

**University of Nebraska Board of Regents
Board of Regents Meeting
Itinerary**

Friday, December 11, 2009

8:00 a.m.

Outreach and Economic Development Ad Hoc Committee

Topic: Economic Strategies in Greater Nebraska *[1 hour]*

Presenters: Pete Kotsiopulos, Vice President for University Affairs
Rose Jaspersen, Executive Director, Nebraska Enterprise Fund, Oakland
Chuck Karpf, Entrepreneur Coordinator and Loan Fund Manager,
Panhandle Area Development District, Gering
Dave Vetter, President, Grain Place Foods, Marquette
Gary Warren, President and CEO, Hamilton Telecommunications, Inc.,
Aurora

Topic: Area Health Education Centers (AHEC) *[30 minutes]*

Presenter: Dr. Mike Sitorius, Chairperson, Family Medicine, UNMC

9:30 a.m.

Business Affairs Committee

Strategic Framework reports:

Topic: Deferred Maintenance Initiatives [4-a-iii] *[30 minutes]*

Presenter: Rebecca Koller, Assistant Vice President and
Director of Facilities Planning and Management

Topic: Debt Report [6-a-ii] *[30 minutes]*

Presenter: David Lechner, Vice President for Business and Finance

10:30 a.m.

Board of Regents Meeting

AGENDA
THE BOARD OF REGENTS

B. BUSINESS AFFAIRS
University of Nebraska

1. Approve and authorize the President to accept, execute and administratively process the transfer of title of the Nebraska State Fairgrounds in Lancaster

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendation Addendum VIII-A-1
2. Approve amendment of the Contract of Employment of James B. Milliken, J.D., as President of the University of Nebraska to extend the term of the contract to July 31, 2015 Addendum VIII-A-2

The President's Personnel Recommendation
Meeting Date: December 11, 2009

University of Nebraska-Lincoln

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: President's Contract of Employment

RECOMMENDED ACTION: Approve amendment of the Contract of Employment of James B. Milliken, J.D., as President of the University of Nebraska to extend the term of the contract to July 31, 2015.

PREVIOUS ACTION: July 28, 2006 - The Board of Regents approved an amendment to extend the term of the contract to midnight, July 31, 2010, and approved an increase in annual salary effective July 1, 2006.

May 22, 2004 - The Board of Regents approved President Milliken's original Contract of Employment as President of the University of Nebraska, providing a contract term from August 1, 2004 through July 31, 2007.

EXPLANATION: Approval of this agenda item will approve the attached amendment of President Milliken's Contract of Employment to extend the term of the contract to midnight, July 31, 2015.

The proposed amendment has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed amendment in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

RECOMMENDED: Executive Committee, Board of Regents
Kent Schroeder, Chair
Bob Phares
Chuck Hassebrook
Howard Hawks
Megan Collins

DATE: December 1, 2009

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve a new University of Nebraska Board of Regents Policy RP-2.6.1 to establish the authority and regulations for naming and renaming academic organizational units at the University of Nebraska Addendum IX-A-1
2. Approve the award of Honorary Degrees Addendum IX-A-2
3. Approve a study abroad agreement at the University of Nebraska at Omaha for Sir Padampat Singhania University (SPSU) students Addendum IX-A-3

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve and authorize the President to accept, execute and administratively process the transfer of title of the Nebraska State Fairgrounds in Lancaster County from the State of Nebraska to the Board of Regents as provided by law Addendum IX-B-1
2. Approve the acceptance of certain audited financial statements of the University of Nebraska and related entities Addendum IX-B-2

University of Nebraska at Kearney

3. Approve an exclusive agreement between Bottling Group, LLC (The Pepsi Bottling Group) and the University of Nebraska at Kearney, granting the exclusive license to pouring and vending rights on the UNK campus for a period of ten (10) years Addendum IX-B-3

University of Nebraska Medical Center

4. Approve the renovation of mechanical infrastructure located on Level 1 of Wittson Hall on the UNMC campus in Omaha and associated project budget Addendum IX-B-4

University of Nebraska-Lincoln

5. Approve the Contract for the Sale of Real Estate between the University of Nebraska Foundation and the University of Nebraska-Lincoln for approximately 60 acres and improvements Addendum IX-B-5

(b) Identification using the name of or in honor of an individual, a family, or an organization shall be approved by the cognizant Chancellor, the President and the Board of Regents.

4. Criteria

(a) Identification using the name of or in honor of individuals, families, or entities is permitted upon meeting one or more of the following criteria:

1) Extraordinary service to the University as a faculty member, staff member, or University officer;

2) Alumni who have provided extraordinary service to the University;

3) Distinguished persons who have provided extraordinary service to the University or who otherwise merit special recognition;

4) Donors who have made a significant financial contribution to the University generally, to a campus, to a college or major unit, or to a related program; and/or

5) Donors who have made a significant financial contribution toward the related maintenance and operating costs of the unit or related activity of the University of Nebraska.

(b) Except for Identification in honor of individuals designated by donors qualifying under subsections a.4) and/or a.5) of this Section 4, units shall not be named for individuals currently employed by the University or the State of Nebraska or elected officials. Unless expressly waived by the Board of Regents, a unit shall not be named for an individual not otherwise qualifying under the exceptions in subsections a.4) and/or a.5) earlier than five years following the departure, death, or retirement of the person from the University or the State or the end of an elected official's service in office.

(c) Except for Generic Naming, the cognizant Chancellor shall conduct an appropriate due diligence review of each Identification proposal to carefully consider the overall benefit of such naming to the University, whether the name is and will continue to be a positive reflection on the institution and will not detract from the University's reputation as a public institution of higher education and whether the name comports with the purpose and mission of the University. Such due diligence shall include the following:

1) Review of any potential conflict of interest issues affecting the University;

2) Review of potential impact upon the academic or research autonomy of the University;

3) Evaluation of the impact on future giving by the donor or

others;

4) Consultation with the General Counsel to ensure compliance with applicable policies, laws and regulations; and

5) Consultation as necessary with the University's bond counsel to determine if a proposed naming would adversely affect existing or future tax-exempt bonds.

(d) In order to avoid any appearance of commercial influence or conflict of interest, additional due diligence shall be undertaken before recommending the naming of any unit to include the name of a commercial enterprise. Identification is to include the name of a commercial enterprise only if the proposed name (i) is appropriate in the educational and public setting of the University, (ii) will not detract from the University's reputation as a public institution of higher education, and (iii) will not result in impermissible commercial endorsement or advertising benefitting the commercial enterprise.

5. Procedures

(a) No commitment for naming shall be made prior to approval of the proposed name in accordance with this policy.

(b) Wherever a naming proposal may originate, it shall at the earliest appropriate date be submitted to the Chancellor, from the Chancellor to the President, and from the President to the Board of Regents in those instances where action by the Board is required.

(c) Each Chancellor shall establish campus policies and procedures consistent with this policy. The Executive Vice President and Provost shall establish University-wide procedures for implementing this policy and for assuring compatibility of campus policies and procedures with this policy.

6. Duration of Names and Name Changes

(a) Identification in honor of an individual or individuals, family or non-commercial entity is generally expected not to exceed 25 years to be determined on a case-by-case basis and included in a signed gift agreement associated with the naming where applicable. Typically the duration of a commercial enterprise name should not exceed twenty-five (25) years. Once established, a commercial enterprise name assigned to a unit shall normally remain the same notwithstanding future changes in the commercial enterprise name; provided, however, in the event of a name change in the commercial enterprise, the Board of Regents in the exercise of its sole discretion may elect to remove the established commercial enterprise name from the unit, if such action is determined to be in the best interest of the University.

(b) If a unit is replaced or substantially modified, it may be renamed, subject to any terms, conditions or restrictions set forth in any gift agreement related to the prior naming action.

(c) If there is a change in the function of a unit that has a Generic Name, the Generic Name may be changed in accordance with the requirements of subsection a. of Section 3 of this policy.

(d) If there is a change in the function of a unit that has been named in accordance with Section 4(a)(4) or 4(a)(5) above, such naming will either remain with the existing unit or a comparable substitute naming will be adopted, subject to any terms, conditions or restrictions set forth in any gift agreement related to the prior naming action.

(e) The Board of Regents in the exercise of its sole discretion may elect to remove any established Identification, if such action is determined to be in the best interest of the University for reasons such as (i) the protection of the reputation and stature of the University as a public institution of higher education, (ii) failure to fulfill agreed upon obligations associated with the naming, or (iii) other changes in circumstances. Before taking any such action the General Counsel shall be consulted in regard to any legal obligations the University may have under any pre-existing Agreement related to naming or in regard to any other matter that may have legal bearing upon a proposed change in name.

7. Prior Procedures and Names

Names in existence at the time of the adoption of this policy shall remain in effect, subject to future renaming consistent with this policy and subject to restrictions in any gift agreements related to the prior naming action.

SPONSORS:

Linda R. Pratt
Executive Vice President and Provost

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Honorary Degrees

RECOMMENDED ACTION: Approve the award of Honorary Degrees

PREVIOUS ACTION: The Board of Regents appr

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Agreement with Sir Padampat Singhanian University, Udaipur, India

RECOMMENDED ACTION: Approve a study abroad agreement at the University of Nebraska at Omaha (UNO) for Sir Padampat Singhanian University students.

PREVIOUS ACTION: None

EXPLANATION: Attracting more international students and developing student and faculty exchange opportunities to increase diversity and enrollment are UNO goals. Sir Padampat Singhanian University (SPSU) is a private university in Udaipur, India, approved by the University Grants Commission (India) in April 2009. Technology is a key element of all SPSU programs. UNO's College of Information Science and Technology in collaboration with International Studies and Programs is the primary sponsor of the proposed agreement. Provisions of the agreement specify that twenty to twenty-five SPSU students per semester will study at UNO as part of their undergraduate degree program. The estimated per-student tuition, room and board is \$9,000. A differential tuition rate of 150% of resident undergraduate tuition has been approved for this contracted program.

The initial agreement is for one academic year beginning fall 2010. Extensions at agreed upon rates are expected.

The agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT REVENUE: \$450,000 (estimated yearly tuition)

SOURCE OF FUNDS: Private Funds

SPONSORS: Terry Hynes
Senior Vice Chancellor for Academic and Student Affairs

William E. Conley
Vice Chancellor for Business & Finance

RECOMMENDED: John E. Christensen, Chancellor
University of Nebraska at Omaha

DATE: November 16, 2009

This agenda item authorizes the President to execute and administratively process the transfer of title from the State of Nebraska to the Board of Regents, and includes the Board's approval of the same notwithstanding any other provision of the Board's bylaws or policies.

