	Associate Professor	Health Prof	9/1/2006	6/30/2007 10	01,823	FY	1.00
		Associate Professor	Health Prof		9	97,717	FY	1.00
Hayes, Kristie	Internal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	38,367	FY	0.50
		Associate Professor	Health Prof		:	34,261	FY	0.50
		W. Bruce Dist Chair Dermatology	Special	9/1/2006	2	20,400	FY	0.26
		W. Bruce Dist Chair Dermatology	Special		2	20,400	FY	0.26
	Pediatrics	Associate Professor	Special	9/1/2006		18,204	FY	0.24
		Associate Professor	Special			18,204	FY	0.24
	College of Medicine	Assistant Dean	Special	9/1/2006		5,000	FY	0.00
		Assistant Dean	Special			5,000	FY	0.00
Heywood, Barbara	Otol-Head and Neck Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2007	88,920	FY	1.00
		Associate Professor	Health Prof		;	84,814	FY	1.00
		Residency Director	Special	9/1/2006		5,000	FY	0.00
		Residency Director	Special			5,000	FY	0.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	GIN DATE E	END DATE	SALARY		FTE
Jenkins, James	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2008	81,000	FY	1.00
	·	Assistant Professor	Health Prof			80,000	FY	1.00
Jensen, Jeremiah	Kearney Division - CON	Instructor	Special	9/1/2006		41,541	AY	1.00
		Instructor	Special			40,541	AY	1.00
Jerrells, Thomas	Pathology & Microbiology	Professor	Continuous	9/1/2006		110,912	FY	1.00
		Professor	Continuous			105,630	FY	1.00
Johnson, Grace	Physical Therapy Education - SAHP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	70,758	FY	1.00
		Assistant Professor	Health Prof			68,037	FY	1.00
Johnson, William	Adult Restorative Dentistry - COD	Associate Professor	Continuous	9/1/2006		87,830	FY	1.00
		Associate Professor	Continuous			86,830	FY	1.00
Jones, Katherine	Preventive and Societal Medicine	Assistant Professor	Special	9/1/2006		64,759	FY	1.00
		Assistant Professor	Special			61,675	FY	1.00
Junge, Todd	Dental Hygiene - COD	Assistant Professor	Special	9/1/2006	6/30/2007	53,561	FY	1.00
		Assistant Professor	Special			53,144	FY	1.00
Kaiser, Margaret	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2007	71,755	FY	1.00
		Assistant Professor	Health Prof			70,755	FY	1.00
Keating-Lefler, Rebecca	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2008	73,291	FY	1.00
		Assistant Professor	Health Prof			71,291	FY	1.00
Kim, Eunghwan	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	79,005	FY	1.00
		Assistant Professor	Health Prof			78,005	FY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	IN DATE END	DATE SALAI	<u>Y</u>	<u>F</u>	<u>FTE</u>
Kompella, Udaya	Pharmaceutical Sciences - COP	Associate Professor	Continuous	9/1/2006	87,7	12 F	Y 1	.00
		Associate Professor	Continuous		83,7	13 F	Y 1	.00
Kratochvil, Christopher	Psychiatry	Associate Professor	Health Prof	9/1/2006 6/3	0/2008 80,2	7 F	Y 1	.00
		Associate Professor	Health Prof		76,1	1 F	Y 1	.00
Kuster, Curtis	Growth & Development - COD	Professor	Continuous	9/1/2006	127,9	73 F	Y 1	.00
		Professor	Continuous		127,1	73 F	Y 1	.00
	Dental Administration - COD	Assistant Dean	Special	9/1/2006	5,0	00 F	Y 0	.00
		Assistant Dean	Special		5,0	00 F	Y 0	.00
Labhasetwar, Vinod	Pharmaceutical Sciences - COP	Associate Professor	Continuous	9/1/2006	88,6	3 F	Y 1	.00
		Associate Professor	Continuous		86,1	13 F	Y 1	.00
Dackner, Rudy	Surgery	Associate Professor	Health Prof	9/1/2006 6/3	0/2008 74,1	26 F	Y 0	.80
		Associate Professor	Health Prof		70,0	20 F	Y 0	.80
LaFramboise, Louise	College of Nursing	Assistant Professor	Health Prof	9/1/2006 6/3	0/2009 75,7	99 F	Y 1	.00
		Assistant Professor	Health Prof		73,7	99 F	Y 1	.00
Lahue, Robert	Eppley Institute	Professor	Continuous	9/1/2006	105,9)2 F	Y 1	.00
		Professor	Continuous		104,9)2 F	Y 1	.00
		Associate Director	Special	9/1/2006	3,0	00 F	Y 0	.00
		Associate Director	Special		3,0	00 F	Y 0	.00

⁽²⁹⁾ Remainder of full-time appointment is at the Veterans Administration Hospita

Shaded reflects new or ongoing appointment/salary Un-shaded reflects old appointment/salary

(29)

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	IN DATE END DATE	SALARY		<u>FTE</u>
Latshaw, Sandra	Clinical Laboratory Science - SAHP	Assistant Professor	Special	9/1/2006	60,305	FY	1.00
		Assistant Professor	Special		57,554	FY	1.00
Lewis, Robert	Eppley Institute	Professor	Continuous	9/1/2006	114,125	FY	1.00
		Professor	Continuous		113,125	FY	1.00
		Program Director	Special	9/1/2006	3,000	FY	0.00
		Program Director	Special		3,000	FY	0.00
Lin, Ming-Fong	Biochemistry and Molecular Biology	Professor	Continuous	9/1/2006	72,564	FY	0.60
		Professor	Continuous		67,381	FY	0.60
	Surgery	Professor	Special	9/1/2006	36,282	FY	0.40
		Professor	Special		36,282	FY	0.40
Lomneth, Carol	Genetics Cell Biology & Anatomy	Assistant Professor	Special	9/1/2006	61,947	FY	0.75
		Assistant Professor	Special		58,997	FY	0.75
Luo, Xu	Eppley Institute	Assistant Professor	Health Prof	9/1/2006 6/30/2008	75,465	FY	1.00
		Assistant Professor	Health Prof		74,465	FY	1.00
MacDonald, Richard	Biochemistry and Molecular Biology	Professor	Continuous	9/1/2006	104,720	FY	1.00
		Professor	Continuous		99,733	FY	1.00
Magnuson, Thomas	Psychiatry	Assistant Professor	Health Prof	9/1/2006 6/30/2007	70,590	FY	1.00
		Assistant Professor	Health Prof		66,484	FY	1.00