SPONSOR: Joel D. Pedersen
Vice President and General Counsel

RECOMMENDED: James B. Milliken
President

DATE: November 25, 2009

TO: The Board of Regents Addendum IX-B-3

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: Exclusive agreement between Bottling Group, LLC (The Pepsi Bottling Group) and the University of Nebraska at Kearney

RECOMMENDED ACTION: Approve an exclusive agreement between Bottling Group, LLC (The Pepsi Bottling Group) and the University of Nebraska at Kearney (UNK), granting the exclusive license to pouring and vending rights on the UNK campus for a period of ten (10) years.

PREVIOUS ACTION: December 11, 1999- The Board of Regents approved a ten year exclusive license agreement with Bottling Group, LLC to serve soft drinks manufactured by Pepsi. (This agreement expires December 31, 2009).

TO: The Board of Regents Addendum IX-B-4

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: Renovation of mechanical infrastructure located on Level 1 of Wittson Hall on the campus of the University of Nebraska Medical Center in Omaha (UNMC) and associated project budget.

RECOMMENDED ACTION: Approve the project budget for the renovation of mechanical infrastructure located on Level 1 of Wittson Hall on the UNMC campus in Omaha.

PREVIOUS ACTION: September 8, 2006 – The Board of Regents approved the Program Statement and Budget for the Renovation of Poynter Hall on the UNMC campus.

June 15, 2006 – The Board of Regents approved the program statement and budget for the renovation of Bennett Hall on the UNMC campus.

EXPLANATION: LB 605 has provided funding to partially renovate Wittson Hall located on the UNMC campus. It is proposed to phase the work as two independent construction projects. The proposed initial project budget, stated below, is within the amount allocated by LB 605.

Wittson Hall is an eight level, 208,000 gross square foot, steel-framed building with a precast concrete exterior. The building, completed in 1971, contains class labs, research labs, an AAALAC accredited laboraanf0.1(to-locAccasALAC acgsd.aintwo-1..0007)1060ns c13.1148 -7.7Tc.0Tw(i00

At this time, it is recommended to replace the air-handling unit and

PROJECT COST: \$600,000

SOURCE OF FUNDS: Revolving Funds - University Program Facilities Fees (UPFF)

SPONSORS: Juan N. Franco
Vice Chancellor for Student Affairs

Christine A. Jackson
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: November 12, 2009

C. FOR INFORMATION ONLY

1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3
4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4
5. Amendment of Section 1.2 of the *Bylaws of the Board of Regents of the University of Nebraska* relating to public hearings and adoption of rules and regulations for faculty and student self-government organizations Addendum IX-C-5
6. Amendment of Section 3.2.8 of the *Policies of the Board of Regents* relating to conflict of interest Addendum IX-C-6
7. Amendment of Section 3.8 and adopt a new Section 3.2.2 of the *Bylaws of the Board of Regents* related to conflict of interest and nepotism Addendum IX-C-7

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Board of Regents agenda items related to the University of Nebraska
Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at
each Board of Regents meeting.

April 2005 – The Board of Regents began development of the University
of Nebraska “Strategic Framework – Accountability Measures”

Alignment of the University's Strategic Goals with Board of Regents Agenda Items
December 11, 2009

The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

- Approve the extension of President Milliken's contract of employment
 - Approve a new policy to establish authority and regulations for naming and renaming academic organizational units
 - Approve a study abroad agreement between UNO and Sir Padampat Singhanian University in Udaipur, India
 - Quarterly personnel report and annual report of leaves of absence
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
- Approve a study abroad agreement between UNO and Sir Padampat Singhanian University in Udaipur, India
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
- Strategic Framework annual report on LB 605 implementation
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
- Outreach and Economic Development Ad Hoc committee presentation of economic strategies in Greater Nebraska
 - Outreach and Economic Development Ad Hoc committee presentation regard American Health Education Centers
 - Approve contract for the sale of real estate that will allow for expansion of the Adventure Challenge Program at UNL
 - Approve and authorize the president to accept, execute and process the transfer of title of the Nebraska State Fairgrounds from the State of Nebraska to the Board of Regents
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.**
- Strategic Framework annual report on Debt
 - Strategic Framework annual report on Endowments
 - Strategic Framework quarterly report on Capital Queue
 - Approve a new policy to establish authority and regulations for naming and renaming academic organizational units
 - Approve the acceptance of certain audited financial statements of the University and related entities
 - Approve contract granting exclusive pouring rights at UNK to the Pepsi Bottling Group, with provisions for funding for academic scholarships and other incentives
 - Various actions related to facilities and capital construction:
 - Approve renovation of mechanical infrastructure at UNMC's Wittson Hall
 - Report on revised capital budgets
 - Quarterly report on bids and contracts
 - Quarterly report on gifts, grants, contracts and bequests
 - Informational items on proposed changes to the Bylaws of the Board of Regents relating to conflict of interest and nepotism

Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised December 1, 2009

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>	<u>Outreach and Economic Development Ad Hoc Committee</u>
January 22, 2010	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-a-iii] <i>(Report on Expenditures)</i>	None
March 5, 2010	Research [4-a-i]	Administrative/Business Efficiencies [6-a-iii] <i>(Report on SIS, Capital Queue)</i>	Workforce Development [2-c-iii]
April 16, 2010	Student Learning Assessment [6-f-i]	Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Human Resources)</i>	Entrepreneurship [3-d]
June 11, 2010	None	State Funding [1-a-i] Tuition [1-a-ii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Short-term Cash, Investments, Capital Queue)</i>	None
September 10, 2010	Gender/Minority Faculty Equity [2-a-iii]	Need-based Financial Aid [1-a-iii] Merit-based Scholarships [3-b-ii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on SIS, SAP, Capital Queue)</i>	None
October 15, 2010	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Students [3-c-i]	None	None
December 11, 2009	None	LB 605 [4-a-iii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Endowments, Debt, LB 605, Capital Queue)</i>	None

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Current version of the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

RECOMMENDED: James B. Milliken, President
University of Nebraska

DATE: November 16, 2009

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework -- Accountability Measures

An Implementation Tool for the Board of Regents and University Leadership

2008-2011

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

a. Maintain an affordable cost of education.

i. Secure state funding sufficient to support excellent programs.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2010	Business
FY 2011-12	TBD (June 2010)	June 2011	Business
FY 2012-13	TBD (June 2010)	June 2012	Business

ii. Keep tuition increases moderate and predictable.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2010	Business
FY 2011-12	TBD (June 2010)	June 2011	Business
FY 2012-13	TBD (June 2010)	June 2012	Business

iii. Increase support for need-based financial aid.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	1) Report on the implementation, including results, of the plan to expand the Tuition Assistance Program. 2) Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2010	Business
FY 2010-11	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2011	Business
FY 2011-12	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2011	Business

b. Increase the percentage of Nebraska high school graduates who enroll at and graduate from the university.

i. The University of Nebraska shall increase its overall enrollment.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	Increase undergraduate enrollment 1.5% annually.	Nov. 2010	Academic
Fall 2011	Increase undergraduate enrollment 1.5% annually.	Nov. 2011	Academic
Fall 2011	Increase undergraduate enrollment 1.5% annually.	Nov. 2012	Academic

- ii. *Each campus shall exceed the average undergraduate freshman-to-sophomore retention rate of its peer institutions.*
- iii. *Each campus shall maintain or reach the average undergraduate six-year graduation rate of its peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2007-08 Academic Year	<ul style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee. 	Jan. 2010	Academic
2008-09 Academic Year	<ul style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee. 	Jan. 2011	Academic
2009-10 Academic Year	<ul style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee. 	Jan. 2012	Academic

iv. *Each campus shall endeavor to increase the enrollment of students of color, employing measures permitted by state and federal law.*

v. *The university shall engage in partnerships with other higher education institutions, K-12, and the private sector to increase the overall college going rate in Nebraska.*

- c. Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.
- d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
- e. Promote adequate student preparation for and success in higher education.

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.

i. *Faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	April 2010	Business
FY 2009-10	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	April 2011	Business
FY 2010-11	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	April 2012	Business

ii. *Each campus shall conduct campus climate surveys and minimize the differences in assessment of climate among various groups of employees, especially women and persons of color.*

iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Sept. 2010	Academic
Fall 2010	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Sept. 2011	Academic
Fall 2011	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Sept. 2012	Academic

iv. *Secure enactment of the Distinguished Professorship Act.*

b. Pursue excellence in programs where the university can be a regional, national and/or international leader.

c. Pursue excellence in programs aligned with the long-term interests of the state.

i. *Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.*

- ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*
- iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	<ul style="list-style-type: none"> 1) Align university programs to address workforce needs. 2) Provide distance education program 		

mands.

ii. Increase support for merit-based scholarships.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2010	Business
FY 2010-11	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2011	Business
FY 2011-12	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2012	Business

c. Increase the number of nonresident students who enroll at the university.

i. Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually. (Retention metric presented to the Board on October 23, 2009, is under discussion.)	Nov. 2010	Academic
Fall 2011	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually. (Retention metric presented to the Board on October 23, 2009, is under discussion.)	Nov. 2011	Academic
Fall 2012	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually. (Retention metric presented to the Board on October 23, 2009, is under discussion.)	Nov. 2012	Academic

d. Improve entrepreneurship education, training and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2010	1) Increase training hours invested by program participants by 5% over FY 2007-08 total of 79,538. 2) Increase number of clients assisted by 5% over FY 2007-08 total of 13,677. 3) Increase SBIR/STTR applications by 10% over FY 2007-08 total of 55. 4) Increase SBIR/STTR award amounts by 5% over FY 2007-08 total of \$1,990,023. 5) Increase investment in NU assisted companies by 5% over FY 2		

- e. Increase the global literacy of our students and citizens.
 - f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
- a. Increase external support for research and scholarly activity.
 - i.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	Renovation projects proceeding on budget and on time.	Oct. 2009 Dec. 2009	Business
Fall 2010	Renovation projects proceeding on budget and on time.	Nov. 2010	Business
Fall 2011	Renovation projects proceeding on budget and on time.	Nov. 2011	Business

- b. Increase undergraduate and graduate student participation in research and its application.
- c. Encourage interdisciplinary, intercampus and inter-institutional collaboration.
- d. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
- e. Improve the quantity and quality of research space through public and private support.