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BE	EGIN DATE E	END DATE	SALARY		<u>FTE</u>
McBride, Corrigan	Surgery	Assistant Professor	Health Prof	9/1/2006	6/30/2007	70,572	FY	1.00
		Assistant Professor	Health Prof			66,466	FY	1.00
McNeilly, Dennis	Psychiatry	Associate Professor	Health Prof	9/1/2006	6/30/2008	65,596	FY	1.00
		Associate Professor	Health Prof			61,490	FY	1.00
Medder, Jim	Family Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	136,809	FY	1.00
		Associate Professor	Health Prof			132,703	FY	1.00
Michael, Kimberly	Radiation Science Technology - SAHP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	36,776	FY	0.52
		Assistant Professor	Health Prof			33,360	FY	0.50
	Diagnostic Medical Sonography - SAHP	Program Director	Special	9/1/2006		33,360	FY	0.48
		Program Director	Special			33,360	FY	0.50
Molvar, Michael	Adult Restorative Dentistry - COD	Associate Professor	Continuous	9/1/2006		129,553	FY	1.00
		Associate Professor	Continuous			129,053	FY	1.00
	Dental Administration - COD	Assistant Dean	Special	9/1/2006		5,000	FY	0.00
		Assistant Dean	Special			5,000	FY	0.00
Narayana, Nagamani	Oral Biology - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	78,753	FY	1.00
		Assistant Professor	Health Prof			77,753	FY	1.00
Nasir, Laeth	Family Medicine	Professor	Health Prof	9/1/2006	6/30/2007	116,829	FY	1.00
		Professor	Health Prof			112,723	FY	1.00
Neumeister, J. Scott	Internal Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2008	67,452	FY	1.00
Cl. J. J. M. M. L. C. L. L. C. L. C. L. L. C. L.		Assistant Professor	Health Prof			63,346	FY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		<u>FTE</u>
Nickol, Devin	Internal Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2008	71,075	FY	1.00
		Assistant Professor	Health Prof			66,969	FY	1.00
Ott, Carol	Kearney Division - CON	Associate Professor	Continuous	9/1/2006		82,866	FY	1.00
		Associate Professor	Continuous			81,366	FY	1.00
Paulsen, Todd	Pharmacy Practice - COP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	81,722	FY	1.00
		Assistant Professor	Health Prof			80,072	FY	1.00
Payne, Jeffrey	Surgical Specialties - COD	Professor	Continuous	9/1/2006		125,266	FY	1.00
		Professor	Continuous			124,266	FY	1.00
		Dixon Endowed Chair in Dentistry	Special	9/1/2006	2/28/2011	20,000	FY	0.00
		Dixon Endowed Chair in Dentistry	Special			20,000	FY	0.00
	Dental Administration - COD	Associate Dean	Special	9/1/2006		7,500	FY	0.00
		Associate Dean	Special			7,500	FY	0.00
Pelish, Peggy	College of Nursing	Associate Professor	Continuous	9/1/2006		66,708	FY	1.00
		Associate Professor	Continuous			65,708	FY	1.00
Petro, Thomas	Oral Biology - COD	Professor	Continuous	9/1/2006		98,792	FY	1.00
		Professor	Continuous			97,292	FY	1.00
Pipinos, Iraklis	Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2008	57,917	FY	0.75
		Associate Professor	Health Prof			53,811	FY	0.75

(30)