5.

i. Review and ensure administrativ

b. Maximize and leverage non-state support.

i. 10

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Current version of the University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

RECOMMENDED: James B. Milliken, President
University of Nebraska

DATE: November 16, 2009

University of Nebraska Strategic Dashboard Indicators (December 11, 2009)

State Funding Change (Indicator 1.a.i) FY2009-10		Tuition Change (Indicator 1.a.ii) FY2009-10		Enrollment Change (Indicator 1.b.i) Fall 2009	
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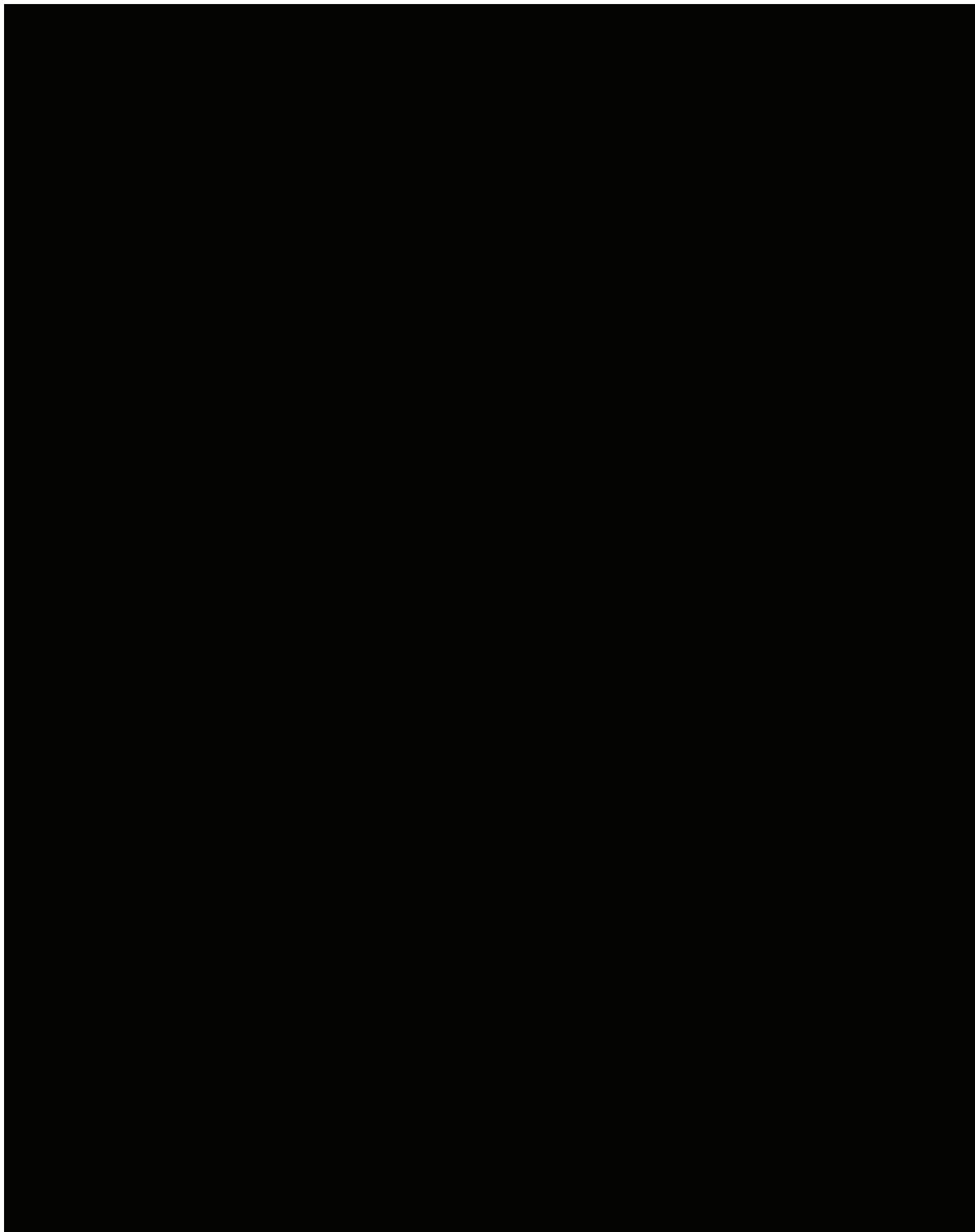
<u>Target</u>	<u>Performance</u>	<u>Target</u>	<u>Performance</u>	<u>Target</u>	<u>Performance</u>
Sufficient funding= Moderate tuition increase	1.5%	Sufficient funding= Moderate tuition increase	4.0%	1.5%	2.0%

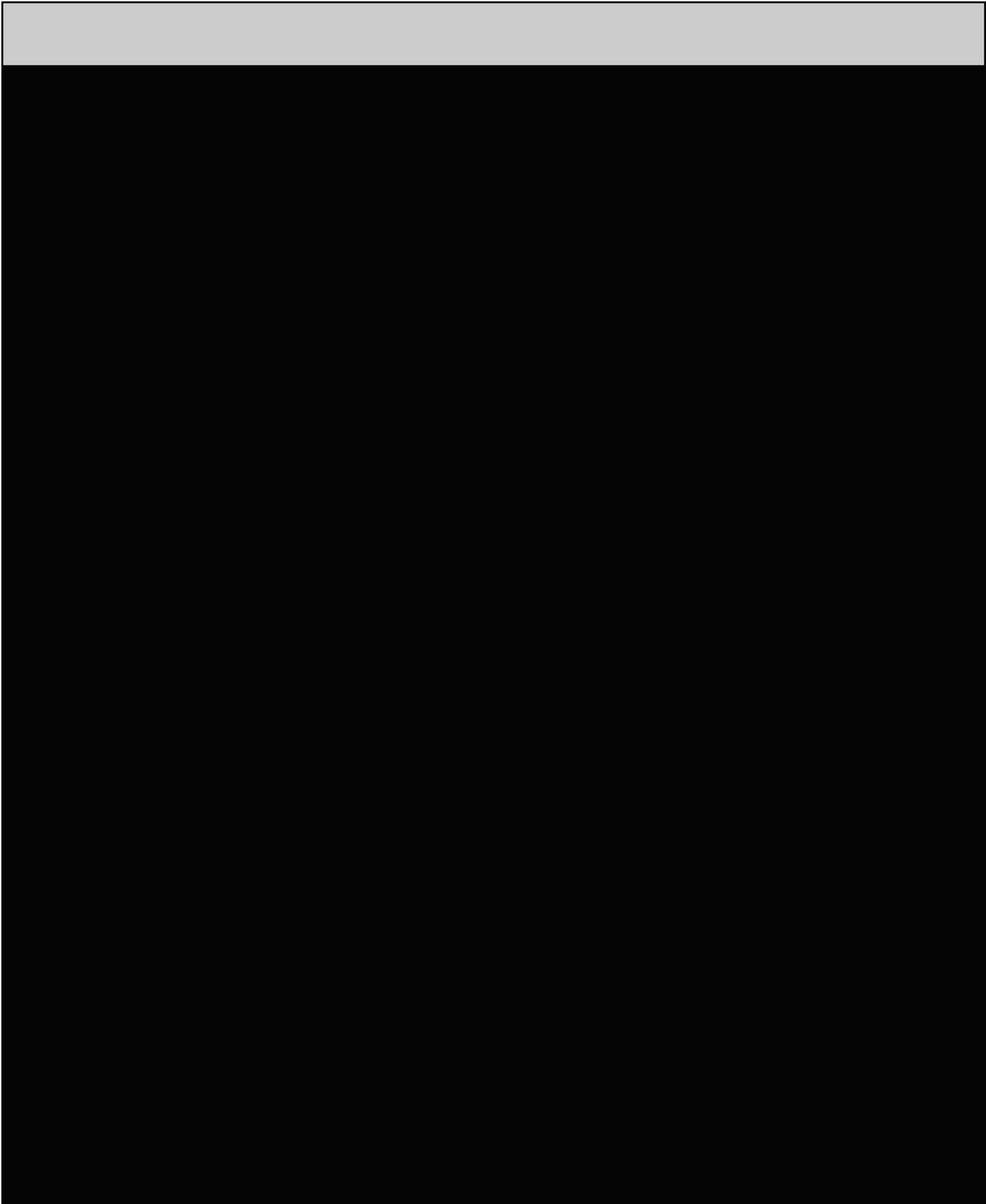
Need-Based Aid (Indicator 1.a.iii) FY2007-08		Need-Based Aid (Indicator 1.a.iii) FY2007-08		Women Faculty (Indicator 2.a.iii) Fall 2008	
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<u>Target</u>	<u>Performance</u>	<u>Target</u>	<u>Performance</u>	<u>Target</u>	<u>Performance</u>
Increase NU state grant funding by \$387,000	Increased \$749,891	Increase private funds by \$6 million	Increased \$8.84 million	Increase over 2006	2008=33.38% 2007=33.07%

Minority Faculty (Indicator 2.a.iii) Fall 2008







him or her to the appropriate administrative officers, general authority and responsibility to carry out the policies and directions of the Board. The Board hereby delegates to the faculty and recognized student groups of each of the administrative units the authority to develop reasonable rules and regulations for faculty and student self-government; ~~subject to approval of the Board.~~

In any case where any officer, group or agency has been authorized by these *Bylaws* to adopt rules or regulations, such rules or regulations, before they may be effective, shall ~~be~~; (1) ~~be subject to review by the Board;~~ (2) ~~be~~ considered by the ~~Board officer, group or agency~~ at a public hearing held after giving reasonable advance public notice thereof required by law; and (3) ~~if approved by the Board;~~ (2) reviewed by the General Counsel for consistency with these Bylaws and applicable policies, laws and regulations and State Statute and (3) filed with the Corporation Secretary for report to the Board being effective as rules and regulations of the Board. The President and cognizant Chancellor are to be timely provided with a courtesy copy of any public hearing notice.

All delegation of authority under these *Bylaws* is subject to the condition that in all matters involving students, faculty, and the operation of the University, the Board reserves to itself all powers and responsibilities to take any action required in the exercise of its constitutional and statutory responsibilities in any situation.

SPONSOR: Joel D. Pedersen
Vice President and General Counsel

RECOMMENDED: James B. Milliken
President

DATE: November 16, 2009

TO: The Board of Regents Addendum IX-C-6
Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: Amendment of Section 3.2.8 of the *Policies of the Board of Regents* relating to conflict of interest.

RECOMMENDED ACTION: None. This item, and a companion item changing related Board bylaws

1 | **RP-3.2.8 Conflict of Interest and Conflict of Commitment**

2 | **1. Introduction**

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23 | 3.8 of the Bylaws of the Board of Regents as follows:

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31 | University constitute a complex network of interactions. These interactions have directed attention
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1 ~~an employee to disclose possible financial interest or other interest in a~~
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19 intent of this process is to identify situations which may lead to or be perceived as a conflict of interest.
 20 The policies statements which follow are not intended to resolve real conflicts of interest. This is left to

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 22 _____
 23 _____

24 **Individuals and Organizations** **Conflict of**
 25 **Interest** **Policy**

26 _____
 27 _____
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 29 _____

30 resolution by affected personnel and the appropriate administrators.

31 ~~3-~~ **Covered Person** shall mean:

⁴ The term *Covered Person* includes the definition of an "Investigator" under NIH guidelines, specifically "the Principal Investigator and any other person who is responsible for the design, conduct, or reporting of research funded by the NIH, or proposed for such funding. The definition includes contractors or collaborators, as well as the Investigator's spouse and dependent children." See *Responsibility of Applicants for Promotion Objectivity in Research for which NIH Funding is Sought* (42 CFR Part 50, Subpart E, section 50.115-2(b)(2) - 50.115-2(b)(3)).