NAME DEPARTMENT TITLE APPT TYPE

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	GIN DATE 1	END DATE	SALARY		<u>FTE</u>
Rizzino, A Angie	Eppley Institute	Professor	Continuous	9/1/2006		134,922	FY	1.00
		Professor	Continuous			133,922	FY	1.00
		Program Director	Special	9/1/2006		3,000	FY	0.00
		Program Director	Special			3,000	FY	0.00
Rodehorst, Teresa Kim	West Nebraska Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2009	81,135	FY	1.00
		Assistant Professor	Health Prof			80,135	FY	1.00
Rozanski, George	Cellular & Integrative Physiology	Professor	Continuous	9/1/2006		110,766	FY	1.00
		Professor	Continuous			105,491	FY	1.00
Ryan, Sheila	College of Nursing	Professor	Continuous	9/1/2006		128,581	FY	1.00
		Professor	Continuous			126,581	FY	1.00
		Director	Special	9/1/2006		3,000	FY	0.00
		Director	Special			3,000	FY	0.00
Sansom, Steven	Cellular & Integrative Physiology	Professor	Continuous	9/1/2006		106,943	FY	1.00
		Professor	Continuous			101,850	FY	1.00
Sather, Linda	Lincoln Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2007	78,478	FY	1.00
		Assistant Professor	Health Prof			76,478	FY	1.00
Schonfeld, Toby	Preventive and Societal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2007	65,772	FY	1.00
		Associate Professor	Health Prof			62,640	FY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	GIN DATE END DA	ATE SALARY		FTE
Shaw, David	Oral Biology - COD	Chairperson	Special	9/1/2006	75,268	FY	0.60
		Chairperson	Special		75,268	FY	0.60
		Chairperson (Stipend)	Special	9/1/2006	3,300	FY	0.00
		Chairperson (Stipend)	Special		3,300	FY	0.00
		Professor	Continuous	9/1/2006	51,179	FY	0.40
		Professor	Continuous		50,179	FY	0.40
Sherman, Simon	Eppley Institute	Professor	Continuous	9/1/2006	112,996	FY	1.00
		Professor	Continuous		112,360	FY	1.00
		Director	Special	9/1/2006	3,000	FY	0.00
		Director	Special		3,000	FY	0.00
Sigler, Ernest	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006 6/30/2	2008 78,500	FY	1.00
		Assistant Professor	Health Prof		77,000	FY	1.00
Singh, Rakesh	Pathology & Microbiology	Associate Professor	Continuous	9/1/2006	91,603	FY	1.00
		Associate Professor	Continuous		87,241	FY	1.00
Singh, Sanjay	Neurological Sciences	Associate Professor	Health Prof	9/1/2006 6/30/2	2008 105,292	FY	1.00
		Associate Professor	Health Prof		101,186	FY	1.00
Sittner, Barbara	Lincoln Division - CON	Assistant Professor	Health Prof	9/1/2006 6/30/2	2008 73,870	FY	1.00
		Assistant Professor	Health Prof		72,870	FY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	GIN DATE E	END DATE	SALARY		<u>FTE</u>
Sivers, Joan	Adult Restorative Dentistry - COD	Associate Professor	Continuous	9/1/2006		116,620	FY	1.00
		Associate Professor	Continuous			115,620	FY	1.00
		Carlson Professor of Dentistry	Special	9/1/2006	6/30/2010	10,000	FY	0.00
		Carlson Professor of Dentistry	Special			10,000	FY	0.00
	Dental Administration - COD	Assistant Dean	Special	9/1/2006		5,000	FY	0.00
		Assistant Dean	Special			5,000	FY	0.00
Solheim, Joyce	Eppley Institute	Associate Professor	Continuous	9/1/2006		91,351	FY	1.00
		Associate Professor	Continuous			90,351	FY	1.00
		Program Director	Special	9/1/2006		3,000	FY	0.00
		Program Director	Special			3,000	FY	0.00
Soper, Laurie	West Nebraska Division - CON	Instructor	Special	9/1/2006	5/11/2007	45,683	AY	1.00
		Instructor	Special			44,683	AY	1.00
Spalding, Peter	Growth & Development - COD	Associate Professor	Continuous	9/1/2006		138,882	FY	1.00
		Associate Professor	Continuous			137,932	FY	1.00
St. Germain, Henry	Adult Restorative Dentistry - COD	Chairperson	Special	9/1/2006		72,805	FY	0.60
		Chairperson	Special			71,305	FY	0.60
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY	0.00
		Chairperson (Stipend)	Special			3,300	FY	0.00
		Associate Professor	Continuous	9/1/2006		47,537	FY	0.40
		Associate Professor	Continuous			47,537	FY	0.40

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

NAME DEPARTMENT TITLE APPT TYPE BEGIN DATE END DATE SALARY FTE

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BE	CGIN DATE END DAT	E SALARY		FTE
Vennerstrom, Jonathan	Pharmaceutical Sciences - COP	Professor	Continuous	9/1/2006	91,068	FY	1.00
		Professor	Continuous		88,568	FY	1.00
Vogt, Merlyn	Surgical Specialties - COD	Assistant Professor	Special	9/1/2006 6/30/20	32,000	FY	0.50
		Assistant Professor	Special		31,000	FY	0.50
	Dental Administration - COD	Director of Alumni Affairs	Special	9/1/2006 6/30/20	32,000	FY	0.50
		Director of Alumni Affairs	Special		31,000	FY	0.50
Wagner, Kay-Uwe	Eppley Institute	Associate Professor	Continuous	9/1/2006	100,216	FY	1.00
		Associate Professor	Continuous		99,216	FY	1.00
Walker, Susan Noble	College of Nursing	Professor	Continuous	9/1/2006	59,510	FY	0.50
		Professor	Continuous		58,510	FY	0.50
		Dorothy Hodges Olson Chair	Special	9/1/2006	59,510	FY	0.50
		Dorothy Hodges Olson Chair	Special		58,510	FY	0.50
		D. Hodges Olson Chair (Stipend)	Special	9/1/2006	5,000	FY	0.00
		D. Hodges Olson Chair (Stipend)	Special		5,000	FY	0.00
Wall, Shirley	Dental Hygiene - COD	Assistant Professor	Health Prof	9/1/2006 6/30/20	08 52,400	FY	1.00
		Assistant Professor	Health Prof		52,000	FY	1.00
Wang, Wei	Cellular & Integrative Physiology	Associate Professor	Continuous	9/1/2006	80,330	FY	1.00
		Associate Professor	Continuous		76,505	FY	1.00

Shaded reflects new or ongoing appointment/salary

Un-shaded reflects old appointment/salary

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEG	IN DATE	END DATE	SALARY		FTE
Wells, Wendy	West Nebraska Division - CON	Instructor	Special	9/1/2006	5/11/2007	45,453	AY	1.00
		Instructor	Special			44,453	AY	1.00
West, Cheryl	College of Nursing	Assistant Professor	Health Prof	9/1/2006	8/31/2007	54,461	AY	1.00
		Assistant Professor	Health Prof			53,461	AY	1.00
Wilhelm, Susan	West Nebraska Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2009	71,413	FY	1.00
		Assistant Professor	Health Prof			69,413	FY	1.00
		Interim Assistant Dean	Special	9/1/2006		5,000	FY	0.00
		Interim Assistant Dean	SpecialAY 1.00					

TO: The Board of Regents Addendum IX-D-3

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Leaves of Absence for the reporting period April through June 30, 2006

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the academic leaves of absences that

have been approved by President Milliken in accordance with Section

3.4.3.1 of the

Addendum IX-D-3

Members of the public and news media may obtain a copy of the item with the Leaves of Absences in the Office of the University Corporation Secretary, 3835 Holdrege Stre

TO: The Board of Regents Addendum IX-D-4

Business Affairs

MEETING DATE: November 3, 2006

RECOMMENDED ACTION: Report

SUBJECT: Report on the Othmer-Topp Endowment Fund, second priority uses, for

the fiscal year ended June 30, 2006.