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Appropriateness of At the University of Nebraska, all reporting of potential conflicts of interest
[Redacted text block]

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Research is basic to the University's teaching and service missions. Good teaching and learning depend

on research. Likewise, through its research, teaching, and service activities, the University's resources

[REDACTED]

research universities are actively seeking to strengthen their relations with industry. Government and

[REDACTED]

inherent part of departmental and collegiate missions, and brings recognition to the University and its

1 b. Since the integrity and institutional commitment of principal investigators, departmental chairs or
2 directors, and deans ultimately safeguard the quality and relevance of all research, educational, and
3 service activities, all three, and the appropriate vice chancellors, his or her designees, must ensure that

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1 identifying, reviewing, managing and reporting conflicts and potential conflicts that arise with regard to

2 Sponsored Research on their management to the ACP's OIG.

3 [REDACTED]

4 **Openness**

5 [REDACTED]

6 [REDACTED]

7 [REDACTED]

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11 [REDACTED]

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14 [REDACTED]

15 [REDACTED]

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18 personnel: faculty, staff and students.

19 [REDACTED]

20 [REDACTED]

21 [REDACTED]

22 Industry or federal agencies, on the other hand, may require a period of

23 [REDACTED]

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1 might compromise the University's open teaching and research environment. Those in the line of
2 reviewing University industry relationships. The appropriate department chair(s) or director(s), dean(s),
3 and in rare circumstances the individual designated to perform the

8 complete administrative review as described in Section 4 shall

12 Faculty must have the right to disseminate their research results, indeed are obligated to do so. The

19 will not unilaterally forego this right on behalf of its faculty, staff and students.

24 d. Faculty must normally⁵

26 The campus official responsible for administration of Section 4 shall, in consultation with the
27 administrator/campus official or Chancellor's designee may authorize exceptions where appropriate for
28 personnel involved in short-term service-related projects.

28 8.

29 7. ~~Outside Employment: Avoidance of and Conflicts of Commitment~~

32 The University not only permits but expressly encourages faculty to pursue outside professional

34 Interest University employees Covered Persons of
35

36 ⁵ A campus official responsible for administration of Section 4 shall, in consultation with the
administrator/campus official or Chancellor's designee may authorize exceptions where appropriate for
personnel involved in short-term service-related projects.

1 mission. A conflict of commitment must be avoided, disclosed, and resolved when it could jeopardize
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11 The occurrence that [REDACTED] will [REDACTED] [REDACTED]
12 faculty's and the University's integrity which is essential to maintaining the public's trust, constitutes a
13 Conflict of Interest for a Covered Person.
14 [REDACTED] faculty Covered Persons University's
15 mission University
16 [REDACTED] faculty
17 member's University employee's
18 [REDACTED] the faculty [REDACTED] [REDACTED]
19 [REDACTED]
20 [REDACTED]
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23 [REDACTED]
24 [REDACTED]
25 [REDACTED]
26 [REDACTED]
27 and [REDACTED] and other employment
28 the faculty member's a Covered Person's
29 [REDACTED]
30 faculty
31 [REDACTED]
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33 [REDACTED]
34 [REDACTED]
35 there is [REDACTED] [REDACTED]
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for the purpose of requesting requisite approval pursuant to Section 2.4.F of the Rules of the Board of

Department chairpersons, department heads, deans and directors shall review the specific nature of each proposed outside professional activity within their respective areas of

1 They, if outside professional activities create a burden on the institution, then Regental approval under the two days per month

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10 [REDACTED]

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17 would not otherwise be performing such duties, then Regental approval under the two days per month

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22 [REDACTED]

23 [REDACTED]

24 further information need be provided by the staff member employees, and the professional activity may

25 be approved by the chancellor upon the recommendation of the [REDACTED]

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32 [REDACTED] staff

33 member employees

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10. Other Activities Requiring Disclosure of _____ of _____

[Redacted text block]

Interest or Commercial Involvement outside employment.

With increasing University interactions with outside organizations, the University must ensure that other less obvious potential conflicts are identified and, if necessary, addressed in a formal process.

[Redacted text block]

Accordingly, the University requires that faculty identify and report, to the appropriate administrator, the potential for real or perceived conflicts which may affect the University's ability to carry out its mission.

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1 d. Process for Disclosure of Interest. Disclosure of economic or commercial interest is made by
2 completing the Disclosure of Interest Form. All new, renewal, or continuation sponsored project

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21 **Conflicts of Interest Involving Technology**
22 University projects have resulted in the creation of new Nebraska businesses which have transferred

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This University technology transfer activities shall be

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disposition of the same shall be limited to the following:

1. The Board of Regents has separately authorized and delegated authority to the University

[REDACTED]

When University technology is transferred to a third party, the following conditions shall apply:

[REDACTED]

1 may approve acceptance of equity in a company upon the recommendation of the ~~cognizant chancellor,~~
2 ~~the Provost, and the~~ President.

3 ~~b. The University may designate individual(s) to hold membership on the board of directors for~~

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17 ~~e.~~
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19 14. Commitments, Institutional Conflicts Interest

20 ~~An Institutional Conflict of Interest may occur when the Equipment and Facilities of a Covered
21 Person in a senior administrative position has a financial interest in a commercial entity that itself has an~~

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[REDACTED]

Appeal of Administrative Decisions

a. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

§ 87(2)(b) Conflict of Interest and Conflict of Commitment

[REDACTED]

[REDACTED]

2 1. Introduction

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1. The Chancellor shall be responsible for developing and maintaining the

2. Chancellor shall submit their annual/progress and procedure to the President for review

1 equipment. Similarly, University teaching and service activities have potential for

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17 deployment

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19 [REDACTED]

20 *Contract Research means research, analysis, and instructional projects performed by Contract*

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1 time sufficient to determine patentability and filing of patent applications or as agreed upon in an
2 agreement between the sponsor and the University. When appropriate, the University must advise the

[REDACTED]

1 might be affected by confidentiality agreements. The appropriate committee official or Clerk shall

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1 acceptable University activity and is an integral part of the technology transfer program. However, in

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3 the amount of equity taken must be approved. University technology transfer activities shall be

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1 2) would constitute a *Conflict of Interest* with such person's University office of
2 employment; or

3 3) involves improper use of University (public) funds.

4 When external entities raise funds for University projects through any form of investment, offering,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

5 University personnel must scrupulously avoid the endorsement of any such offering or any statement of
6 potential research results. The University's prior written consent must be obtained to use its name in

7 connection with a public offering or promotion of any investment offering.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

TO:

The Board of Regents

Addendum IX-C-7

Business Affairs

MEETING DATE:

December 11, 2009

SUBJECT:

Amendment of Section 3.8 and adopt a new Section 3.2.2 of the *Bylaws of the Board of Regents*

University, including initial appointment and transfer to other positions in the University; and (c) Supervisor means an individual having authority, in the interest of the University, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline employees, responsibility to direct them or to adjust their grievances, or effectively to recommend any such action, if the exercise of such authority is not merely of a routine or clerical nature but requires the use of independent judgment.

3.2.2.3 In addition to the other penalties provided by law, any University employee violating the provisions above may be subject to disciplinary action.

3.2.2.4 (a) The President or the cognizant Chancellor may, upon a written showing of good cause, grant an exception to section 3.2.2.1 of these By-Laws. The written showing of good cause shall be filed with the appropriate University records officer and shall be considered a public record. (b) An official or employee who becomes a supervisor to his or her family member other than by means of nepotism shall notify the President or cognizant Chancellor within seven days of becoming aware of such situation and may continue to act as a supervisor until the President or cognizant Chancellor remedies the situation. The President or cognizant Chancellor shall act as soon as practicable.

3.2.2.5 The President and Chancellors may develop and implement internal policies and directives prohibiting nepotism and the supervision of a family member.

SPONSOR: Joel D. Pedersen
Vice President and General Counsel

RECOMMENDED: James B. Milliken
President

DATE: November 16, 2009

D. REPORTS

1. Quarterly Personnel report for the period July 1 through September 30, 2009
Addendum IX-D-1
2. Leaves of Absence for the period July 1, 2008 through June 30, 2009
Addendum IX-D-2
3. Status of Six-Year Capital Plan and Capital Construction Report
Addendum IX-D-3
4. Gifts, Grants, Contracts and Bequests Addendum IX-D-4
5. Report of Bids and Contracts Addendum IX-D-5
6. Revised Capital Budgets Addendum IX-D-6
7. Endowment Funds Strategic Framework Report Addendum IX-D-7

TO: The Board of Regents Addendum IX-D-1

Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 1st quarter of 2009 are attached.

PROJECT COST: None

SOURCE OF FUNDS: None

RECOMMENDED: Linda Ray Pratt
Executive Vice President and Provost

DATE: November 11, 2009

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Barta, Cheri	Chemistry	Assistant Professor	Specific Term	8/17/2009		\$45,000 AY	1.00
Bartee, Roderick	Health, Physical Education, Recreation and Leisure Studies	Associate Professor	Specific Term	8/17/2009		\$60,000 AY	1.00
Bostic-Frederick, Karen	Teacher Education	Assistant Professor	Specific Term	8/17/2009		\$47,500 AY	1.00
Brouwer, Kyle	Communication Disorders	Assistant Professor	Specific Term	8/17/2009		\$52,500 AY	1.00
DeLong-Hamilton, Tobi	Criminal Justice and Social Work	Assistant Professor	Specific Term	8/17/2009		\$58,000 AY	1.00
Ficociello, Robert	English	Assistant Professor	Specific Term	8/17/2009		\$48,000 AY	1.00
Harner, Mary	Biology	Assistant Professor	Special	8/17/2009		\$43,000 AY	1.00
Harris, Benjamin	Industrial Technology	Assistant Professor	Specific Term	8/17/2009		\$60,000 AY	1.00
Heath, Michelle Beissel	English	Assistant Professor	Specific Term	8/17/2009		\$48,000 AY	1.00
Kaskie, Shawn	Center for Rural Research and Development	Director	Special	9/8/2009		\$58,000 FY	1.00
Kenny, Keith "Dallas"	International Education	Director	Special	7/1/2009		\$99,000 FY	1.00
Kracl, Carrie	Teacher Education	Assistant Professor	Specific Term	8/17/2009		\$50,000 AY	1.00
Lear, Janet	Economics	Assistant Professor	Specific Term	8/17/2009		\$49,000 AY	1.00
Li, Qiuping	Marketing and Management Information Systems	Assistant Professor	Specific Term	8/17/2009		\$83,500 AY	1.00
Machida, Satoshi	Political Science	Assistant Professor	Specific Term	8/17/2009		\$45,366 AY	1.00