PREVIOUS ACTION: November 11, 2005 – Report on the Othmer-Topp Endowment Fund,

second priority uses, for the fiscal year ended June 30, 2005.

January 13, 2001 – The Board of Regents approved clarification of first priority and second priority uses of income from the Othmer-Topp Endowment. On or before March 1 of each year the Chancellor is to provide a written report to the President and the Board of Regents regarding second priority general purpose expenditures from the

endowment fund.

EXPLANATION: The attached letter from the Chancellor presents the required report.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Barbara Couture

Senior Vice Chancellor for Academic Affairs

Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 11, 2006

October 11, 2006

James B. Milliken, President University of Nebraska 103 Varner Hall East Campus 0745

Dear President Milliken,

I am writing to provide the annual report on the use of Othmer-Topp funds as required by the Board of Regents' action on January 13, 2001. As was the case in prior years, I believe that it may be helpful to report on the use of all Othmer-Topp endowment income funds available for use by UNL, as well as the "second priority general purpose" uses of the fund. This report covers fiscal year 2006 as well as total expenditures since inception of the endowment.

	Description	12-Months Ended June 30, 2006	Expenditures Inception to Date
	First Priority Expenditures		
(a)	Othmer Professorship of Chemical Engineering	\$ 40,233	\$ 562,894
	Mortgage payment (Othmer Hall & Law Library)	\$ 2,434,500	\$12,172,500
	Subtotal	\$ 2,474,733	\$12,735,394
	Second Priority Expenditures		
(b)	Campus-wide graduate fellowships	\$ 440,172	\$ 2,810,455
(c)	Distinguished Professorships	\$ 234,110	\$ 850,467
. ,	NEH Regional Humanities Center match	\$ 57,263	\$ 309,015
	Academic Improvement Fund:		
	Ecology & Evolutionary Analysis	\$ 37,668	\$ 370,733
	Survey Research and Methodology	\$ 76,565	\$ 208,750
	International Quilt Study Center	\$ 23,549	\$ 231,178
	College of Journalism equipment	\$ -	\$ 100,000
	Math Department	<u>\$</u> -	\$ 25,000
	Subtotal	<u>\$ 869,327</u>	\$ 4,905,598
	Costs of Operating the Endowment		
	Management fees to University of Nebraska		
	Foundation as relevant to this report	\$ 1,415,137	\$ 6,347,863
	Estate legal services	\$ -	\$ 126,381
	Subtotal	-	\$ 6,474,244
	Subtotal	<u>\$ 1,415,137</u>	<u>φ 0,474,244</u>
	Total	\$ 4,759,197	\$ 24,115,236

Notes:

- (a) The Othmer-Topp Professor of Chemical Engineering position was filled in February 2000.
- (b) For the 2005-2006 academic year, fellowships were newly awarded to 25 students from 22 different departments. In total, the program provides 66 graduate fellowships. A \$7,500 stipend is paid to supplement a departmental graduate teaching or research assistantship. The program has now reached full implementation budgeted to be \$500,000 annually.
- (c) The plan is to create 23 Othmer chairs at \$50,000 per year or professorships at \$25,000 per year. To date, donors for 15 chairs requiring a \$500,000 match and 8 professorships requiring a \$250,000 endowed match have been identified. As of June 30, 2006, 16 of these positions have been filled, 2 searches are in progress, and 5 are on hold.

Continued funding of and implementation of current and future projects is dependent on the performance of the endowment. Future use of the Othmer-Topp endowment funds will continue to follow the principles that were set forth in prior years' reports.

I will be pleased to respond to any questions you or the Regents may have regarding this report.

Sincerely,

Harvey Perlman Chancellor and Harvey & Susan Perlman Alumni Professor of Law

xc: Terry Fairfield Vice Chancellors TO:

The Board of Regents

Addendum IX-D-5

Business Affairs

MEETING DATE:

November 3, 2006

SUBJECT:

University of Nebraska at Kearney

Report of Gifts, Grants, Contracts and Bequests

Accepted during the Quarter July 1, 2006 through September 30, 2006

RECOMMENDED ACTION: Report

	A	В	C	D		
Description:	Gifts	Grants	Bequests	Contracts	Totals	
Instruction	\$0	152,980	\$0	25,000	\$ 177,980	
Research	0	832,004	0	6,603	838,607	
Public Service	0	92,478	0	0	92,478	
Student Aid	0	4,471,123	0	0	4,471,123	
Support Services						
Administrative	0	0	0	0	0	
Other	0	275,344	0	0	275,344	
Not Designated	0	2,300	0	0	2,300	
Subtotal	\$0	\$5,826,229	\$0	\$31,603	\$5,857,832	
Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:						
Instruction	0	0	0	0	0	
Research	0	0	0	0	0	
Public Service	0	0	0	0	0	
Student Aid	0	0	0	0	0	
Supporting Services						
Administrative	0	0	0	0	0	
Other	0	0	0	0	0	
Not Designated	0	0	0	0	0	
Subtotal	\$0	\$0	\$0	\$0	\$0	
TOTAL	\$0	\$5,826,229	\$0	\$31,603	\$5,857,832	

- A Gifts \$100,000 and over are itemized on the attached page
- B Grants \$1,000,000 and over are itemized on the attached page
- C All bequests are itemized on the attached page
- D Contracts \$400,000 and over are itemized on the attached page

SPONSOR: John Lakey

Interim Vice Chancellor for Business & Finance

RECOMMENDED:	
	Douglas A. Kristensen, Chancellor
	University of Nebraska at Kearney

DATE: October 12, 2006

UNIVERSITY OF NEBRASKA AT KEARNEY REPORT OF AWARDS

WHICH REQUIRE SEPARATE ITEMIZATION

ACCEPTED DURING THE QUARTER

July 1, 2006 through September 30, 2006

GIFTS \$100,000 AND OVER

<u>DONOR</u>		PURPOSE	AMOUNT
SUBTOTAL			0
TOTAL AMOUNT OF GIFTS U			
TOTAL GIFTS FOR THE QUAI	RTER		<u>\$0</u>
GRANTS \$1,000,000 AND OVER			
GRANTOR	GRANTEE/DEPARTMENT	PURPOSE	AMOUNT
U.S. Department of Education	Financial Aid	Student Aid	\$2,977,956
SUBTOTAL			2,977,956
TOTAL AMOUNT OF GRANTS	2,848,273		
TOTAL GRANTS FOR THE QU	ARTER		\$5,826,229
BEQUESTS			
<u>DONOR</u>		<u>PURPOSE</u>	AMOUNT
None			
TOTAL BEQUESTS FOR THE	QUARTER		\$0
CONTRACTS \$400,000 AND OVER			
<u>GRANTOR</u>	GRANTEE/DEPARTMENT	<u>PURPOSE</u>	AMOUNT
None			0
SUBTOTAL			
TOTAL AMOUNT OF CONTRACTS FOR THE			31,603 \$31,603
TOTAL CONTRACTOR OR THE	z yoursen		Ψ31,003
TOTAL AWARDS FOR THE QUARTE	\$5,857,832		

TO: The Board of Regents

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska-Lincoln

University of Nebraska-Lincoln Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter

UNIVERSITY OF NEBRASKA-LINCOLN REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER 7/1/06 – 9/30/06

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Description</u>	<u>Amount</u>
Total Gifts for the Quarter		<u>\$0</u>
**********	*********	******
Grants \$1,000,000 and over		
See attached sheet		
Subtotal		\$16,123,514
Total amount of all Grants und	der \$1,000,000	34,919,472
Total Grants for the Quarter		<u>\$51,042,986</u>
*******	*********	* * * * * * * * * * * * *
Contracts \$400,000 and over		
See attached sheet		
Subtotal		\$3,196,564
Total amount of all Contracts u	under \$400,000	<u>4,142,005</u>

University of Nebraska-Lincoln Quarterly Summary of Grants Awarded of \$1,000,000 and Over Subtotals by College and Department For the Quarter 7/1/06 - 9/30/06

Dept/PI Title		Title	Budget I	Period Funding Agenc	Funding Agency				
		Arts & Science	es						
Geosciences Harwood	David	ANDRILL:Antarctica Role/Cenozoic Glob Environ Chg	7/26/06	5/31/10 NSF	\$	3,153,694			
		Education & Human S	Sciences						
Educational Psy Sheridan	chology Susan	Parent Engagement & Child Learning Birth to Five	8/1/06	7/31/07 DHHS-NICHD	\$	715,842			
Family & Consur									
Edwards	Carolyn	Parent Engagement & Child Learning Birth to Five	8/1/06	7/31/07 DHHS-NICHD	\$ subtotal \$	306,789 1,022,631			
		Engineering							
Chemical & Bion	_	•							
Velander	William	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/06	8/31/07 DHHS-NHLBI	\$	664,464			
Meagher	Michael	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/06	8/31/07 DHHS-NHLBI	\$	644,921			
Van Cott	Kevin	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/06	8/31/07 DHHS-NHLBI	\$	644,921			
Electrical Engine	erina								
Perez	Lance	Strengthening Transitions Into Engineering Program	9/1/06	8/31/10 NSF	\$	824,177			
Engineering-Dea	n's Office								
Ballard	John	Strengthening Transitions Into Engineering Program	9/1/06	8/31/10 NSF	\$ subtotal \$	824,177			
					Subtotal \$	3,602,660			
IANR-Cooperative Extension									
Agricultural Eco					_				
Jose	H. Douglas	North Central Risk Management Education Center	9/15/04	9/14/08 Dept of Agriculture-CSREES	\$	1,200,000			
Communications	s & Information	Technology							
Cotton	Dan	National E-Extension Project	10/1/04	12/31/07 Natl Assn State Univ & Land-0	Grant Colleg \$	1,100,000			
IANR-Cooperativ	e Extension								
Birnstihl	Elizabeth	Nutrition Education Program	10/1/06	9/30/07 Ne Dept Health & Human Ser	v \$	422,702			
Cotton	Dan	eXtension-The Transformation of Cooperative Extension	8/15/06	1/14/08 Dept of Agriculture-CSREES	\$	1,425,600			

Dept/PI	Title	Budget Period Fund		unding Agency		Amount	
Nutrition & Healt	h Sciences						
Koszewski	Wanda	Nutrition Education Program	10/1/06	9/30/07 Ne Dept Health &	Human Serv	\$	435,511
Schnepf	Marilynn	Nutrition Education Program	10/1/06	9/30/07 Ne Dept Health &	Human Serv	\$	422,702
					subto	al \$	5,006,515
		IANR-Research	1				
IANR-Research							
Yohe	John	Sorghum/Millet Collab Research Program-INTSORMIL	8/28/96	6/30/07 Agency for Intl De	evelopment	\$	2,170,000
		Vice Chancellor for Acade	emic Affairs				
University Televi	sion						
Farrell	John	IPY: Engaging Antarctica	10/1/06	9/30/09 NSF		\$	782,569
		Vice Chancellor for Research &	Graduate St	udies			
Univ NE State Mu	ıseum						
Diamond	Judy	IPY: Engaging Antarctica	10/1/06	9/30/09 NSF		\$	385,445
					Grand Tot	al <u>\$</u>	16,123,514