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Marn, Michael	Communication	Assistant Professor	Special	8/17/2009		\$47,000 AY	1.00
Mueller, Susan	Calvin T. Ryan Library	Associate Professor/Collection Services Librarian	Specific Term	7/1/2009		\$61,700 FY	1.00
Palencia, Hector	Chemistry	Assistant Professor	Specific Term	8/17/2009		\$42,000 AY	1.00
Reichart, Letitia	Biology	Assistant Professor	Specific Term	8/17/2009		\$43,000 AY	1.00
Rogoff, Noah	Music and Performing Arts	Assistant Professor	Specific Term	8/17/2009		\$47,500 AY	1.00
Santos, Lori	Art and Art History	Assistant Professor	Specific Term	8/17/2009		\$46,500 AY	1.00
Trantham, Kenneth	Physics and Physical Science	Associate Professor/Chair (includes Chair stipend)	Continuous	8/17/2009		\$68,206 AY	1.00
Weiss, Jacob	Mathematics and Statistics	Assistant Professor	Specific Term	8/17/2009		\$44,000 AY	1.00

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Askren, Mark	Information Services	Chief Information Officer	Special	8/10/2009		\$215,000 FY	1.00
Brisson, Jennifer	Biological Sciences	Assistant Professor	Specific Term	8/17/2009		\$64,000 AY	1.00
Bronfman, Aaron	Philosophy	Assistant Professor	Specific Term	8/17/2009		\$56,000 AY	1.00
Brown, Ruth	Journalism & Mass Communications	Associate Professor	Specific Term	8/17/2009		\$66,995 AY	1.00
Centurion, Martin	Physics & Astronomy	Assistant Professor	Specific Term	8/17/2009		\$70,000 AY	1.00
Cheon, Janghwan	Architecture	Assistant Professor	Specific Term	8/17/2009		\$80,000 AY	1.00
Curto, Carina	Mathematics	Assistant Professor	Specific Term	8/17/2009		\$69,000 AY	1.00
Deb, Basuli	English Women's and Gender Studies Program	Assistant Professor Assistant Professor	Specific Term Special	8/17/2009 8/17/2009		\$36,600 AY \$24,400 AY	0.60 0.40
Dority Baker, Marcia	Law	Assistant Professor	Specific Term	7/1/2009		\$42,700 FY	1.00
Gailey, Amanda	English	Assistant Professor	Specific Term	8/17/2009		\$63,000 AY	1.00
Gates, John	Geosciences	Assistant Professor	Specific Term	8/17/2009		\$57,500 AY	1.00
Griffin, Dana	Political Science	Assistant Professor	Specific Term	8/17/2009		\$60,000 AY	1.00
Grosskopf, Kevin	Construction Management	Associate Professor	Continuous	8/17/2009		\$100,000 AY	1.00
Hariharan, Ananthnarayan	Mathematics	Research Assistant Professor	Special	8/17/2009	5/11/2012	\$46,000 AY	1.00
Harms, Peter	Management	Assistant Professor	Specific Term	8/17/2009		\$105,000 AY	1.00
Honaker, Julie	Special Education & Communication Disorder	Assistant Professor	Specific Term	8/17/2009		\$63,000 AY	1.00

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hong, Soo-Young	Child, Youth, & Family Studies	Assistant Professor	Specific Term	8/17/2009		\$56,390 AY	1.00
Huang, Jinsong	Mechanical Engineering	Assistant Professor	Specific Term	8/17/2009		\$79,000 AY	1.00
Itskov, Vladimir	Mathematics	Assistant Professor	Specific Term	8/17/2009		\$69,000 AY	1.00
Kantamneni, Neeta	Educational Psychology	Assistant Professor	Specific Term	8/17/2009		\$58,000 AY	1.00
Kolbe, Steven S	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	8/17/2009		\$64,000 AY	1.00
Komarovski, Yaroslav	Classics and Religious Studies	Assistant Professor	Specific Term	8/17/2009		\$56,000 AY	1.00
Lau, Josephine	Architectural Engineering	Assistant Professor	Specific Term	8/17/2009		\$80,000 AY	1.00
Lau, Siu-Kit	Architectural Engineering	Assistant Professor	Specific Term	8/17/2009		\$83,830 AY	1.00
Lewis, Elizabeth	Teaching, Learning & Teacher Education	Assistant Professor	Specific Term	8/17/2009		\$62,500 AY	1.00
Lockhart, George	Finance	Assistant Professor	Specific Term	8/17/2009		\$140,000 AY	1.00
Lorenzo, Maria	Modern Languages and Literatures	Assistant Professor of Practice	Special	8/17/2009		\$42,000 AY	1.00
Naylor, Ted	Libraries	Assistant Professor of Practice	Special	7/1/2009		\$50,000 FY	1.00
Nelson, Timothy	Psychology	Assistant Professor	Specific Term	8/17/2009		\$59,000 AY	1.00
Pfister, Damien	Communication Studies	Assistant Professor	Specific Term	8/17/2009		\$60,000 AY	1.00
Qian, Yi	Computer & Electronics	Assistant Professor	Specific Term	8/17/2009		\$84,000 AY	1.00
Sarma, Anita	Computer Science & Engineering	Assistant Professor	Specific Term	8/17/2009		\$88,000 AY	1.00
Stoltenberg, Scott	Psychology	Assistant Professor	Specific Term	8/17/2009		\$66,000 AY	1.00

PERSONNEL REPORT
07/01/2009 - 9/30/2009

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA-NCTA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Anderson, Drew	NCTA	Asst Professor	Special	8/17/2009		\$35,000 AY	1.00
Clark, Paul	NCTA	Professor	Special	8/17/2009		\$40,000 AY	1.00

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Berger, Larry	Animal Science	Department Head (includes stipend)	Special	8/17/2009		\$115,200 FY	60.00
	Animal Science	Professor	Special	8/17/2009		\$64,800 FY	40.00
Franco Cruz, Rodrigo	Vet & Biomedical Sciences	Asst Professor	Specific Term	9/9/2009		\$85,556 FY	1.00
Franzen, Lisa	Panhandle Rsch & Exten	Asst Professor	Specific Term	9/14/2009		\$74,000 FY	1.00
Guretzky, John	Agronomy & Horticulture	Asst Professor	Specific Term	9/1/2009		\$80,000 FY	1.00
Harris, Seth	Vet & Biomedical Sciences	Asst Professor	Specific Term	8/17/2009		\$92,500 FY	1.00
Jenkins, Karla	Panhandle Rsch & Exten	Asst Professor	Specific Term	7/1/2009		\$75,000 FY	1.00
Keshwani, Deepak	Biological Systems Engr	Asst Professor	Specific Term	7/1/2009		\$78,500 FY	1.00
Low, Russanne	School Natural Resources	Asst Prof Practice	Special	7/1/2009		\$55,000 FY	1.00
Oyler, George	Biochemistry	Rsch Assoc Professor	Special	9/1/2009		\$96,000 FY	80.00
Shaver, Timothy	West Central Rsch & Exten	Asst Professor	Special	9/1/2009		\$80,000 FY	1.00
Shulski, Martha	School Natural Resources	Asst Professor	Specific Term	8/1/2009		\$75,370 FY	0.85
	School Natural Resources	Director (includes stipend)	Special	8/1/2009		\$14,630 FY	0.15

07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hanson, Kimberly A	Anesthesiology	Associate Professor	Health Prof	9/1/2009	6/30/2011	\$40,000 FY	1.00
Hartman, Curtis W	Orthopaedic Surgery	Assistant Professor	Health Prof	8/1/2009	6/30/2010	\$75,000 FY	1.00
⁽¹⁾ Hassan, Aly S-E A	Psychiatry	Assistant Professor	Health Prof	7/6/2009	6/30/2010	\$7,948 FY	0.10
Helgason, Chanel M	Psychiatry	Assistant Professor	Special	8/1/2009	6/30/2010	\$40,000 FY	0.80
Hershkowitz, Leslie L	Internal Medicine	Assistant Professor	Special	8/17/2009		\$36,000 FY	0.40
Hissong, Kimberly K	Anesthesiology	Associate Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Hoy, David S	Anesthesiology	Assistant Professor	Health Prof	9/1/2009	6/30/2011	\$40,000 FY	1.00
Johansson, Patrik L	COPH - Hlth Prm, Soc, & Behav Health COPH - Rural Health Education	Associate Professor Director Stipend	Health Prof Special	9/1/2009 9/1/2009	6/30/2011	\$165,000 FY \$5,000 FY	1.00 0.00
Kadlec, Kelly D	Pediatrics	Assistant Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Killefer, Heidi N	Pediatrics	Assistant Professor	Health Prof	9/1/2009	6/30/2011	\$40,000 FY	1.00
Kugler, Jane Ann	Anesthesiology	Associate Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Lerner, Gary S	Pediatrics	Associate Professor	Health Prof	9/1/2009	6/30/2011	\$40,000 FY	1.00
Lieske, Jody L	Munroe-Meyer Institute MMI Psychology	Assistant Professor Psychologist	Special Special	7/15/2009 7/15/2009		\$58,000 FY \$0 FY	1.00 0.00

⁽¹⁾ Remaining salary defrayed by Veterans Administration Hospital

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Liu, Howard Y	Psychiatry	Assistant Professor	Special	8/1/2009		\$75,000 FY	1.00
Liu, Xinming	COP - Pharmaceutical Sciences	Research Assistant Professor	Special	7/1/2009	6/30/2010	\$44,000 FY	1.00
Lydiatt, Carol Ann	Anesthesiology	Associate Professor	Health Prof	9/1/2009	6/30/2011	\$40,000 FY	1.00
Macfadyen, Andrew J	Pediatrics	Associate Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Mactaggart, Jason N	Surgery	Assistant Professor	Health Prof	7/20/2009	6/30/2011	\$65,000 FY	1.00
Matson, Linda K	Pediatrics	Assistant Professor	Special	9/1/2009		\$26,000 FY	0.65
McBride, Joseph J	Radiology	Assistant Professor	Special	7/13/2009		\$120,000 FY	1.00
Mercer, David W	Surgery	Chairperson	Special	8/1/2009		\$120,000 FY	0.60
	Surgery	Chairperson Stipend	Special	8/1/2009		\$10,000 FY	0.00
	Surgery	Professor	Continuous	8/1/2009		\$80,000 FY	0.40
McBride, Joseph J.	Radiology	Assistant Professor	Special	7/13/2009		\$120,000 FY	1.00
Mysore, Mohan R	Pediatrics	Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Noronha, Luke	Pediatrics	Assistant Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Norton, Bridget M	Pediatrics	Assistant Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
Pavkovic, Ivan M	Pediatrics	Associate Professor	Health Prof	8/1/2009	6/30/2010	\$40,000 FY	1.00
Rajaram, Shireen	COPH - Hlth Prm, Soc, & Behav Health	Associate Professor	Continuous	8/1/2009		\$135,000 FY	1.00
	COPH - Health Disparities	Director Stipend	Special	8/1/2009		\$5,000 FY	0.00
Rautiainen, Risto	COPH - Environ, Agri & Occ Health	Associate Professor	Health Prof	9/1/2009	6/30/2011	\$108,000 FY	1.00