TO: The Board of Regents

Business Affairs

MEETING DATE: November 6, 2006

SUBJECT: University of Nebraska Medical Center

Report of Gifts, Grants, Contracts and Bequests Accepted During the

Quarter July 1, 2006 through September 30, 2006

RECOMMENDED ACTION: Report

A B C D TOTAL

Description Gifts Grants Bequests Contracts

TO: Board of Regents

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska at Omaha

Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter July 1, 2006

through September 30, 2006

RECOMMENDED ACTION: Report

	A	В	C	D	
DESCRIPTION	Gifts	Grants	Bequests	Contracts	Total
Instruction	\$ 524,208	726,416		18,350	1,268,974
Research	2,414	1,009,363		101,906	1,113,683
Public Service	41,851	1,304,865		552,319	1,899,035
Student Aid	59,041	401,273			460,314
Supporting Services					
Administrative	61,836				61,836
Other	0				0
Not Designated	50				50
Subtotal	689,400	3,441,917	0	672,575	4,803,892

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:

REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER JULY 1, 2006 THROUGH SEPTEMBER 30, 2006

Gifts \$100,000 and over <u>Donor</u>

<u>Donor</u> <u>Purpose</u> Amount

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Report of Bids and Contracts

University of Nebraska Business Affairs Report - Bids & Contracts Period Ending: October 9, 2006 Meeting Date: November 3, 2006

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
Construction Contract	UNMC	Repair Main Steam Line	LB309 Funds and Facilities Management and Planning Funds	\$448,000	\$392,105	N. Pitlor & Sons, Inc.	Sole Source: Emergency Repairs. Labor and materials for project were the same as those rates obtained on a separate contract that was competitively bid and awarded to N. Pitlor & Sons.
	UNMC	Good Manufacturing Practices Transplant Production Facility Building Shell	Capital & Program Reserve Trust Funds, Nebraska Medical Center, and Private Donations	\$12,502,000	\$997,552	Graham Penn Co Construction, Inc.	Lowest Responsible Bidder.
Personal Property Procurement	UNMC	Confocal Microscope	Biochemistry & Molecular Biology - Grant Funds	\$386,819	\$386,819	Imaging	Sole Source: The department evaluated microscopes from three manufacturers. The Zeiss microscope provides greater fine control which allows better simultaneous collection of multiple peak emissions that are far apart, an extremely important facctor in colocalization of fluorescent molecules. In addition, the equipment is similar to existing equiment in place in the core lab.

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Changes in Construction Projects by Budget or Use Categories

University of Nebraska

Change in Scope - Construction Projects by Budget or Use Categories

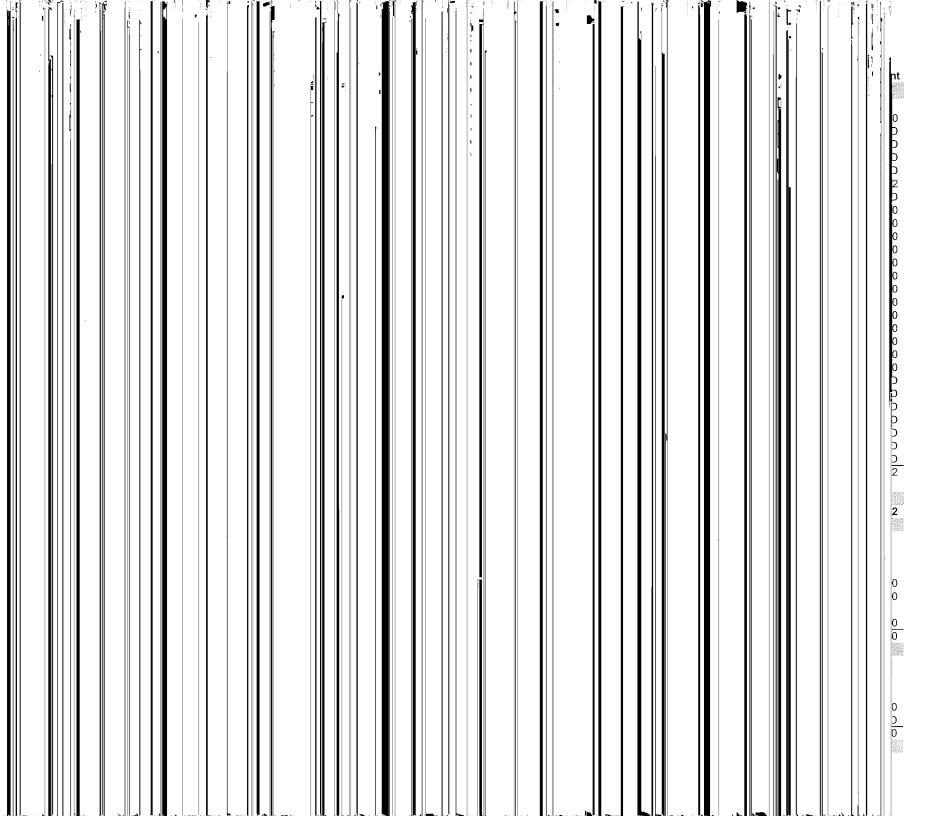
Date: October 12, 2006

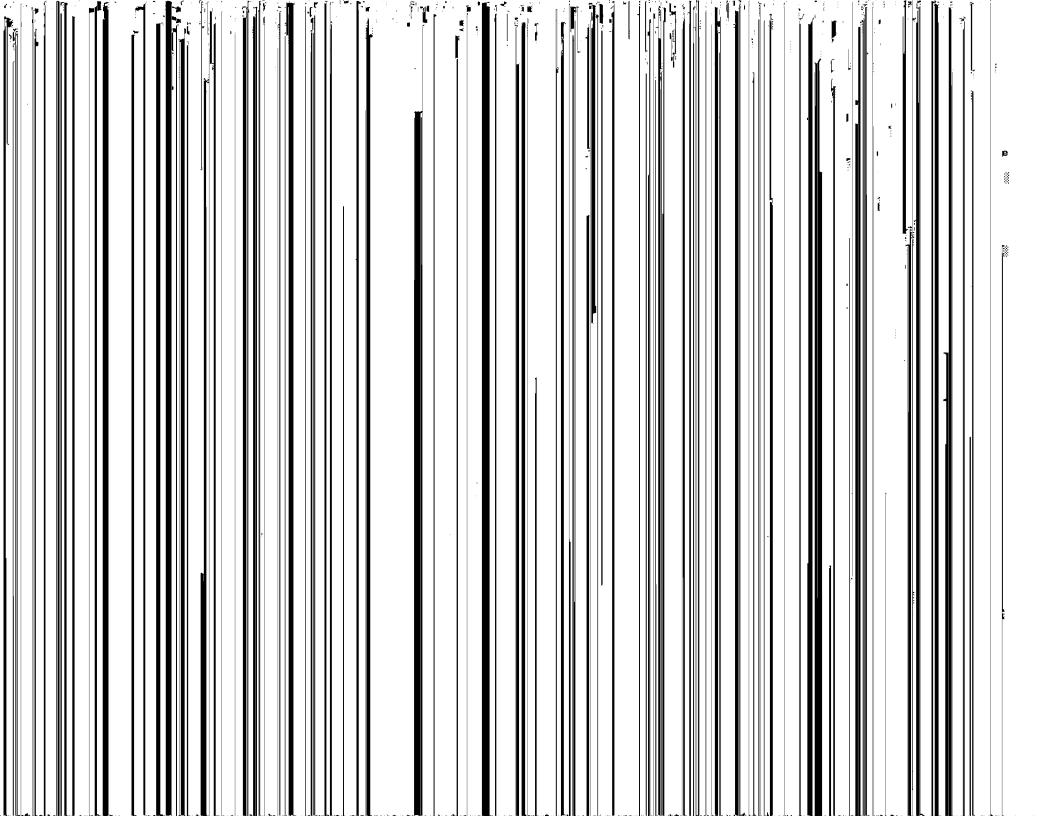
Campus / Project	Budget Categories	Approved Budget	Revised Budget	Percent Change	Dollar Amount of Change	Approved NSF	Revised NSF	Reason for Report
UNL Temple Building	1. Construction Costs	\$4,296,968	\$4,086,968	-4.9%	(\$210,000)	14,761	_	Construction bids were favorable allowing high priority reallocations.
Renovation	2. Non-construction Costs	\$748,692	\$958,692	28%	\$210,000			\$40,855: Additional design fees for the black box theater and renovation of the theater lobby area, \$130,000: added theater equipment, and \$39,145: miscellaneous non-construction costs.
	Total	\$5,045,660	\$5,045,660	0.0%	\$0			

	EETING DATE:	No Qua Con	siness Affairs vember 3, 2006 arterly Status Renstruction Repor	eport of Six-Ye ort	ar Capital Plan and G	Capital
	BJECT:	Qua Con	arterly Status Renstruction Repor	eport of Six-Ye ort	ar Capital Plan and G	Capital
SU	· ~ ~ · ~ · · · · · · · · · · · · · · ·	Co1	nstruction Repor	ort	ar Capital Plan and G	Capital
					,	
	_					
	—					
					_	
						\
•						
EX	PLANATION:	An	update of the Si	lix-Year Capital	plan will be provide	ed on a quarterly
		्रिय	1	1	7	*

ĺ		
ıМ	Δς	2% sessment
	\$	
	Ψ	
	\$	-
)0	\$	387,520
;D	\$	600,000
00	\$	286,000
;D	\$	364,000
;D	\$	424,000
;D	\$	400,000
)0	\$	280,000
<u>:D</u>	\$	300,000
20	r.	24.000
)0 30	\$ \$	24,000 93,780
00	φ \$	60,000
00	\$	88,540
;D	\$	56,000
D	\$	772,000
,,,	\$	
	*	
iD.	\$	326,300
;D	\$	500,000
D		TBD
30	\$.	4,962,140

ate O&M	As	ssessment
442,000 25,000 TBD 69,000 120,000 543,000 - 69,000 100,000 TBD TBD TBD TBD	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$	270,000 46,200 21,000 63,000 120,000 116,000 20,000 63,000 126,000 TBD TBD 118,000 TBD
368,000	\$	963,200
	\$\$\$\$\$ \$ \$\$\$\$ \$\$\$\$	- - - TBD TBD TBD 174,000 - 300,000 - TBD 980,000 460,000 30,000 TBD TBD TBD TBD TBD TBD





X.

-

11- 9

Design
Warranty
Ing Approval
Warranty
Design
Design

Varranty
Varranty
Varranty
Varranty
Varranty
Varranty
Varranty
Varranty

nstruction

ng Approval lanning lanning Design 3idding Design lanning

lanning

lanning Selection lanning Selection ng Approval

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Three-year lease agreement between the University of Nebraska-Lincoln

(UNL) and Nebraska Tennis Center, Inc.

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The UNL Department of Intercollegiate Athletics has entered into a

three-year lease agreement with Nebraska Tennis Center, Inc. to provide practice and competition space for the Men's and Women's Tennis programs. The lease agreement has three one-year renewal options,

which the University may exercise at its discretion.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation

Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except

University holidays.

PROJECT COST: \$100,000 for the three-year period

SOURCE OF FUNDS: Auxiliaries and Service Funds

SPONSOR: Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 11, 2006

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Lease agreement for the use of a building at 1000 N 22nd Street

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The UNL Information Services (IS) Department actively supports all

members of the UNL community in the use of information technology. The component within IS that provides infrastructure installation and support for UNL is currently located in two buildings, while their inventory is located in small closets and rooms within three different buildings. To consolidate staff and inventory storage into a single space for greater operating efficiency and effectiveness, the University entered into a five-year lease with B & J Partnership for use of a building at 1000

N 22nd Street.

The leased facility consists of approximately 8,500 square feet of space, which will accommodate office space needs, provide a workshop area and adequate storage space for all inventory items such as large

quantities of telephone sets, 1000' reels of wire, and large spools of fiber.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except

University holidays.