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Schumaker, Alice Marie	COPH - Health Services	2-mAvefBT0 9.48 -9.48 0 145.8mminerv403s2-Associate Professor	Continuouserv	198s2-9/.8608		\$95,000	FYDirector Stip

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

Bae, Nancy	Arts & Sciences	Visiting Assistant Professor	Special	8/24/2009	12/18/2009	\$22,500	AY	1.00
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PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Burger, Paul	Sociology, Geography and Earth Science	Associate Professor	Continuous	08/17/09		\$35,644 AY	0.60
		Associate Professor	Continuous		08/16/09	\$35,644 AY	0.60
		Co-Chair (includes stipend)	Special	08/17/09		\$27,968 AY	0.40
		Chair (includes stipend)	Special		08/16/09	\$27,968 AY	0.40
Butler, Jeanne	Assessment	Director	Special	08/01/09		\$71,766 FY	0.83
		Director, Assessment	Special		07/31/09	\$35,883 FY	0.42
		N/A	N/A	08/01/09		\$0 FY	0.00
		Director, Center for Teaching Excellence	Special		07/31/09	\$35,883 FY	0.41
Campbell, Julie	Criminal Justice and Social Work	Assistant Professor	Specific	08/17/09		\$54,489 AY	1.00
		Assistant Professor	Specific		08/16/09	\$40,867 AY	0.75
		N/A	N/A	08/17/09		\$0 AY	0.00
		Director (includes stipend)	Special		08/16/09	\$16,426 AY	0.25
Falconer, John	Sponsored Programs	Director	Special	08/01/09		\$65,888 FY	0.81
		Director	Special		07/31/09	\$65,888 FY	1.00
		Director, Undergraduate Research	Special	08/01/09		\$15,000 FY	0.19
		N/A	N/A		07/31/09	\$0 FY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME

DEPARTMENT

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PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME

DEPARTMENT

TITLE

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

PERSONNEL REPORT
07/1/2009 through 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Borden, Ian	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	08/17/09		\$52,000 AY	1.00
		Assistant Professor	Specific Term			\$0 AY	0.00
		Assistant Professor of Practice	Special			\$0 AY	0.00
		Assistant Professor of Practice	Special			\$40,000 AY	1.00
Campbell, Stan	Campus Recreation	Director	Special	07/01/2009		\$130,491 FY	1.00
		Director	Special			\$120,031 FY	1.00
	Student Affairs	Associate Vice Chancellor	Special			\$0 FY	0.00
		Associate Vice Chancellor	Special			\$10,460 FY	1.00
Chang-Barnes, Ann	School of Music	Senior Lecturer	Special	08/17/09		\$22,321 AY	0.50
		Senior Lecturer	Special			\$0 AY	0.00
	Lied Center for Performing Arts	Artistic Director	Special	07/01/2009		\$50,000 AY	0.50
		Executive & Artistic Director	Special			\$90,000 AY	1.00
Coope, Jessica	History	Associate Professor	Continuous	08/17/09		\$70,700 AY	1.00
		Associate Professor	Continuous			\$17,675 AY	0.25
	College of Arts & Sciences	Associate Dean (includes stipend)	Special			\$0 AY	0.00
		Associate Dean (includes stipend)	Special			\$58,025 AY	0.75

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/1/2009 through 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Dahab, Mohamed	Civil Engineering - Lincoln	Professor	Continuous	08/17/09		\$132,182 AY	1.00
		Professor	Continuous			\$66,091 AY	0.50
		Chairperson (includes stipend)	Special			\$0 AY	0.00
		Chairperson (includes stipend)	Special			\$71,091 AY	0.50
Denicola, Robert	College of Law	Professor	Continuous	08/17/09		\$211,650 AY	1.00
		Professor	Continuous			\$211,650 AY	1.00
		College Prfsp/Margaret R Lar	Special			\$15,000 AY	0.00
		College Prfsp/Margaret R Lar	Special			\$15,000 AY	0.00
		Associate Dean Stipend	Special			\$10,000 AY	0.00
		Associate Dean Stipend	Special			\$0 AY	0.00
Dudney, Donna	Finance	Associate Professor	Continuous	08/17/09		\$112,255 AY	1.00
		Associate Professor	Continuous			\$0 AY	0.00
		Assistant Professor	Specific Term			\$0 AY	0.00
		Assistant Professor	Specific Term			\$103,646 AY	1.00
	College of Business	Assistant Dean Stipend	Special			\$0 AY	0.00
		Assistant Dean Stipend	Special			\$3,000 AY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/1/2009 through 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME

DEPARTMENT

TITLE

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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PERSONNEL REPORT
07/1/2009 through 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Marley, Thomas	Mathematics	Professor	Continuous	08/17/09		\$81,825 AY	1.00
		Professor	Continuous			\$81,825 AY	1.00
		Acting Chairperson Stipend	Special			\$2,500 AY	0.00
		Acting Chairperson Stipend	Special			\$0 AY	0.00
McLeod, Harriet	Textiles, Clothing & Design	Assistant Professor	Special	08/17/09		\$55,499 AY	1.00
		Assistant Professor	Continuous			\$55,499 AY	1.00
Medill, Colleen	College of Law	Professor	Continuous	08/17/09		\$139,855 AY	1.00
		Professor	Continuous			\$139,855 AY	1.00
		College Professorship-Warren Wise	Special			\$5,000 AY	0.00
		College Professorship-Warren Wise	Special			\$5,000 AY	0.00
		College Professorship-MS	Special			\$0 AY	0.00
		College Professorship-MS	Special			\$5,000 AY	0.00
Nowak, Andrzej	Civil Engineering - Lincoln	Professor	Continuous	08/17/09		\$97,254 AY	0.60
		Professor	Continuous			\$162,090 AY	1.00
		Chairperson (includes stipend)	Special			\$70,836 AY	0.40
		Chairperson (includes stipend)	Special			\$0 AY	0.00
		College Professor/Bright	Special			\$15,000 AY	0.00
		College Professor/Bright	Special			\$15,000 AY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/1/2009 through 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Walter, Katherine	Libraries	Chairperson	Special	07/01/2009		\$55,680 FY	0.60
		Chairperson	Special			\$55,680 FY	0.60
		Professor	Continuous			\$36,320 FY	0.40
		Professor	Continuous			\$36,320 FY	0.40
		Director-Digital Research Stipend	Special			\$4,000 FY	0.00
		Director-Digital Research Stipend	Special			\$0 FY	0.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
07/1/2009 through 9/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Willborn, Steven L	College of Law	Professor	Continuous	08/17/09		\$211,650 AY	1.00
		Professor	Continuous			\$0 AY	0.00
		Dean (includes stipend)	Special			\$0 FY	0.00
		Dean (includes stipend)	Special			\$248,015 FY	1.00
		College Professorship-Schmoker	Special			\$15,000 AY	0.00
		College Professorship-Schmoker	Special			\$15,000 AY	1.00
Zellmer, Sandra	College of Law	Professor	Continuous	08/17/09		\$137,544 AY	1.00
		Professor	Continuous			\$137,544 AY	1.00
		College Professor-Law Alumni Prof	Special			\$5,000 AY	0.00
		College Professor-Law Alumni Prof	Special			\$5,000 AY	0.00
		College Professorship-Cline Williams	Special			\$0 AY	0.00
		College Professorship-Cline Williams	Special			\$5,000 AY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Herrick, Rhonda	West Central Rsch & Exten	Asst Exten Educator	Special	09/01/09		\$46,000 FY	1.00
	West Central Rsch & Exten	Managerial/Professional	Other		08/31/09	\$42,815 FY	1.00
⁽²⁾ Holding, David	Agronomy & Horticulture	Asst Professor	Specific Term	09/01/09		\$75,687 AY	1.00
	Agronomy & Horticulture	Asst Professor	Specific Term		08/31/09	\$91,667 FY	1.00
⁽³⁾ Hubbard, Kenneth	School Natural Resources	Professor	Continuous	08/01/09		\$119,783 FY	1.00
	School Natural Resources	Professor	Continuous		07/31/09	\$123,393 FY	1.00
Johnson, Bruce	Ag Economics	Professor	Continuous	09/01/09		\$87,424 AY	1.00
	Ag Economics	Professor	Continuous		08/31/09	\$106,852 FY	1.00
⁽²⁾ Wilson, Richard	Plant Pathology	Asst Professor	Specific Term	09/01/09		\$80,400 AY	1.00
	Plant Pathology	Asst Professor	Specific Term		08/31/09	\$97,778 FY	1.00

⁽²⁾ FY to AY salary adjusted for early start includes July 1 increase

⁽³⁾ Salary change to remove portion that is now on new hire Martha Shulski

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Band, Vimla	Genetics Cell Biology & Anatomy	Professor	Continuous	9/1/2009		\$194,401 FY	1.00	
		Professor	Continuous			\$194,401 FY	1.00	
	Genetics Cell Biology & Anatomy	Interim Chairperson - Stipend	Special	9/1/2009		\$12,000 FY	0.00	
		N/A	N/A		8/31/2009	\$0	0.00	
	Genetics Cell Biology & Anatomy	Vice Chair for Research - Stipend	Special	9/1/2009		\$20,000 FY	0.00	
		Vice Chair for Research - Stipend	Special			\$20,000 FY	0.00	
	Genetics Cell Biology & Anatomy	Assoc Dir Breast Cancer Rsch Ctr	Special	9/1/2009		\$20,000 FY	0.00	
		Assoc Dir Breast Cancer Rsch Ctr	Special			\$20,000 FY	0.00	
	Genetics Cell Biology & Anatomy	Interim A&A Von Housen Chair	Special	9/1/2009		\$0 FY	0.00	
		N/A	N/A		8/31/2009	\$0	0.00	
Batra, Surinder K.	Biochemistry and Molecular	Professor	Continuous	9/1/2009		\$200,000 FY	0.80	
		Professor	Continuous		8/31/2009	\$225,000 FY	1.00	
	Biochemistry and Molecular	Chairperson (includes stipend)	Special	9/1/2009		\$55,000 FY	0.20	
		N/A	N/A		8/31/2009	\$0	0.00	
	Biochemistry and Molecular	Helen Freytag Dist Prof - Stipend	Special	9/1/2009	08/31/14	\$12,000 FY	0.00	

PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
⁽⁴⁾ Bennett, Robert G.	Internal Medicine	Associate Professor	Health Prof	9/1/2009	6/30/2012	\$30,051 FY	0.40
		Associate Professor	Health Prof		8/31/2009	\$37,564 FY	0.50
Black, Joyce	College of Nursing - Omaha	Associate Professor	Special	8/17/2009	5/14/2010	\$39,078 AY	0.60
		Associate Professor	Health Prof		8/16/2009	\$64,830 AY	1.00
Christman, Judith K.	Biochemistry & Molecular Biology	Professor	Continuous	9/1/2009		\$231,806 FY	1.00
		Professor	Continuous		8/31/2009	\$89,032 FY	0.36
		Stokes-Shackleford Professorship	Special	9/1/2009	12/31/2009	\$8,120 FY	0.00
		Stokes-Shackleford Professorship	Special		8/31/2009	\$8,120 FY	0.04
		N/A	N/A	9/1/2009		\$0	0.00
		Chairperson (includes stipend)	Special		8/31/2009	\$147,774 FY	0.60
Cornwall, Suzanne J.	Family Medicine	Clinical Assistant Professor	Special	8/1/2009		\$94,527 FY	0.70
		Clinical Assistant Professor	Special		7/31/2009	\$121,535 FY	0.90

⁽⁴⁾ Remaining salary defrayed by Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>

[Redacted]

PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME

DEPARTMENT

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PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
⁽⁶⁾ Shaw, Jr., Byers W.	Surgery	Professor	Continuous	7/1/2009		\$212,758 FY	1.00
		Professor	Continuous			\$212,758 FY	1.00
	Surgery	Merle M. Musselman Cent Prof	Special	7/1/2009		\$16,519 FY	0.00
		Merle M. Musselman Cent Prof	Special		6/30/2009	\$10,150 FY	0.00
⁽⁷⁾ Shivaswamy, Vijay	Internal Medicine	Assistant Professor	Health Prof	7/5/2009	6/30/2011	\$63,580 FY	0.75
		Assistant Professor	Health Prof		7/4/2009	\$84,773 FY	1.00
⁽⁶⁾ Stoolman, Sharon	Pediatrics	Assistant Professor	Special	7/1/2009		\$94,873 FY	1.00
		Assistant Professor	Special			\$94,873 FY	1.00
	Pediatrics	Dir Undergrad Education Stipend	Special	7/1/2009		\$10,000 FY	0.00
		N/A	N/A		6/30/2009	\$0	0.00
Thompson, Cheryl B.	College of Nursing - Omaha	Associate Professor	Continuous	9/1/2009		\$104,763 FY	1.00
		Associate Professor	Continuous			\$104,763 FY	1.00
	College of Nursing - Omaha	N/A	N/A	9/1/2009		\$0	0.00
		Assistant Dean	Special		8/31/2009	\$5,000 FY	0.00
Truemper, Edward J.	Pediatrics	Associate Professor	Health Prof	8/1/2009	6/30/2011	\$40,000 FY	1.00
		Associate Professor	Special		7/31/2009	\$4,000 FY	0.10

⁽⁶⁾ Correction to Annual Increase

⁽⁷⁾ Remaining salary defrayed by Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2009 - 09/30/2009
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Visovsky, Constance G.	College of Nursing - Omaha	Associate Professor	Health Prof	9/1/2009	6/30/2011	\$100,454 FY	1.00
		Associate Professor	Health Prof			\$100,454 FY	1.00
	College of Nursing - Omaha	Researcher	Special	9/1/2009		\$5,053 FY	0.00
		Researcher	Special			\$5,053 FY	0.00
	College of Nursing - Omaha	N/A	N/A	9/1/2009		\$0	0.00
		Director, Masters Program Stipend	Special		8/31/2009	\$3,000 FY	0.00



PERSONNEL REPORT
07/01/2009-09/30/2009
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Briggs, Robert	Marketing/Management	Associate Professor Director for Center for Collaboration Sciences	Specific	08/17/09		\$121,458 AY	1.00



PERSONNEL REPORT
07/01/2009 - 9/30/2009
UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Justus, Michael	Audit and Advisory Services	Assistant VP/Director of Audit & Advisory Svcs	Special	7/1/2009		\$121,619 FY	1.00
	Business and Finance	Assistant VPBF/Director of Internal Audits	Special	9/1/2000	6/30/2009	\$119,822 FY	1.00
Stephan, Sharon	University Affairs	Associate VP for Communication	Special	7/1/2009		\$119,026 FY	1.00
	University Affairs	Assistant VP for Communication	Special	10/15/2001	6/30/2009	\$111,239 FY	1.00
Wimes, Edward	Business and Finance	Associate to the President/Assist VPHR/Dir Equity & Diversity	Special	7/1/2009		\$133,400 FY	1.00
	Business and Finance Provost	Assistant VP/Dir of Human Resources	Special	7/1/2000	6/30/2009	\$118,900 FY	0.90
		Interim Associate to the President/Assistant VP Affirmative Action for Diversity	Special	8/1/2007	6/30/2009	\$12,528 FY	0.10

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 11, 2009

SUBJECT: Leaves of Absence for the reporting period July 1, 2008 through
June 30, 2009

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the academic leaves of absences that
have been approved by President Milliken in accordance with Section
3.4.3.1 of the *Bylaws of the Board of Regents of the University of
Nebraska* as amended June 15, 2006.

The President may approve leaves of absence, not to exceed one year, to
members of the permanent professional staff holding full-time
appointments that fall within the guidelines set forth in the *Bylaws*.

SPONSOR: Linda Ray Pratt
Executive Vice President and Provost

APPROVED: James B. Milliken, President
University of Nebraska

DATE: November 17, 2009

Addendum IX-D-2

Members of the public and news media may obtain a copy of the item with the Leaves of Absences in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00

TO: The Board of Regents Addendum IX-D-3

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report

RECOMMENDED ACTION: Report

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly basis. Attached is an update as of September 30, 2009. In addition, a report of current capital construction projects is included for review.

SPONSOR: Rebecca H. Koller
Assistant Vice President for Business & Finance
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner
Vice President for Business and Finance

DATE: November 16, 2009

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
UN	Fire & Life Safety/Code Compliance	TBD (1)	TBD	\$ -	\$ -	\$ -
State Funded Projects						
UNK	Otto Olsen II	\$ 31,320,000	\$ 31,320,000	\$ -	TBD	\$ 313,200

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
	State Funded Projects					
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 14,580,000	\$ 14,580,000	\$ -	\$ 442,000	\$ 145,800
UNK	Cushing Coliseum Renovation & Additions	\$ 2,495,000	\$ 2,495,000	\$ -	\$ 25,000	\$ 24,950
UNK	Founders	\$ 1,135,000	\$ 1,135,000	\$ -	TBD	\$ 11,350
UNK	Frank House	\$ 3,405,000	\$ 3,405,000	\$ -	\$ 69,000	\$ 34,050
UNK	General Services Building Renovation (Ed Center)	\$ 6,480,000	\$ 6,480,000	\$ -		

Campus	Project Title	Estimate	State Funding	Other
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Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
State Funded Projects		\$0						
Non-State Funded Projects								
UNL Ken Morrison Life Sciences Research Ctr. Addn.	\$8,000,000	Low Bid	TBD	TBD	Sep-09	TBD	Aug-11	Planning
UNMC Truhlsen Eye Institute	\$20,000,000	Low Bid	TBD	TBD	Oct-09	TBD	Dec-12	Planning
UNL Nebraska Athletic Student Life Complex	\$8,700,000	Low Bid	Bahr Vermeer & Haecker	TBD	Nov-08	Mar-09	Aug-10	Design
UNK Men's + Randall Renovations	\$4,960,000	Low Bid	Wilkins Hinrichs Stober	TBD	Sep-08	4year	Jul-11	Design
UNL Devaney Sports Center Addition	\$18,700,000	Low Bid	The Clark Enersen Partners	TBD	Sep-09	Sep-09	Aug-11	Design
UNL Animal Research Facility Renovation	\$5,000,000	Low Bid	The Clark Enersen Partners	TBD	Jan-08	TBD	TBD	Project on Hold
UNL NanoScience Facility	\$13,500,000	Low Bid	Perkins & Will	TBD	Sep-07	Mar-08	TBD	Project on Hold
UNL Barkley Memorial Center Building Addition - I	\$4,689,000	Low Bid	Sinclair Hille Architects	Hampton Enterprises	Sep-06	4 year	Jul-09	Construction
UNL College of Law Aud. Renov. & Clssrm Addn. Phase I & II	\$3,888,000	Low Bid	The Clark Enersen Partners	Kingery Construction	Apr-07	4year	Dec-09	Construction
UNL Whittier Renovation	\$23,750,000	Low Bid	Sinclair Hille Architects	Sampson Construction Company	Jun-07	Sep-07	Mar-10	Construction
UNMC Home Instead Center for Successful Aging (Geriatric Center)	\$10,196,000	Low Bid	HDR	Hawkins Construction	Nov-07	Jan-08	Apr-10	Construction
UNL Abel Sandoz Dining Center Renovations	\$12,900,000	Low Bid	Einess Swenson Graham Arch.	Sampson Construction Company	Jun-08	Sep-08	May-10	Construction
UNL The Robert E. Knoll Residential Ctr.(17th & R Residence Hall	\$40,500,000	Design Build			Apr-08	D/B	Jun-10	Construction
UNMC College of Nursing Addition - Omaha	\$14,000,000	Low Bid	RDG	Meyers Carlisle Leapley	Mar-08	Mar-08	Jul-10	Construction
UNMC Maurer Center for Public Health (College of Public Health)	\$16,500,000	Low Bid	Alley Poyner Macchietto & BNIM	Darland	Mar-08	Mar-08	Aug-10	Construction
UNL 19th & Vine Parking Structure	\$13,900,000	Design Build			Jan-09	NA	Aug-10	Construction
UNO Health Physical Education & Recreation Facility	\$38,590,000	CM/GMP	RDG	Hawkins Construction	Jun-07	Jan-08	Aug-10	Construction
UNO Mammel Hall (College of Business Administration)	\$34,000,000	CM/GMP	Holland Basham	Kiewit Building Group	Mar-08	Mar-08	Aug-10	Construction
UNL Abel Sandoz Complex Renovation	\$40,736,000	Design Build			Jun-07	D/B	Aug-10	Construction
UNL Abel Sandoz Complex Window Replacement	\$2,241,300	Design Build			Nov-06	D/B	Aug-10	Construction
UNMC Michael F. Sorrell Center for Health Science Education	\$57,700,000	Low Bid	HDR & RDG	Kiewit Building Group	Dec-03	Jun-04	Oct-08	Warranty
- Ice Rink	Included above	BOR Apprvd CO	HDR	Kiewit Building Group	Jan-08	Jan-08	Dec-09	Construction
- Campus Identification Monument	Included above	Artist Selection	James Carpenter Design Assoc.	James Carpenter Design Assoc.	Jan-08	Jan-08	Oct-10	Design
- Academic Greenway and Monument Base	Included above	Low Bid	HDR	Multi-Phase TBD	Jan-08	4 year	Oct-10	Planning
- Wittson Hall Education Space Renovation	Included above	Low Bid	TBD	TBD	Dec-03	4 year	Dec-10	Planning
UNK Student Housing Project	\$21,780,000	CM/GMP	Sinclair Hille Architects	Sampson Construction Company	Jun-05	4year	Aug-08	Warranty
UNMC Emer. Repl. of Fire Damaged Elec. Generator & Utility Bldg.	\$2,480,000	Design Build			Mar-08	NA	Aug-08	Warranty
UNO Student Housing (Maverick Village) and Parking Structure	\$28,324,982	Design Build			Jan-07	NA	Aug-08	Warranty
				Graham Penn-Co (Phase 1)	Jan-04	4 year	Dec-08	Warranty
				Sampson (Phase 2)			May-09	Warranty
UNK Mantor Renovations	\$4,000,000	Low Bid	Wilkins Hinrichs Stober	Sampson Construction Company	Mar-08	4 year	Jul-09	Warranty
UNL Husker Vision Control Room Equipment	\$6,700,000	Low Bid	NA	Mitsubishi Electric	Nov-08	NA	Aug-09	Warranty
	\$472,237,282							
Mixed Funded Projects								
NCTA Education Center	\$9,762,000	Low Bid	The Clark Enersen Partners	TBD	Mar-08	Sep-09	Mar-10	Design
UNL Leverton Hall HVAC Replacement	\$2,600,000	Low Bid	TBD	TBD	Apr-09	4 year	Dec-10	Design
UNL Entomology Hall HVAC Replacement	\$2,000,000	Low Bid	The Clark Enersen Partners	Sandstone Construction	Jun-08	4 year	Aug-09	Construction

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
LB 309 & Campus Match Projects								
UNMC Central Utilities Plant-Electrical Upgrades (Normal Distribution)	\$2,259,000	Low Bid	Specialized Engineering Solutions	Vrana	Mar-07	4 Year	Mar-09	Warranty
	\$2,259,000							
University Building Renewal Assessment Fund (1% Assessment)								
UNMC Central Utilities Plant - Chiller Installation	\$2,150,000	Low Bid	Farris	All Purpose Utilities	Sep-07	NA	Feb-09	Warranty
	\$2,150,000							
LB 605 Projects								
UNMC Eppley Cancer Center Renovation	\$5,500,000	Low Bid	TBD	TBD	TBD	TBD	TBD	

TO: The Board of Regents

Addendum IX-D-4

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter July 1, 2009 through September 30, 2009

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$417,253	\$95,250	\$0	\$117,272	\$629,775
Research	0	207,036	0	54,073	261,109
Public Service	0	37,198	0	0	37,198
Administration	0	32,050	0	0	32,050
Student Services	0	309,505	0	0	309,505
Stu Financial Aid	74,000	4,200,536	0	0	4,274,536
Donations	0	0	0	0	0
	_____	_____	_____	_____	_____
Subtotals	\$491,253	\$4,881,575	\$0	\$171,345	\$5,544,173

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
	_____	_____	_____	_____	_____
Subtotals	0	0	0	0	0
	_____	_____	_____	_____	_____
TOTAL	<u>\$491,253</u>	<u>\$4,881,575</u>	<u>\$0</u>	<u>\$171,345</u>	<u>\$5,544,173</u>

A - Gifts of \$100,000 and more are itemized on the attached pages
B - Grants of \$1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSORS: Barbara L. Johnson
Vice Chancellor for Business & Finance

RECOMMENDED: Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: November 3, 2009

**UNIVERSITY OF NEBRASKA AT KEARNEY
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER July 1, 2009 – September 30, 2009**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Instruction	\$128,725
Susan T. Buffett Foundation	Instruction	238,528

Subtotal	\$367,253
Total amount of gifts under \$100,000	<u>124,000</u>
Total Gifts for the Quarter	<u>\$491,253</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	
U.S. Dept. of Education	Financial Aid	Student Financial Aid	\$3,433,099

Subtotal	\$3,433,099
Total amount of all Grants under \$1,000,000	<u>1,448,476</u>
Total Grants for the Quarter	<u>\$4,881,575</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	
			Subtotal \$0
			Total amount of all Contracts under \$400,000 <u>171,345</u>
			Total Contracts for the Quarter <u>\$171,345</u>

**UNIVERSITY OF NEBRASKA-LINCOLN
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER 7/1/09 – 9/30/09**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Description</u>	<u>Amount</u>
	Gifts/Bequests under \$100,000	<u>\$0</u>
	Total Gifts for the Quarter	<u>\$0</u>

Grants \$1,000,000 and over

See attached sheet

Subtotal	\$29,548,072
Total amount of all Grants under \$1,000,000	<u>38,825,857</u>
Total Grants for the Quarter	<u>\$68,373,929</u>

Contracts \$400,000 and over

See attached sheet

Subtotal	\$400,000
Total amount of all Contracts under \$400,000	<u>2,748,561</u>
Total Contracts for the Quarter	<u>\$3,148,561</u>

University of Nebraska-Lincoln
Quarterly Summary of Grants Awarded of \$1,000,000 and Over
Subtotals by College and Department
For the Quarter 7/1/09 - 9/30/09

Dept/PI	Title	Budget Period	Funding Agency	Amount
Arts and Sciences				
Antarctic Drilling Program				
Rack Frank	ARRA: ANDRILL Coulman High Project	9/1/09 8/31/12	NSF	\$2,684,370
Center for Science, Mathematics & Computer Education				
Lewis William	NEBRASKA MATH	9/23/09 12/31/11	NSF	577,651
Chemistry				
Dussault Patrick				

Teaching, Learning and Teacher Education

Heaton	Ruth	NEBRASKA MATH	9/23/09	12/31/11	NSF	403,012
McGowan	Thomas	NEBRASKA MATH	9/23/09	12/31/11	NSF	134,337
Steckelberg	Allen	Nebraska Center for Research on Rural Education (R2Ed)	7/1/09	6/30/14	Dept of Education-IES	299,936
Trainin	Guy	Nebraska Center for Research on Rural Education (R2Ed)	7/1/09	6/30/14	Dept of Education-IES	199,957
Subtotal						<u>10,844,176</u>

Engineering**Chemical & Biomolecular Engineering**

Van Cott	Kevin	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/09	8/31/10	DHHS-NHLBI	627,372
Velandar	William	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/09	8/31/10	DHHS-NHLBI	1,273,756

Northeast Research and Extension Center

Knezevic	Stevan	Improv Organic Farming Syst & Assess Environ Impacts	9/1/09	8/31/12	Dept of Agriculture-CSREES	170,365
Shapiro	Charles	Improv Organic Farming Syst & Assess Environ Impacts	9/1/09	8/31/12	Dept of Agriculture-CSREES	425,913

Panhandle Research and Extension Center

Hergert	Gary	Improv Organic Farming Syst & Assess Environ Impacts	9/1/09	8/31/12	Dept of Agriculture-CSREES	42,591
Lyon	Drew	Improv Organic Farming Syst & Assess Environ Impacts	9/1/09	8/31/12	Dept of Agriculture-CSREES	141,971

School of Natural Resources

Brandle	James	Improv Organic Farming Syst & Assess Environ Impacts	9/1/09	8/31/12	Dept of Agriculture-CSREES	212,957
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Subtotal

University of Nebraska-Lincoln
Quarterly Summary of Contracts Awarded of \$400,000 and Over
Subtotals by College and Department
For the Quarter 7/1/09 - 9/30/09

Dept/PI	Title	Budget Period	Funding Agency	Amount
IANR Cooperative Extension				
4-H State Office				
Barker	Bradley	4-H Robotics: Engineering for Today and Tomorrow	9/1/09 11/1/10 Dept of Agriculture-CSREES-Natl 4-H Hdqrs	\$400,000

TO: The Board of Regents

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter July 1, 2009 through September 30, 2009

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$73,741	\$2,131,155	\$0	\$332,150	\$2,537,045
Research	11,274	33,361,103	0	2,626,125	35,998,502
Public Service	43,263	932,915	0	1,275,732	2,251,910
Student Aid	107,712	798,463	0	0	906,175
Other	3,030	174,208	0	105,548	282,786
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**UNIVERSITY OF NEBRASKA MEDICAL CENTER
GRANTS \$1,000,000 OR MORE
July 1, 2009 - September 30, 2009**

SPONSOR	GRANTEE DEPARTMENT	TITLE	AMOUNT
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TO: The Board of Regents

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter July 1, 2009 through September 30, 2009

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$343,200	\$996,691	\$0	\$0	\$1,339,891
Research	267,110	3,473,249	0	482,040	4,222,399
Public Service	95,105	1,606,601	0	0	1,701,706
Administration	0	0	0	0	0
Support Services – Administrative	19,121	0	0	0	19,121
Stu Financial Aid	136,093	393,501	0	0	529,594
Other	0	334,529	0	0	334,529
Donations	0	0	0	0	0
Subtotals	<u>\$860,629</u>	<u>\$6,804,571</u>	<u>\$0</u>	<u>\$482,040</u>	<u>\$8,147,240</u>

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	\$0	\$0	\$0	\$0
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**UNIVERSITY OF NEBRASKA AT OMAHA
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 7/1/2009-9/30/2009**

TO: The Board of Regents Addendum IX-D-5
Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

University of Nebraska
Business Affairs Report – Bids and Contracts

Period Ending: 11/30/09
Meeting Date: 12/11/09

Type of Action	Campus	Description	Funding Source	Approved Budget
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Professional Services Contract	UNO	EAB Fire/Life Safety Upgrade	LB 309	\$396,000	\$360,000	Lueder Construction Company	Low Responsible Bid
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*Approved budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO: The Board of Regents Addendum IX-D-6

Business Affairs

MEETING DATE: December 11, 2009

SUBJECT: Revised Capital Budgets

RECOMMENDED ACTION: Report

EXPLANATION: Given the recent successful bidding of several projects below board approved construction budgets, a procedure to track reduced project budgets has been established. In keeping with R.P. 6.3.6, projects with construction budgets reduced by the least of 5% or \$250,000 will be reported to the board in the Revised Capital Budget Report.

The following projects have reduced budgets:

UNL Abel Sandoz Dining

UNMC Maurer College of Public Health

SPONSOR: Rebecca H. Koller
Assistant Vice President for Business & Finance
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner
Vice President for Business and Finance

DATE: November 16, 2009

University of Nebraska
Report of Revised Capital Budgets
Date: November 16, 2009

Campus / Project

UNL - Abel Sandoz Dining Center Renovation	Construction Budget	\$11,050,000	Construction Budget	\$8,550,000
	Non Construction Budget	1,850,000	Non Construction Budget	1,850,000
	Total Budget	\$12,900,000	Total Budget	\$10,400,000
UNMC - Harold M & Beverly Maurer Center for Public Health	Construction Budget	\$13,583,000	Construction Budget	\$12,270,000
	Non Construction Budget	2,917,000	Non Construction Budget	2,730,000
	Total Budget	\$16,500,000	Total Budget	\$15,000,000