PROJECT COST: \$156,490

SOURCE OF FUNDS: Revolving Funds

SPONSOR: Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: October 11, 2006



South Stadium Renovation for Computer Science & Engineering

Design Development Report University of Nebraska-Lincoln

Project Description

The proposed project will renovate the South Stadium Office Building for three remotely located Computer Science & Engineering (CSE) departmental sites which will be consolidated within the building located under the seating of the south end zone of Memorial Stadium. The University Athletic Department will vacate the first and second levels and part of the basement level of the building by November 2006. Existing football locker rooms on the basement level will be retained for use as the new visiting team locker room.

The purpose and objectives of this project include the following:

- Consolidate CSE programs and space in the South Stadium Office Building and nearby Avery Hall
- Vacate existing spaces in the Lincoln Square Building, Ferguson Hall and the 501 Building
- Renovate the South Stadium Office Building to provide efficient facilities to serve CSE
- Redesign the main (south) façade of the building to modernize the appearance of the building and reflect its new role for teaching and research

Cost

Total Project Cost \$3,000,000

Project Schedule

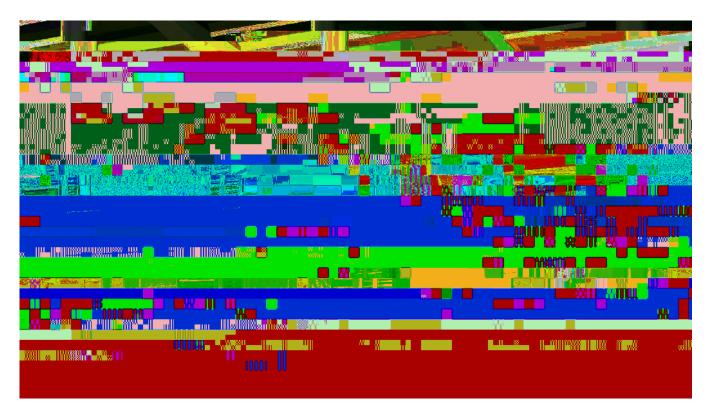
Design Development Complete	September 29, 2006
Construction Documents Complete	November 21, 2006
Bidding Period	November 26 – December 19, 2006
Start of Construction	January 15, 2007
Substantial Completion	October 9, 2007

South Stadium Renovation for Computer Science & Engineering Design Development Report

University of Nebraska-Lincoln



SOUTH ELEVATION



SOUTH VIEW – MAIN ENTRY

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming of the multi-purpose room on the third floor of the Ron and

Carol Cope Stadium at the University of Nebraska at Kearney (UNK),

"The Wiens/FirsTier Community Room"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: In late December 2005, Mr. Joel Wiens of FirsTier Bank made a

substantial gift to the Cope Stadium project, and also made it possible to upgrade the scoreboard and message board system in the UNK Health and Sports Center. His contribution covered the entire cost of the room which is the press level of the structure. Naming the multi-purpose room in his honor is an appropriate recognition for Mr. Wiens' generous

contribution and support of UNK athletics.

By naming the area in honor of Mr. Wiens and FirsTier Bank, the Board of Regents expresses on behalf of the University of Nebraska at Kearney its deepest gratitude and appreciation to the Wiens' for their continued

support of the University of Nebraska.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: John L. Lakey

Interim Vice Chancellor for Business & Finance

RECOMMENDED:

Douglas A. Kristensen, Chancellor University of Nebraska at Kearney

James B. Milliken

President

DATE: October 12, 2006

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming of Room 203 of the Otto Olsen Building at the University of

Nebraska at Kearney (UNK), "The Task Lighting Corporation Interior

Design Lighting Laboratory"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: In 2006 Mr. Ken Anderson and his Kearney business, Task Lighting

Corporation, made a substantial donation of materials and technical

consulting services which substantially covered the cost of the

laboratory. The lighting laboratory is one of the premier facilities of its kind within our region. Beyond this project, Mr. Anderson has been a consistent supporter of the Department of Family Studies and Interior Design, particularly the Interior Design Program, hosting interns, for example, and regularly serving as a guest lecturer on the topic of lighting

design. Naming Room 203 of the Otto Olson Building will give

recognition to Mr. Anderson's generous contributions.

By naming the area in honor of Mr. Anderson and Task Lighting Corporation, the Board of Regents expresses on behalf of the University of Nebraska at Kearney its deepest gratitude and appreciation to the Andersons for their continued support of the University of Nebraska.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: John L. Lakey

Interim Vice Chancellor for Business & Finance

RECOMMENDED:

Douglas A. Kristensen, Chancellor University of Nebraska at Kearney

James B. Milliken

President

DATE: October 12, 2006

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming two amphitheaters in the Michael F. Sorrell Center for Health

> Science Education: "Frederick F. Paustian, M.D. Amphitheater" and "Mary Ann "Maisie" Paustian Amphitheater" and one-half floor in the Research Center of Excellence Building II: "Frederick F. Paustian Gastroenterology

Research Laboratories"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Maurer have approved naming two

> amphitheaters in the Michael F. Sorrell Center for Health Science Education: "Frederick F. Paustian, M.D. Amphitheater" and "Mary Ann "Maisie" Paustian Amphitheater"; and one-half floor in the Research Center

of Excellence Building II: "Frederick F. Paustian Gastroenterology

Research Laboratories".

A gift from Mr. and Mrs. William Scott will support the construction of the two amphitheaters in the Sorrell Building for student education. The stateof-the art amphitheaters have been designed with the assistance of the faculty and students.

A portion of the gift will be used to construct the state-of-the-art research laboratories which will serve as the hub of gastrointestinal research at the Medical Center in the Research Center of Excellence II building.

In honor of the Scott's generosity and their wish the two amphitheaters and the research laboratory will be named after the Paustians. Dr. Frederick F. Paustian is a pioneering gastroenterologist at the Medical Center who has spent more than 40 years teaching students, providing patient care and

carrying out research.

SPONSORS: John L. Gollan, M.D., Ph.D., Dean

College of Medicine

Donald S. Leuenberger

Vice Chancellor for Business & Finance

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor